

St. Johns County Airport Authority
RFP 2025-01 - Executive Search Firm

ADDENDUM 1

November 13, 2025

Question

We could not see the anticipated compensation range for the position in the attached documents, could you please share this with us?

Answer

As per our board chair, the range is between \$165,000 and \$205,000. If we offer a performance-based incentive plan, we could look at it being 25% of base salary, which could make it a total compensation package of between \$206,250 and \$256,250.

We will look to the executive search firm to confirm our target compensation.