ST. JOHNS AIRPORT AUTHORITY

Regular Meeting

held in The Conference Center, Meeting Room B

4730 Casa Cola Way

St. Augustine, Florida

on Monday, April 8, 2023

from 4:00 p.m. to 6:10 p.m.

BOARD MEMBERS PRESENT:

REBA LUDLOW, Chairman ROBERT OLSON MICHELLE CASH-CHAPMAN DENNIS CLARKE, Treasurer JENNIFER LIOTTA

ALSO PRESENT:

CHARLES DOUGLAS, ESQUIRE, Douglas Law Firm, 100 Southpark Boulevard, Suite 414, St. Augustine, Florida, 32086, General Counsel for Airport Authority.

JAIME TOPP, Interim Executive Director.

> JANET M. BEASON, RPR, RMR, CRR St. Augustine Court Reporters 1260 North Ponce de Leon Boulevard, Suite E St. Augustine, FL 32084 (904) 825-0570

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1	PROCEEDINGS
2	CHAIRMAN LUDLOW: Thank you. Would you like
3	to stand up and do the Pledge of Allegiance,
4	please?
5	(Pledge of Allegiance.)
6	CHAIRMAN LUDLOW: Welcome, everybody. I'm
7	glad to see some people out here. We really would
8	like to have it filled up. Not actually. But
9	we're happy with the ones that come, that's for
10	sure.
11	AGENDA APPROVAL
12	CHAIRMAN LUDLOW: Has everyone seen the
13	agenda? Are there any changes or corrections?
14	MR. TOPP: Yeah, there's one correction I
15	have. Thank you to Mr. Olson. I put the I put
16	Mother's Day down for the next meeting, but it's
17	actually the 13th, May 13th, not the 12th.
18	CHAIRMAN LUDLOW: Oh. Okay. So, it's going
19	to be the 13th?
20	MR. TOPP: That's correct. That's a Monday.
21	CHAIRMAN LUDLOW: Okay. I don't think you'd
22	get many of us to come on Mother's Day.
23	MR. TOPP: That's right.
24	CHAIRMAN LUDLOW: Okay. The minutes the
25	agenda is corrected. Any other corrections?

1	(None.)
2	CHAIRMAN LUDLOW: Okay. Thank you. Do I hear
3	a motion we accept the agenda?
4	MR. CLARKE: So move.
5	MR. OLSON: Second.
6	CHAIRMAN LUDLOW: So moved and second. Okay.
7	Agenda is approved.
8	BUSINESS PARTNER UPDATES
9	CHAIRMAN LUDLOW: Our business partner
10	updates, now oop, we've got our favorite one,
11	Henry hey, Henry, we have a lectern.
12	COMMISSIONER DEAN: I'm sorry?
13	CHAIRMAN LUDLOW: You can you can stand up
14	and hold your papers.
15	MR. OLSON: Well, people can do it from there,
16	too.
17	COMMISSIONER DEAN: Well, sure. Will that
18	pick me up voice-wise?
19	CHAIRMAN LUDLOW: Yeah, it will.
20	COMMISSIONER DEAN: Okay. Good.
21	Well, I'm after this
22	MR. CLARKE: Microphone there.
23	CHAIRMAN LUDLOW: He said it would be okay.
24	COMMISSIONER DEAN: this month, I'm
25	providing some visual aids because we had such an

exciting meeting last Tuesday at our commission 1 2 meeting because we were presented with -- from the 3 staff, we were presented with a fantastic proposal 4 of five new regional parks -- four parks and a 5 sports complex, which will be exclusively like ball 6 fields and restrooms. But the other large regional parks will have sort of what I'll call full-service 7 8 activities, and they will include rooms for things like community meetings, early voting, and two hub 9 libraries. 10

11 CHAIRMAN LUDLOW: Really.

12 COMMISSIONER DEAN: There'll also be a major 13 library branch in Nocatee, for -- at the Nocatee --14 which is the northeast community park identified up 15 here on the screen. And then we have three others.

16 You obviously can tell where all the growth is 17 from looking at this aerial map. And then you can 18 see where we have concentrated our facilities and 19 our resources, financial resources.

The total cost for the entire program, the five-year investment, is over \$200 million. We approved going -- to buy bonds for \$123 million for these -- the -- the four regional parks. There were some additional things we've done in the last five years that total over 200 million for these 1 regional parks.

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2	Interestingly enough, I didn't plan it this
3	way, but there's a lead article this morning in the
4	St. Augustine Record on the front page outlining
5	this same information. So if you have access,
6	either online or a hard copy, you can get the
7	details from that news article and it will shorten
8	my presentation and y'all can get on to business.
9	CHAIRMAN LUDLOW: Okay.
10	COMMISSIONER DEAN: So that said, I will say
11	this. I want we want my fellow commissioners
12	and I want the public to know this \$123 million
13	effort for the four new regional parks is not
14	costing the property owner a dime. Not a dime.
15	No property tax revenue's being used to do
16	this. It's all park impact fees and we're going to
17	bond what is the future stream of the impact fees
18	for parks to pay for this.
19	CHAIRMAN LUDLOW: Wow.
20	COMMISSIONER DEAN: This is this is really
21	needed. Obviously we've had such growth,
22	exponential growth in the last five, six, seven
23	years, everyone like David Shoar told me about
24	five or six years ago, the former Sheriff, two
25	kinds of people in America: Those who live in

St. Johns County and those who want to live in
 St. Johns County.

And so we're doing the best to keep up. And we're also making some major road improvements to 210 and -- County Road 210 and also State Road 16. Both of those dramatically need widening. They're complete bottlenecks at this point. But we just committed money to -- actually, the 210 widening's under construction as we sit here today.

10 CHAIRMAN LUDLOW: Wow.

11 COMMISSIONER DEAN: I'll close with this, 12 because it's also from my standpoint exciting and I 13 think, Reba, you'll appreciate this.

14This Friday, this coming Friday at 11:00,15we're having what you might call a groundbreaking16but we're calling it a sand breaking because we're17break -- we're breaking sand on the \$38 million18beach restoration for Ponte Vedra Beach --

19 CHAIRMAN LUDLOW: Cha-ching.

20 COMMISSIONER DEAN: -- that I've been working 21 on since 19 -- well, not going back to the 1900s. 22 I've been working on it since 2017 to get that 23 project designed and funded and underway, and we're 24 finally having the ribbon cutting, the sand 25 breaking, Friday at 11:00. Anyone that's 1 interested, including the audience, 11:00 at
2 Mickler's Landing Park --

3 CHAIRMAN LUDLOW: And that's what I was about 4 to ask you.

5 COMMISSIONER DEAN: -- where you park in the 6 parking lot at Mickler's Landing, 11:00 this 7 Friday, and we're pretty excited because it's 8 desperately needed.

9 The stretch from -- really from 10 Mickler's Landing north for about three miles, 11 several years ago was designated one of -- by DEP 12 when DEP did a statewide survey, that stretch was 13 deemed to be the most critically eroded in the 14 entire state.

15 CHAIRMAN LUDLOW: Oh, good heavens.

16 COMMISSIONER DEAN: And we're finally getting 17 around to getting this project done. Primarily 18 thanks to our local legislative delegation, who in the 2023 session a year ago, funded or appropriated 19 20 the necessary \$25 million to add to our existing 21 \$13 million that we had been setting aside in a 22 sinking fund to get this project done. 23 So with that said, any questions?

CHAIRMAN LUDLOW: Well, you have definitely
been a hero, or are a hero to, you know --

COMMISSIONER DEAN: Well, I had a lot of help. 1 2 I don't -- I certainly don't mean to take credit 3 for the whole schmear, but I had a lot of help. 4 CHAIRMAN LUDLOW: Yeah, you did -- did a lot. 5 MR. CLARKE: Just a quick question. Any plans 6 to widen Roberts Road? Because I see it up there 7 on the map --8 COMMISSIONER DEAN: No. 9 MR. CLARKE: -- and that's been a bottleneck. COMMISSIONER DEAN: No, it's not -- there's no 10 money -- there's no budget right now, but it needs 11 12 to be. 13 I mean, we -- we recognize Roberts Road is 14 also a bottleneck and it's probably going to get 15 worse when the expressway is completed. So before 16 the expressway is completed, I would certainly hope 17 that it gets widened because it's desperately 18 needed. 19 MR. CLARKE: Yep. 20 MR. BEYERS: How about IGP? 21 COMMISSIONER DEAN: IGP? Well, that's going 22 to be a tough one because that -- it -- for those 23 who don't know, this -- International Golf Parkway, 2.4 used to be called Nine Mile Road and it -- it 25 slices right through the middle of the

Water Management District property known as the
 Twelve Mile Swamp.

And it's going to be an interesting discussion and negotiation to see how the widening can take place and maintain the integrity of that system and also the beautiful canopy road that everyone loves so much.

8 And just as an aside, I negotiated that 9 acquisition when was director of the Water 10 Management District in 2000, and it was pretty good 11 deal. We bought 22,000 acres that's surrounded by 12 development now for 900 an acre --

13 MR. TOPP: Jesus.

14 COMMISSIONER DEAN: -- which I thought was 15 a --

16 CHAIRMAN LUDLOW: Wow.

17 COMMISSIONER DEAN: -- pretty bargain basement 18 deal.

19 CHAIRMAN LUDLOW: That's right.

20 COMMISSIONER DEAN: So --

21 CHAIRMAN LUDLOW: Well, I'm telling you, I 22 guess your board is just like our board, you know, 23 it's good to work together and get -- get a good 24 job done. When are you going to start on one of 25 the parks?

COMMISSIONER DEAN: We're going to start this 1 2 year, and all five will be completed by '26 --3 CHAIRMAN LUDLOW: Wow. 4 COMMISSIONER DEAN: -- 2026. 5 MR. TOPP: Wow. 6 CHAIRMAN LUDLOW: That is great. So --7 COMMISSIONER DEAN: We're going to do a lot of simultaneous work. We're not doing one -- they're 8 not in a serial progression. They're -- we're 9 going to be working on all five together. Because 10 we'll have the money because we're bonding the 11 12 money. Kind of like buying a house with a 13 mortgage; we'll have the money, we'll just have to 14 pay it off over a 20-year period. 15 CHAIRMAN LUDLOW: Right. 16 COMMISSIONER DEAN: And I'm really letting 17 Jaime sort of respond -- not respond. During your 18 report or whenever, you may want to cover the 19 meeting that's -- you and I are having in the near 20 future. 21 MR. TOPP: Sure. I will. 2.2 COMMISSIONER DEAN: Thank you. 23 CHAIRMAN LUDLOW: Thank you, Henry. That --24 boy, you were full of good news today. 25 Vinny Beyers with Atlantic Aviation.

MR. BEYERS: No comments at this time. 1 2 CHAIRMAN LUDLOW: But he's here. Okay. 3 MR. BEYERS: As always. 4 CHAIRMAN LUDLOW: Do we have anybody from 5 SAAPA? No, I don't see Jose or Bruce. Well, they 6 said Bruce --7 MR. TOPP: Bruce is up -- Bruce is up looking at the --8 9 CHAIRMAN LUDLOW: Yeah, in New York looking at 10 the eclipse. 11 MR. CLARKE: With Alan, yeah. 12 MR. TOPP: Right. 13 CHAIRMAN LUDLOW: Yeah. And so, 14 Northrop Grumman, Nate McKendrick. We haven't seen Nate in guite a while, either. 15 16 So we come to Courtney Pittman. Huh-oh. We 17 have to change our description here. Okay. Would 18 you like to report? 19 MR. PITTMAN: Absolutely. 20 Madam Chairman, board members, staff, and 21 guests, you in the audience, the traffic has picked 22 up in the tower. We're actually equal to and 23 increasing past the pre-COVID numbers that we saw 2.4 back in 2020. 25 So the -- the numbers that you seen dip during

1 COVID, the schools have ramped up. We're at 2 85 percent max capacity on the runway uses at this 3 time. That's why the -- the -- there were 4 discussions about building another runway and 5 saying that the FAA was behind it.

And then for the flying community, you can see it as well when you're trying to do touch-and-goes with the students and then the -- the IFR aircraft, VFR aircraft trying to come in and do full stops, it just is -- it's kind of hectic out there at this time.

12 So bear with the tower. They're trying to 13 make it all work. They're trying -- trying not to 14 limit anybody's operation because the students have to learn at the same time. And I understand that 15 16 the big boys want to play, too. So we're all 17 trying to work together harmoniously. And that's 18 what's going on in the operations world. 19 MR. OLSON: I --

20 CHAIRMAN LUDLOW: Good.

21 MR. OLSON: I have a -- Madam Chair?

22 CHAIRMAN LUDLOW: Yeah. Yes, Bob.

23 MR. OLSON: Yeah. For Mr. Pittman --

24 MR. PITTMAN: Yes, sir.

25 MR. OLSON: -- I'm just saying just a

suggestion for our board packets each month, it
would be ideal to --

3 MR. TOPP: I've got it. Go ahead. 4 MR. OLSON: Okay. It would be ideal to do 5 what I think has been done, probably not recently, 6 but to have a month-to-month comparison --7 MR. PITTMAN: Okay. MR. OLSON: -- with the prior year. So, like, 8 if we've got the data for -- for March of this 9 10 year, how it compares with the prior year. And also, cumulatively, you know, where we are at --11 12 MR. PITTMAN: Okay. MR. OLSON: -- for operations. And I know you 13 14 have another hat to put on when I ask --MR. PITTMAN: That's an easy fix. We already 15 16 got that information. 17 MR. TOPP: Right here. 18 MR. OLSON: But same for fuel. Same for fuel. 19 MR. PITTMAN: We got it. 20 MR. TOPP: Here it is. 21 MR. OLSON: So if it could just be part of 22 our -- it's a great way to understand where we are. 23 And it's important for fuel cumulative figure --24 MR. PITTMAN: Right. 25 MR. OLSON: -- because the fuel doesn't come

as evenly to our -- our airport. So some -- some 1 2 month -- some months, it's recorded as much higher --3 4 MR. PITTMAN: Correct. 5 MR. OLSON: -- than it actually is. 6 MR. PITTMAN: Like this last month was one of 7 the highest we've had in years. MR. OLSON: And some lower -- sometimes it's 8 9 lower --10 MR. PITTMAN: I totally agree with you. MR. OLSON: -- simply because of the -- when 11 12 they deliver the fuel. Okay. That's it. 13 MR. PITTMAN: We'll make it happen, sir. 14 MR. OLSON: Thank you. MR. TOPP: Madam Chairman? 15 16 CHAIRMAN LUDLOW: And -- yes? 17 MR. TOPP: Basically what happened is we 18 didn't have the data in time to put it out with the 19 agenda --20 CHAIRMAN LUDLOW: Because usually it comes 21 with our agenda --22 MR. OLSON: Yeah, I know. 23 MR. TOPP: -- and it was -- it's what's called 24 the red folder --25 MR. OLSON: But it wasn't a monthly --

MR. TOPP: Mr. Olson? 1 2 MR. OLSON: It wasn't a comparison. 3 CHAIRMAN LUDLOW: Oh, I see --4 MR. TOPP: Mr. Olson? 5 CHAIRMAN LUDLOW: -- a comparison. 6 MR. OLSON: I'm sorry. 7 MR. TOPP: It's called a red folder, according to Jeremiah, so I brought in a red folder --8 9 MR. OLSON: Okay. 10 MR. TOPP: -- and I'm handing it out today. MR. OLSON: Okay. Good. Oh, yeah, good. 11 12 Very good. Oh, yeah. MR. TOPP: It's all right there. 13 14 CHAIRMAN LUDLOW: Thank you. 15 And we hope to be adding more information 16 about what is going on at the -- at the airport. 17 So if anybody would like one of these, you know, we 18 have an extra copy. So, thank you, Courtney. 19 MR. PITTMAN: You're welcome, ma'am. 20 CHAIRMAN LUDLOW: Oh -- okay. And we don't have Bruce with AOPA. And so --21 22 MR. TOPP: Can I -- did anybody -- did anybody 23 other than Mr. Clarke go to the AOPA function on 24 Saturday? 25 CHAIRMAN LUDLOW: Yes.

1 MR. CLARKE: Reba.

2 MR. TOPP: Yeah, you went, right?

3 CHAIRMAN LUDLOW: Yes.

4 MR. TOPP: Do you want to tell us about it?
5 That'd be great.

6 CHAIRMAN LUDLOW: Yes. Yes, it was -- it was 7 called Rusty Pilots, and it definitely was me, you 8 know, with two airplanes sitting in the two hangars 9 and you get rusty, for sure.

10 It was absolutely fabulous. It didn't cost 11 anything. AOPA comes down and puts it on. It's an 12 excellent presentation. You get credit for wings 13 or -- and credit, you know, from AOPA if you 14 attend.

And it is free for AOPA attendees, but if you're not -- I mean members. But if you're not a member, that course is really expensive. So it was three hours long and are we learned a lot of new things.

It surprises me because I took this at Sun 'n Fun lots of years ago and we had a test afterwards, but they're still using the same book. And -- but -- but on the slide presentation, he had a lot of new terms, you know, like line up and wait instead of position and hold. 1

MR. TOPP: Right.

2 CHAIRMAN LUDLOW: You know, so he was 3 stressing some of those things to us. So it was 4 very well done and very well attended. It was 5 great. So if you hear of that again, try to come 6 for sure.

7 MR. TOPP: Yeah, we want to thank SAAPA for8 helping put that on.

9 CHAIRMAN LUDLOW: Yes, they did. And thank 10 you. Okay. We have audit review.

11 MR. TOPP: Well, before we get into that, can 12 I ask to take some time just for a second on my --13 on my staff reports? We want to start a process, 14 and I mentioned this a couple of weeks ago, of an 15 employee appreciation.

16 CHAIRMAN LUDLOW: Oh.

17 MR. TOPP: So if we could -- so we don't hold 18 up Mr. Beason for that. So, Courtney -- if you 19 don't mind, Madam Chairman, can we do that now out 20 of order?

21 CHAIRMAN LUDLOW: I -- I think that's 22 wonderful. Should we put you on as a report from 23 now on? That's not part of your regular report, 24 though.

25 MR. TOPP: No, it's not. It's part of the

1 staff report.

2 CHAIRMAN LUDLOW: Okay. Okay. So that is3 great. Staff report.

4 MR. PITTMAN: One of the things we wanted to 5 do as the Airport Authority is take the time to 6 acknowledge some hardworking individuals that we 7 have at the airport.

8 Sometimes individuals that work here at the 9 this airport get lost in the minutia of everything 10 that's going on. But one individual, the reason 11 why he was selected as the first one, because he 12 stuck out above all others.

13 This person has shown the ability to do more 14 than maintenance, more than put wires together, 15 more than put a camera up, more than anything 16 expected of a person that's maintenance.

17 So we want everybody to recognize Mr. Jacob, 18 we call him Jake, Beason. He's one of the hardest 19 working individuals we have at this airport. So 20 much so that we decided to create a new title for 21 him.

22 CHAIRMAN LUDLOW: Oh.

23 MR. PITTMAN: He is now our IT specialist and24 foreman. If you would, Jaime.

25 CHAIRMAN LUDLOW: I don't think you guys know

this, but I think Jake came to work for us right 1 2 out of high school, didn't you? 3 MR. BEASON: Pretty much. 20. 4 CHAIRMAN LUDLOW: Yeah, how long have you been 5 with us? 6 MR. BEASON: Ten years. 7 CHAIRMAN LUDLOW: Ten years, right. 8 MR. OLSON: Oh, that's great. 9 CHAIRMAN LUDLOW: Yeah. And he's 34, so he's started at 24. 10 11 MR. BEASON: I'm 30. I'm only 30. Close 12 enough. 13 CHAIRMAN LUDLOW: That's close. 14 MR. CLARKE: Get your calculator. CHAIRMAN LUDLOW: Get my calculator. 15 16 No, I remember talking to him, though, because 17 it seems like I've known him since he was in 18 high school. And so, yeah, it's really good. You 19 know, we have a lot of employees that have been 20 here a long time and that speaks well for us. And 21 thank you, Jake. 22 MR. BEASON: Thank you. Thank you very much. 23 MR. TOPP: Okay. 24 MR. BEYERS: Back to work. 25 CHAIRMAN LUDLOW: Thank you. But I'm really

glad you did that. Aren't you going to get him a 1 2 plaque or something or a cake? MR. TOPP: We're giving him more money. He'll 3 4 recognize it every week. 5 CHAIRMAN LUDLOW: Oh, that's good, Jake. 6 Thank you so much. 7 MR. BEASON: Thank you. CHAIRMAN LUDLOW: You know, we know who to 8 9 call when we need something, that's for sure. 10 MR. TOPP: That's right. 11 AUDIT REVIEW 12 CHAIRMAN LUDLOW: So we -- now is our audit 13 review? 14 MR. TOPP: Yes. CHAIRMAN LUDLOW: Okay. Is -- are you going 15 16 to introduce him? 17 MR. TOPP: Yeah. Jeff, if you would stand up. 18 MR. ZEICHNER: Do you want me at the podium 19 or --20 MR. TOPP: Sure. Go ahead. 21 CHAIRMAN LUDLOW: At the podium. 22 MR. TOPP: Tell us a little bit about 23 yourself. Is that the correct page? 2.4 MR. ZEICHNER: Yes, yes. 25 MR. TOPP: Wonderful.

MR. ZEICHNER: Well, hello. My name is Jeff 1 2 Zeichner. I'm with Cherry Bekaert. 3 CHAIRMAN LUDLOW: Jeff. 4 MR. ZEICHNER: I'm the engagement leader on 5 our engagement with -- with the Airport Authority. 6 I was here on Friday and made a rather kind of in-depth presentation to the finance committee. 7 8 After being grilled by Mr. Olson and Mr. Clarke for about an hour and a half, we got through it, it's 9 my understanding that -- that they're going to 10 recommend that you accept the audit. But they also 11 12 wanted, you know, a kind of -- a kind of 13 trimmed-down presentation, just sort of the 14 highlights, to the full board. So what I thought we could do and what I've 15 16 had Mr. Topp open the financial statements to is 17 what's called the schedule of findings and 18 questioned costs. And although our governing 19 bodies are making these financial reports more and 20 more complex over the years, one of the very nice 21 things that we do do that's very -- makes it very 2.2 easy to understand what goes on in the audit of 23 governmental entities is this schedule here. 24 And whenever you're doing a governmental

25 audit, whether it be across the street -- that way

I guess that way at the county, the city, the City of Jacksonville -- it's always going to look the same. And I'll walk you through exactly what goes into a -- into an audit of a governmental entity.

5 So the first item that you look at there is 6 our report on the financial statements themselves. 7 And after conducting our audit, we are prepared to 8 issue an unmodified opinion upon the board's 9 acceptance of the report.

And that's often referred to as a clean 10 opinion. And really what it is it's -- it's the 11 12 highest level of assurance a CPA can lend to a set of financial statements. It means that -- that we 13 14 are lending our assurance to these so that the 15 external users -- because these are really for 16 external users, not internal users -- can rely on 17 your financial statements -- your statement of net 18 position, your income statement, your statement of 19 cash flows -- to accurately reflect your financial 20 position and the results of your operations.

21 So -- so that's a good thing. An unmodified 22 opinion means that these are reliable and that if 23 you decided to go out for -- to issue debt, 24 creditors, underwriters could rely on these 25 financial statements.

Now, because you're a governmental entity,
you're subject to -- also subject to governmental
auditing standards. And that really comprises two
elements. First, we're required to obtain an
understanding of your internal control structure
significant enough to plan our audit procedures in
the next QR testing.

8 And if we become aware during that process of 9 a control deficiency that we believe rises to the 10 level of either a significant deficiency or a 11 material weakness, we are required to report that 12 to you.

In that regard, we have one finding for internal control over financial reporting that we're reporting as a material weakness and it has to do with journal entries that are required to be made by the audit team in order for the financial statements to be presented in accordance with Generally Accepted Accounting Principles.

You know, effectively these were differences that we found during our audit procedures. We proposed audit adjustments and they were accepted by the management. And if you're interested in the finding itself, it's on the next page after this. I won't go through it in depth now.

MR. TOPP: Do you want to go there now? 1 2 MR. ZEICHNER: Unless you want to review it, 3 you can -- I figure they can look at it on their 4 own unless they want to look at it together. 5 But also under governmental auditing 6 standards, we are also required to obtain an understanding of material compliance requirements. 7 Noncompliance would -- would have a direct and 8 material impact on your financial statements. 9 10 Things like statutes, regulations, contract provisions, grant agreements, again, that if you 11 12 were in noncompliance with, could have a material 13 impact on your financial statements. 14 So our team has kind of come up -- you know, examined the -- your compliance environment. 15 We

17 compliance elements and we have nothing to report.18 We came up with no instances of noncompliance.

have tested your compliance with material

16

And then lastly, because the airport participates in -- in federal grants, your airport development programs and your airport improvement projects, you're a subject of a federal single audit.

And as you know, federal money does come with strings. There's about 13 compliance requirements

1 that go along with these things. And we test and 2 we examine not only your compliance with these 3 requirements, we test your internal controls over 4 compliance.

5 So it's simply not enough to be in compliance. 6 We have to determine that you have processes and 7 controls that ensure that you stay in compliance. 8 And after testing your compliance with federal 9 awards and your internal controls are in 10 compliance, we have nothing to report.

11 So effectively that's -- those are the results 12 of our audits. You have an unmodified opinion of 13 your financial statements. We are reporting one 14 internal control or finding over your financial 15 reporting, and we have nothing to report as it 16 pertains to federal grants.

17 CHAIRMAN LUDLOW: Okay.

18 MR. ZEICHNER: And effectively that was what I 19 planned to present, but I'm certainly here to 20 answer any questions if you have any.

CHAIRMAN LUDLOW: Questions from the board?
MS. LIOTTA: Can we go to that second page -MR. ZEICHNER: Sure.

24 MS. LIOTTA: -- with the detail on the --25 CHAIRMAN LUDLOW: Second page? 1 MR. ZEICHNER: So I can tell you it is the 2 auditee's responsibility to prepare their own 3 financial statements. These financial statements 4 are yours. They're not the auditor's. Our job is 5 to examine them.

6 And what the AICPA says if an auditor detects 7 a difference in their testing, it has to propose an 8 audit adjustment. It's a pretty good indication 9 there's a control deficiency because this is 10 management's job. So if an auditor's finding it --11 you know, an auditor is not part of your internal 12 control structure; we're external.

13 So we did propose multiple audit adjustments. 14 Those were the most significant ones. I can tell 15 you for the most part we did not come up with any 16 material errors, nothing overtly material.

17 CHAIRMAN LUDLOW: That's good.

18 MR. ZEICHNER: Yes. But the definition of a 19 material weakness is not: Did a material error 20 occur? It is: Could a material error occur?

And sort of after talking with management, and we kind of went back and forth a couple of times, we really both landed in the same place, that due to kind of the number of errors that we found, individually nothing's material, but in the

aggregate, we think this really warrants your 1 2 attention. We want you to pay attention and sort 3 of understand this condition and -- and be aware 4 that the closing process should be improved. 5 CHAIRMAN LUDLOW: That -- I'm really happy to 6 hear that report. It seems like the rest of our 7 financial reports have always had a material 8 problem. MR. OLSON: Well, this was more minor than 9 we -- a couple of years ago that we had. 10 CHAIRMAN LUDLOW: Yes. Yes. So this is 11 12 really --13 MR. OLSON: In fact, the -- the audit and

14 finance committee really had, as was reported, a
15 bunch of questions and a lot of discussion on
16 everything.

17 The one thing that I think would be an example 18 of the -- the finding that was just mentioned, was 19 a grant from FDOT, probably the first grant this 20 airport has ever had from FDOT, that was -- was not 21 a capital improvement grant; it was a planning 22 grant.

It was the -- the grant from FDOT for the strategic business plan. It had been initially -it had been posted under a capital area, what -- whatever the term is. And so, it simply is
 redirected to be an operating -- under the
 operating budget rather than the capital budget.
 And that was the most significant thing.

And I would just say it's understandable that that could have happened, again, because it was -every other FDOT grant we have, and we have some that are current, are all posted in the capital budget.

10 CHAIRMAN LUDLOW: And I want to say again we 11 are on the right track. I feel so good to get a 12 good report from our accountant auditors like that. 13 I mean, thank you.

14 MR. OLSON: But there is an action now we 15 formally take. Is it acceptance? What is the 16 action that we need to do?

MR. ZEICHNER: Yeah. So the plan was the
board does need to accept the audit or approve the
audit.

20 MR. OLSON: Okay.

21 MR. ZEICHNER: And upon your approval, we will 22 start the process of issuing. We'll get a 23 management representation letter out. Mr. Topp 24 will sign it. And we are shooting for Wednesday, 25 the 10th. I think the date is just to give

everybody time to line up the dominoes, and upon 1 2 your approval, we will -- we'll move forward with 3 issuance. 4 MR. OLSON: Well, I will move that now. So --5 MR. TOPP: Ms. Chairman, can I just say one 6 thing? 7 CHAIRMAN LUDLOW: Yes. MR. TOPP: I did review --8 9 CHAIRMAN LUDLOW: Jennifer --10 MR. TOPP: -- the letter --11 CHAIRMAN LUDLOW: -- see the minutes? 12 MR. TOPP: -- the draft of the letter you sent 13 us, and I went over it with our financial manager, 14 and we don't have any comments. MR. ZEICHNER: Okay. We'll route that for 15 16 signatures on Wednesday morning, then. 17 MR. TOPP: All right. Sounds good. Sorry. 18 CHAIRMAN LUDLOW: Oh, no. And that's good. 19 So we do have to make a motion and accept it today. 20 MR. OLSON: I so move. 21 CHAIRMAN LUDLOW: We have a --2.2 MS. LIOTTA: Second. CHAIRMAN LUDLOW: -- motion on the floor. Do 23 24 we have a second? 25 MR. OLSON: You've got a second over here.

1 MS. LIOTTA: Second.

2 CHAIRMAN LUDLOW: And we have a second. So we 3 are ready for you to get to work. 4 MR. TOPP: Vote. 5 CHAIRMAN LUDLOW: Okay. 6 MR. OLSON: We have to vote. 7 CHAIRMAN LUDLOW: We have to vote. I always 8 forget to vote. Okay. 9 MS. CASH-CHAPMAN: Do we need public comment? 10 CHAIRMAN LUDLOW: So -- pardon? 11 MS. CASH-CHAPMAN: Do we need public comment? MR. DOUGLAS: Yes. 12 13 MS. CASH-CHAPMAN: Public comment. CHAIRMAN LUDLOW: Oh. 14 MR. DOUGLAS: Yeah, it would come after the 15 16 public comment, if there is any. 17 CHAIRMAN LUDLOW: Do we have any public 18 comment at this time? 19 (None.) 20 CHAIRMAN LUDLOW: Okay. Then now's the time. 21 Thank you. So now we need to vote. Would you like 2.2 to vote? 23 MS. CASH-CHAPMAN: I would love to vote. I --24 I agree. I move to accept. 25 MR. CLARKE: Aye.

CHAIRMAN LUDLOW: Aye. 1 2 MS. LIOTTA: Aye. 3 MR. OLSON: Aye. 4 CHAIRMAN LUDLOW: Okay. Unanimous aye. So 5 now you get to work. 6 MR. ZEICHNER: Well, thank you all very much. It really was a pleasure working with your team. 7 MR. TOPP: Thank you, Jeff. 8 9 CHAIRMAN LUDLOW: Thank you. I always forget 10 that part, so... 11 That was a very very good report. I'm really 12 happy. So old business items. Do we have our 13 lease policy update? We'll get to that. MR. OLSON: Oh, you got the old one. 14 CHAIRMAN LUDLOW: Oh, that's an old one. 15 16 Bye -- bye, Jeff. 17 MR. CLARKE: Thank you. 18 MS. LIOTTA: Thank you so much. 19 CHAIRMAN LUDLOW: Thank you. Oh, yeah, this 20 is definitely an old one. So, boy, if I don't keep 21 these agendas up to date, they change, don't they? 22 MR. TOPP: Yeah, they do. 23 CHAIRMAN LUDLOW: Okay. So we did audit 24 review. So old business items would be the 25 mitigation credit discussion.

1	MITIGATION CREDIT DISCUSSION
2	MR. TOPP: Charlie, you want to talk about
3	that a little bit?
4	MR. DOUGLAS: Yes. I know that
5	Attorney Blocker was in communication with the
6	other party's attorneys who's out of town in I
7	believe Boston. But past that, I don't know if
8	there's any further substantive update. But I
9	think may have had some intervening conversations,
10	too, that could help
11	MR. TOPP: I can enlighten on it.
12	MR. DOUGLAS: provide additional context.
13	MR. TOPP: Sure.
14	Yeah, on the Gun Club Road, you know, we've
15	all talked about this mitigation credits and what
16	we need to do, and it's essentially if we want to
17	build anything, we've got to get it; we need to at
18	least make the deposit.
19	And, for instance, the 20-some acres for the
20	Gun Club property, Mr. Roberts had a conversation
21	with Mr. Roberts is in India, attending a
22	wedding in India that's five or six days long, so
23	he's done today.
2.4	But anyway, he had a conversation with the

24 But anyway, he had a conversation with the 25 attorney subsequent to he and I talking this

morning, and then he called me back just as I was 1 2 getting out of the car, and he basically told the 3 attorney from the Gun Club that we have to spend 4 close to \$2 million just for the credits on that 5 piece of land in order for anybody to be able to 6 build on it. So, even if they were to give the 7 property away, it's worthless because you can't build on it. 8 MR. OLSON: Oh, wait. We're talking about 9 10 the -- the property for the road, for the --MR. TOPP: The Gun Club property. 11 12 MR. OLSON: Yeah, for a rebuild of the --13 MR. TOPP: Well, it's not just the road. 14 There's other things that are going to go in there. CHAIRMAN LUDLOW: Infrastructure. 15 16 MR. TOPP: Yeah. It -- it needs water 17 mitigation to be done. 18 MR. OLSON: Right. But we -- we need it first for constructing --19 20 MR. TOPP: The road. 21 MR. OLSON: -- the realignment of Hawkeye View 22 Lane. 23 MR. TOPP: That's correct. 24 MR. OLSON: So that's our most immediate need 25 for --

MR. TOPP: Yes. 1 2 MR. OLSON: Okay. I'm sorry to interrupt, 3 but --4 MR. TOPP: No, no --5 MR. OLSON: -- I wanted to clarify --6 MR. TOPP: -- I appreciate it. 7 MR. OLSON: -- what we were talking about because I heard you talking about development. 8 9 MR. TOPP: Yeah. 10 MR. OLSON: Okay. MR. TOPP: And so, I think that we're going to 11 12 get a -- they had given us a proposal on what they 13 wanted for the property, and it just so happened to 14 match exactly what we're getting from the government. You know, amazing. But I think that 15 16 now they understand all the background and the 17 underpart of it. 18 So that's just one example of that entire 19 piece of property on the east side of the airport. 20 It's five -- it's 12 -- it's now 11.49, I think it 21 is, total credits that we need. 2.2 CHAIRMAN LUDLOW: Wow. 23 MR. TOPP: And they're about \$300,000 a pop. 24 Now we can give -- we can start out by giving 25 them a 10 percent discount -- I mean 10 percent

deposit and at least putting our hand on it, 1 2 because there's a long line of people waiting to 3 buy a tenth of a credit, you know, to put a 4 swimming pool in, all of those kind of things. But 5 we really need to work on -- we need to act on that 6 as soon as possible. 7 CHAIRMAN LUDLOW: We have nothing to trade, 8 right? 9 MR. TOPP: No, not right now. CHAIRMAN LUDLOW: No mitigation credits to 10 11 use --12 MR. TOPP: No. 13 CHAIRMAN LUDLOW: -- money. So --MR. TOPP: It's about -- it's about a little 14 bit under three and a half million. 15 16 CHAIRMAN LUDLOW: The next step would be. 17 MR. TOPP: A deposit of about \$350,000. 18 MR. OLSON: Well, we would have to commit to 19 actually purchase --20 MR. TOPP: Right. 21 MR. OLSON: -- the credits. 22 CHAIRMAN LUDLOW: The --MR. OLSON: And I guess our finance committee 23 24 spent a lot of time on the Authority's capacity --25 capacity to do things like this, and I'm not sure

where we would find the capacity right now. I
 mean, it -- it's a bare bones thing.

We have -- at the beginning of this current fiscal year, we had available cash reserves not committed to anything, just available cash reserves of \$2.3 million. And I guess we're going to talk a little bit at some point about the hangar project, which is a priority of this Authority.

9 So I'm not leading this to any -- any 10 direction other than to inform the board that we --11 we're going to have difficulty committing to these 12 mitigation credits because we're -- we're going to 13 be really struggling with the construction of the 14 T-hangar project.

15 And the other thing that our audit showed for 16 the audit year, the last audit year, is our 17 available cash reserves declined from the beginning 18 of the year to the end.

And I think we're doing the -- we haven't seen the first six months for this year, but I would expect we're doing the same this year because the -- sort of the fundamental is that this airport, the bulk of its revenue, a lot of it comes from leases, land leases and facility leases, and they are increasing by the CPI factor. Our expenses are increasing at a higher rate.

1

2 MR. TOPP: Well, we -- we talked a little bit 3 about that, that there might be a mitigating factor 4 to the expenses at our meeting for the increase 5 because of the changeover and the excess, you 6 know --

7 MR. OLSON: Well, that -- that would be good.
8 MR. TOPP: Yeah.

9 MR. OLSON: But as of right now, it's hard to 10 conclude that we have the capacity to commit --11 MR. TOPP: Uh-huh.

12 MR. OLSON: -- to the credits.

I'm -- I'm just sort of wondering whether, if it's part of the construction of the road, whether we can go back and seek a supplemental grant for the project from FDOT in the coming year to -specifically to fund this.

But, I mean, I'm -- we can't -- without the -excuse my voice. Without the ability to -- I mean, if we commit to a contractual arrangement either to build the T-hangars or buy these credits without the backup, we're opening ourselves up to litigation.

24 MR. TOPP: Right. Well, the -- I've already 25 started the conversation with FDOT about that very 1 thing, and --

2 MR. OLSON: Okay. Good. 3 CHAIRMAN LUDLOW: So can I ask Andrew? 4 MR. CLARKE: Could I --5 MR. TOPP: I'm sorry? 6 CHAIRMAN LUDLOW: I was just going to ask 7 Andrew if he had any ideas about the mitigation credit. Dennis? 8 MR. CLARKE: I'd like to just clarify, you 9 10 know, some of the statements Mr. Olson made about our -- the -- our balance sheet at the end of the 11 12 fiscal year. We -- we did in fact have 2.2 million in 13 14 operating cash, but we also had \$3.6 million in investments. So our total cash position, current 15 16 or cash equivalents at the end of the year, were 17 6.3 million. So, you know, that -- that cash is 18 unrestricted or this -- the investment cash, 3.6 million, is unrestricted and available. 19 20 Just a note on whether we buy the credits or 21 do not buy the credits, we're -- if we -- if we

don't buy them, they may not be available just
because of supply and demand. And if we don't buy
them, then we're -- we're restricting our own
ability to earn future revenue. So it's an

investment that we have to make, otherwise we're -we're sitting on 11 1/2 acres of a wetland and -that has zero value. So, I don't think we can afford not to proceed with this.

5 And the -- the future resources that will be 6 necessary to cover any debt or marginal operating and maintenance expenses will come from the tenants 7 8 themselves. And that's the whole purpose of putting together a long-range financial plan, which 9 we're going to discuss a little bit later in the 10 meeting, and we discussed at length at the finance 11 12 committee meeting. So I think it's important to 13 keep that in mind.

Now, what Mr. Olson said is true. Right now, no, we don't have the cash on hand to do all the work we need, but we do have the prospects of significant grant funds coming in and the -- the prospect of significant revenue coming in from our future tenants.

20 MR. OLSON: If I could add -- and Mr. Clarke 21 and I both spent a lot of time on this, so -- and 22 he is a very valuable addition to participate in 23 the finance committee.

24 But the almost 100 percent -- and we have our 25 engineers here, so I'm probably speaking carelessly about the bidding, but we have almost a hundred percent cost overrun over the estimates on the apparent low bid for the -- the T-hangars. It's a significant gap. And we have 90 days -- the bid is good for-- the low bid -- and you don't want to hear about the next bid.

7 MR. TOPP: No.

8 MR. OLSON: The low bid is good for 90 days. 9 Of course there are options -- and I'm getting 10 into another project discussion -- but, I mean, 11 there are options to possibly rebid.

12 I'm not sure how advisable that would be 13 because costs are going up and -- but if we want to 14 hold to the prices that our general low -- apparent low bidder general contractor has in putting 15 16 together the apparent low bid, we have to act 17 within 90 days and we have to be able to sign a 18 contract that we can honor and -- and essentially 19 fund or we open ourselves up to a bad area of 20 possible litigation. So that's all I'll say. 21 MS. LIOTTA: I have a --2.2 CHAIRMAN LUDLOW: And -- okay. Yes? 23 MS. LIOTTA: First I have a question and then 24 after -- depending on that, maybe another comment. 25 Mr. Topp, can you clarify the credit -- I'm

1 discussing purchasing, putting down the deposit for 2 cred -- for water --

3 MR. TOPP: Mitigation. 4 MS. LIOTTA: -- mitigation credits, thank you, 5 that was just under 12 total credits. What's --6 what's the contemplated use again for those credits? How does that break down? 7 MR. TOPP: Well, it would be for the -- we 8 9 have the east side development area, if you will. There's the -- the 20-plus acres plus or minus for 10 the Volato project, which is about two and a half 11 12 credits. Is that correct, Andrew? 13 And then as you take it across to the north 14 along the east side, it's the rest where we would need the other nine credits for that to develop it. 15 16 It's wet. 17 MS. LIOTTA: Okay. All right. 18 MR. TOPP: You know, it's just --19 MS. LIOTTA: That's what I --20 CHAIRMAN LUDLOW: Andrew, would you like to --21 MS. LIOTTA: That's what I thought. So I 22 think I just need to go on the record, to --23 MR. TOPP: Right.

24 MS. LIOTTA: -- the surprise of nobody, that 25 I'm an employee of Volato and I hold an ownership

interest in Volato. So I do believe that if the 1 2 Authority is voting on whether to put down that 3 deposit, I have a conflict and can't vote on it. 4 MR. TOPP: Thank you. But -- thank you. Can 5 I -- Reba, can I -- I'm sorry for --6 CHAIRMAN LUDLOW: Yes. 7 MR. TOPP: As far as grants, there was an e-mail -- I copied you on it. There's another --8 9 some other additional monies that are coming, and then we have -- Matt told me that there's another 10 million dollars that we're getting. And I've also, 11 12 as you know, got the county working with us on some 13 money. 14 There's a lot of -- and I have it here, talking about grants. I work on this every single 15 16 day. It's our goal to get this done and -- and get 17 the money in place and not have that risk of not 18 being able to make the payments, because I 19 certainly can't take it out of my bank account 20 because the check would not be any good. So we'll 21 get it done. We will get it done. 22 MS. LIOTTA: I have a question. I know I'm 23 not voting, but --24 MR. TOPP: Yeah. 25 MS. LIOTTA: -- I think --

MR. TOPP: Sure. Please. 1 2 MS. LIOTTA: -- just for the helpfulness of 3 the discussion. 4 It does seem that the -- the T-hangar is a big 5 project with a lot of costs, and now you're also --6 the Authority's also contemplating this water 7 mitigation credit transaction. Both, you know, 8 one-time expensive items. And I agree with Mr. Olson that, you know, 9 10 using up tremendous amounts of the Authority's free cash may not be the most advisable thing to do. 11 12 However, you know, it -- has there been any 13 discussion about potentially getting some financing for --14 15 MR. TOPP: Absolutely. 16 MS. LIOTTA: -- like, say the T-hangars or 17 something like that so it's --18 MR. TOPP: Yeah, I did a back --19 MS. LIOTTA: -- using its cash?

20 MR. TOPP: Exactly. I did a back of the 21 napkin -- and, Mr. Clarke, if you would confirm it 22 or deny it. I just did a quick math thing. \$500 23 times the number of hangars we have on the field at 24 the end of 30 years is \$31.5 million, okay, in 25 income.

So to be able to service the debt will not be 1 2 an issue. And we've talked to SouthState Bank. Ι 3 mean, they're literally waiting with a piece of 4 paper in their hand; they're ready to go. 5 MR. OLSON: Well, I -- I believe, and I'm 6 reacting too quickly to your --7 MR. TOPP: That's okay. MR. OLSON: -- probably. We can't use -- I 8 9 mean, if we use all the revenue from the T-hangars to service the debt on the new 13 T-hangars or --10 as many --11 12 MR. TOPP: Whatever. 13 MR. OLSON: -- and we hope we can build the 14 full number, if we divert all the revenue from the 15 T-hangars to that, we have an operating --16 MR. TOPP: Uh-huh. 17 MR. OLSON: -- cash problem for the overall 18 airport. So --19 MR. TOPP: Well, we need -- I think that's one 20 of things need to do in the finance committee --21 MR. OLSON: Yes, yeah. 22 MR. TOPP: -- is run the numbers out for --23 MR. OLSON: I just when it -- was worried that 24 the plane was going to leave the runway without --25 MR. TOPP: No. There's going to be fuel in

1 the tanks?

2	MR. OLSON: a flight plan.
3	MR. TOPP: Right. I understand.
4	MR. OLSON: That's what I was
5	CHAIRMAN LUDLOW: Well done.
6	MS. LIOTTA: I also have a question.
7	You know, I'm not going to be voting on it,
8	but the contract for those water credits, do you
9	know if if management has a copy of that
10	proposed agreement? Is it transferable? Like, so
11	if something happened and for some reason the
12	Authority wanted to flip those, because they're
13	tradeable
14	MR. TOPP: I don't
15	MS. LIOTTA: they're they're an asset,
16	so that they
17	MR. TOPP: I don't think so, but it may be. I
18	mean, we may be able to negotiate something. But
19	right now, it's just a letter from them saying this
20	is how much it's going to be and we need to
21	respond, once we say yes, how many days it will be
22	before we have to pay for it.
23	MS. LIOTTA: Okay. Because I would I would
24	hope that something like that would be
25	MR. TOPP: Yeah, we've been

MS. LIOTTA: The Authority wouldn't have a --1 2 MR. TOPP: -- thinking about it. We'll trade 3 them for some land across the way. 4 MR. OLSON: That's an interesting thought 5 about that, yeah. That's --6 MS. LIOTTA: It's massive. MR. OLSON: Because there's -- there's a lot 7 8 of demand for these credits. However, as I understand it, the credits purchased within a 9 certain area have to be used within --10 MS. LIOTTA: In that -- in a --11 12 MR. OLSON: -- that area. 13 MS. LIOTTA: -- basin, yes. 14 MR. TOPP: Yes. CHAIRMAN LUDLOW: Thank you. I'd like to ask 15 16 Andrew if he has any ideas, would like to comment 17 on this, please. And you're supposed to state your 18 name and address. I forgot. 19 MR. HOLESKO: Andrew Holesko, Conference 20 Center here at the airport. Good afternoon to the 21 board. So a few things. 22 CHAIRMAN LUDLOW: You have to talk loud. 23 MR. HOLESKO: First, I wanted -- first, I 24 wanted to comment -- Mr. Olson made a reference to 25 the bid opening, so --

1

MR. TOPP: Raise your voice.

2 MR. HOLESKO: -- the bid opening that occurred 3 was greater than the grant amount versus the total 4 project budget.

5 We're very sensitive to that, to say that 6 something is opened and it's greater than the 7 budget. It's greater than the grant amount which 8 doesn't change.

FDOT grants are written on a specific dollar 9 10 value and then you design as much and you try and build as much as you can with the money they give 11 12 you. The FAA waits until a grant -- a bid is 13 opened and then they give you the amount of funds 14 that you request based on bid opening. And I 15 just -- you know, we're very sensitive to, you 16 know, where that goes and how it's described.

17 It's absolutely, Mr. Olson, more than every 18 T-hangar in the past. We plan on bringing a list 19 of options to the Airport Authority to say, you can 20 use this DOT grant for hangars and this money from 21 the FAA, and you can do X or Y or Z, and lay out 22 exactly what the dollar is to the Airport Authority 23 under numerous scenarios.

24 But we think that the goal is, is to either 25 build 19 or 27 hangars. Alpha and J are 17, and then Tango is nine more. I mean, I'm sorry, it's 19 and Tango is eight more. But we're going to show you all of the different pieces using your FDOT funds and your FAA funds, mixing back and forth and showing you what your share is, and then you'll decide which one is the best.

7 We are planning on having that discussion --8 if you're going to have a workshop meeting two weeks from today, we could have that as a part of 9 the workshop with no decision made at that point, 10 but we could lay out all of those different 11 12 scenarios and show you X, Y, and Z and then follow 13 up in your meeting in May with a recommendation of award with all of those details. That's our plan 14 15 right now.

Secondly, on the mitigation credits, when you look at the east side of the airport, you see the irregular shape of Hawkeye View Lane and you look at areas where they weren't developed. This is part of the reason why it hasn't been developed on the east side, is because you have large areas of wetlands that are in the way.

It's not irregular when you really look at why the road is where it is and things like that. It's avoiding Mother Nature, which whether you decide to

use the wetland credits that are available to you now or whenever you do it, if you decide not to do it now, you will always need the credits.

So if you say you don't want these credits
that are available and you come back five or ten
years from now, they're not going to be \$300,000 a
credit, they're going to be \$600,000 a credit -CHAIRMAN LUDLOW: Absolutely.

9 MR. HOLESKO: -- or something larger than they 10 are today.

11 CHAIRMAN LUDLOW: Uh-huh. Absolutely. 12 MR. HOLESKO: The credits -- and again, I give 13 the board credit for literally 12 to 18 months ago 14 starting this process.

15 The assignment given to Passero was determine 16 where the wetlands are in the way for the south 17 parcel, which is the Volato parcel; for the central 18 parcel, which could be a second FBO or another 19 major aeronautical service operator; the northern 20 part, which is going to be all large corporate 21 hangars and the brand new access road coming in 2.2 from Gun Club.

23 CHAIRMAN LUDLOW: Right.

24 MR. HOLESKO: All of the credits for all of 25 that development are in this application, as you 1 wanted to say, we want to do wetland mitigation 2 over there one time and we don't want to do it 3 again, so figure it all out.

CHAIRMAN LUDLOW: Right.

4

5 MR. HOLESKO: Now, the other thing that's very 6 important to note is, I gave the director and Chad 7 an e-mail last week from me and Matt. We asked our 8 environmental consultant, okay, what if we can 9 don't use these mitigation credits? What if we --10 what if we decide to build our own?

And the reality is if you decide to build your own, it's going to take more area than you have and probably cost more than the mitigation credits, and you would permanently use the developability on the land where you put it.

16 CHAIRMAN LUDLOW: Right.

MR. HOLESKO: So for applicants that have large tracts of land where there's a piece that's valuable and they have other pieces that they -that they might not want to use in the near future, it could make sense to build your own wetlands over time and mitigate using your own land.

For the Airport Authority, all that would have to happen east of U.S. 1. The Airport Authority, I don't believe has large tracts of land east of U.S. 1 that you would want to put into a permanent
 conservation and wetland easement, because that
 that's what you would get.

Taking 12 acres, and that's roughly the impact
area, the wetland mitigation conservation area
would be greater than 12 acres. Actually, it would
be greater than two or three times --

8 MR. TOPP: Yeah.

9 MR. HOLESKO: -- the size that you're going to 10 try and conserve.

No -- no specific ratios have been assigned 11 12 yet, but we -- but we asked our own consultants to 13 say, what would that be? What would that look 14 like? And their -- and their response back is, you don't have the space for that east of U.S. 1 --15 16 CHAIRMAN LUDLOW: Right. 17 MR. HOLESKO: -- because you want to develop 18 all your land east of U.S. 1 --19 CHAIRMAN LUDLOW: Right. 20 MR. HOLESKO: -- that's developable. 21 MR. OLSON: So I --22 MR. HOLESKO: I hope that makes sense. 23 MR. OLSON: Just on your point right now, 24 could we -- if we -- if that were an option to look

25 at, could it be that we -- we create the

wetlands -- or we replace the wetlands west of 1 2 U.S. 1? 3 MR. HOLESKO: You cannot. That's a -- it's a different --4 5 CHAIRMAN LUDLOW: It has to be east. 6 MR. HOLESKO: -- permitting drainage basin. 7 MR. OLSON: Different basin. Okay. Thank 8 you. 9 MR. HOLESKO: The U.S. 1 corridor is a different basin --10 11 MR. OLSON: Okay. Thank you. 12 MR. HOLESKO: -- east of U.S. 1 --13 MR. OLSON: Okay. 14 MR. HOLESKO: -- and west of U.S. 1. MR. OLSON: Okay. Thank you. 15 16 MR. HOLESKO: If that was the case, Mr. Olson, 17 we would be talking -- having a different 18 conversation. 19 CHAIRMAN LUDLOW: That's right. 20 MR. HOLESKO: If we could mitigate wetlands on 21 the east side of U.S. 1 with your land west 22 U.S. 1 --23 MR. OLSON: Okay. 24 MR. HOLESKO: -- but that's not possible. 25 MR. OLSON: Oh. Well, can we go have the

1 basin changed? I guess we can't.

2 MR. HOLESKO: I'm not even going to respond to 3 that. I wouldn't know how to approach it. 4 MR. OLSON: It's just an application. 5 MR. HOLESKO: I won't even get into Commissioner Dean on that, changing a drainage 6 7 basin with DEP, so... COMMISSIONER DEAN: Can I say 15 seconds' 8 9 worth? 10 MR. OLSON: Yeah. 11 CHAIRMAN LUDLOW: Of course. 12 COMMISSIONER DEAN: Most of you don't know my 13 background. I spent about 35 years in this field 14 as director of Water Management. CHAIRMAN LUDLOW: Yes. 15 16 COMMISSIONER DEAN: I just want to reiterate 17 and confirm what he has presented to you. 18 CHAIRMAN LUDLOW: Right. 19 COMMISSIONER DEAN: I would totally agree, for 20 what it's worth. 21 CHAIRMAN LUDLOW: Like get it now. 2.2 COMMISSIONER DEAN: I'll follow up with him, 23 or Jaime if need be, but this used to be my red 24 deadzone. 25 CHAIRMAN LUDLOW: I know.

MR. TOPP: And one thing he didn't talk about 1 2 is the time it would take to get that done. 3 MR. HOLESKO: Yes. To -- if you wanted to use your own re-created wetlands as conservation -- as 4 5 mitigation to impact, you'd have to have the new 6 wetlands up and operating before you could impact 7 the existing. Which means you could be waiting 8 three to five years for the new ones to be created 9 before you could develop the existing. Which I 10 don't think is the case here --CHAIRMAN LUDLOW: No. 11 MR. HOLESKO: -- because they're -- again, 12 13 there is imminent develop -- development, or at 14 least plans to move forward with everything we said. 15 16 You're -- you're about to get, in addition to 17 the grant for the -- for the Gun Club property, comes the construction of the road --18 19 CHAIRMAN LUDLOW: Right. 20 MR. HOLESKO: -- which everything on the east 21 side is also dependent on the future road. 2.2 MR. OLSON: So you -- another quick question. 23 You mentioned FDOT established and approved the 2.4 grant amount or established the grant amount before

the bidding takes place.

25

MR. HOLESKO: Yes, sir. 1 2 MR. OLSON: Could be --3 MR. HOLESKO: Could be six years prior. They 4 do it -- they do it five to six years prior. 5 MR. OLSON: Do you, in your experience with 6 FDOT, think it would be possible for us to seek an 7 additional supplemental grant now that we have -we know this is a need that we didn't know when we 8 9 made the application --10 MR. HOLESKO: So --MR. OLSON: -- earlier? 11 12 MR. HOLESKO: So there -- there's two things 13 related to that that I think you can do. 14 If you approach Florida DOT right now and 15 say -- because it's -- we're already in April. Ιf 16 you said, we'd like to take an offer of funds from 17 you after July 1st in the new state fiscal year 18 that's starting, we'd like to do a new project for 19 mitigation, most likely FDOT would say to you, if 20 you want -- I'm just going to use a round number. 21 If you want \$1 million for wetland mitigation, we 22 can do that, but we're going to take a million 23 dollars from another project that is allocated to 24 you.

25 MR. OLSON: Okay.

MR. HOLESKO: It won't be new money. 1 2 CHAIRMAN LUDLOW: Right. 3 MR. OLSON: Okay. 4 MR. HOLESKO: It would be money that was 5 allocated to you. So a million goes there and 6 the -- and the other project is reduced. 7 We do still have the option -- and this I 8 think we'll discuss at the workshop, also -- is that when the roadway project comes, there's --9 there's a large amount of money for Hawkeye View 10 Lane relocated to the east. 11 12 If you purchased the mitigation credit down 13 payment now, you could use some of the large 14 amounts of money for the construction of the road to do the eventual purchase of the full-time 15 16 mitigation credits. The down payment is 17 10 percent --18 MR. TOPP: Correct. 19 MR. HOLESKO: -- \$375,000 or -- or so. 20 CHAIRMAN LUDLOW: Uh-huh. 21 MR. HOLESKO: That gets you \$3,750,000 in 22 future credits. Even getting the 10 percent now 23 gives you the ability to go to the future projects 24 when the construction values come up and -- from 25 FDOT to use that future money to pay the balance.

1

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MR. OLSON: So --

2 MR. HOLESKO: I'm just saying that as an 3 option.

CHAIRMAN LUDLOW: Right.

5 MR. OLSON: Okay. But of course maybe this is 6 a question for the business side of the mitigation 7 credits, but if we pay the 10 percent or the --8 whatever the deposit, we're committed -- part of 9 that would be a contractual commitment to pay the 10 full amount in a certain amount of time; is that 11 correct?

MR. HOLESKO: I think there is a certain amount of time. I do think that that is perhaps one of the -- one of the portions of the contract that would be variable. If you wanted to propose a longer time frame due to the availability of FDOT funds, that might be acceptable to the wetland bank.

MR. OLSON: Okay. The main thing with -obviously it's an exciting addition to further
develop our airport. It's got a lot of economic
development benefits to it, this east corporate
area.

24 But the plain thing is that our land leases
25 don't -- I mean, if we think about a financial

obligation now, hoping for sufficient revenue from 1 2 land leases in the east corporate area to help us 3 finance these, those -- the revenue from those land 4 leases are -- don't come for a long time. In fact, 5 the lease with Volato involves Volato utilizing the 6 land lease payments for a number of years to do additional site environmental work to their site. 7 8 So all I'm saying is sort of the stroke of 9 reality is that we have to really think about this 10 as our personal finances. We would -- our personal finances. 11 12 CHAIRMAN LUDLOW: And I think this is 13 something best worked out at a workshop --14 MR. OLSON: Yeah, yeah. 15 CHAIRMAN LUDLOW: -- so that we can get, you 16 know --17 MR. TOPP: Yeah. 18 CHAIRMAN LUDLOW: -- more things in the right 19 order. Because these are really good things. 20 Have we ever had mitigation credits? Didn't 21 we trade some in the past years ago? 22 MR. TOPP: Saltwater, right? 23 CHAIRMAN LUDLOW: Hmm? 24 MR. HOLESKO: We -- we have. 25 CHAIRMAN LUDLOW: Yes.

MR. HOLESKO: The saltwater mitigation credits 1 2 are different than freshwater mitigation credits, 3 and I didn't really want to get into that whole 4 discussion. But it is a normal part of projects. 5 CHAIRMAN LUDLOW: Right. 6 MR. HOLESKO: What's not normal about the 7 Airport Authority's situation right now is that you have a finite piece of land. You don't have other 8 9 options where you are. There's no other credits 10 inside our basin. 11 CHAIRMAN LUDLOW: Right. 12 MR. HOLESKO: There's a line of people that 13 want to buy these credits. If you -- if the 14 Authority doesn't want these credits, they're going to be gone very quickly. 15 16 MR. OLSON: We want the credits. We want the 17 credits. 18 MR. HOLESKO: Right. I'm just bringing that 19 point up --20 MR. OLSON: Okay, sure. 21 MR. HOLESKO: A lot of this has been certainly 22 discussed with you-all, but it's also been 23 discussed with the environmental consultants that 2.4 are -- are doing the mitigation to take these 25 credits and apply them to other projects.

CHAIRMAN LUDLOW: Well, you know, it just --1 2 MR. HOLESKO: It's just very real. 3 CHAIRMAN LUDLOW: -- it -- we don't have any 4 choice. If we're going to develop, you know, that 5 part of the our property, we have to do something. 6 MR. HOLESKO: You cannot develop any of the --7 either the roadway or any of the three major 8 developments on the east side without these 9 credits --10 CHAIRMAN LUDLOW: That's right. MR. HOLESKO: -- or a different plan to which 11 12 there aren't good options --13 CHAIRMAN LUDLOW: That's right. 14 MR. HOLESKO: -- or less costly than what's 15 being proposed to you. 16 CHAIRMAN LUDLOW: That's right. Well, and 17 like I say, I'm excited about where we're going, 18 and this is a great future for us to get started 19 on. Any other questions? 20 MR. CLARKE: I'd just like to make a comment, 21 mostly for the -- for the audience for the record, 22 is -- and for my fellow board members who were not 23 at Friday's meeting. 24 Another aspect of this, of the whole big

25 picture here, is we have to keep in mind the

airport is self-sustaining financially. We have 1 2 not been on the tax rolls, we have not had an 3 ad valorem tax for something like 15 years. 4 There's no one that would support that action. 5 But keep in mind that we -- we are in control 6 of our revenue, the Airport Authority is. And to that extent, we have different classes of 7 8 customers, lease customers. We have T-hangar customers. We have corporate customers. We have 9 commercial customers. 10 It's what Mr. Topp mentioned before, that if 11 12 we took everybody on the waiting list and 13 multiplied their -- what they're willing to pay today the 50 -- you know, \$500 a month, we would 14 generate \$30 million over a 30-year period. 15 16 We -- that rate is set by the 17 Airport Authority. If -- if we -- if we look at 18 what our financial needs are to fund this project 19 with the marginal -- the marginal funds required to 20 fund debt and the marginal operating maintenance 21 expenses, if we're charging our T-hangar tenants 22 \$.50 a square foot and it determines -- we 23 determine that we need \$.55 a square foot, we have 2.4 the -- we can adjust that rate.

25 CHAIRMAN LUDLOW: Right.

MR. CLARKE: Until -- until the market says
 I'm not -- no longer going to rent a hangar on your
 property, it's too expensive.

So we're -- we have control of that revenue. But that means we have to have very tight financial management and -- and we perform these studies on a continuous basis. It's something we're going to be talking about a little bit later in the meeting. But it's important to keep that in mind. We're in control --

11 CHAIRMAN LUDLOW: Right.

MR. CLARKE: -- of the revenue that we need.
MR. OLSON: Yeah.

14 CHAIRMAN LUDLOW: And I like that. A

15 second -- Northrop Grumman is our biggest revenue

16 producer, but hangars are our second biggest

17 revenue producers.

18 MR. TOPP: Uh-huh.

19 CHAIRMAN LUDLOW: So we need to make room for 20 more hangars. Okay. Any other questions?

21 (None.)

22 CHAIRMAN LUDLOW: Okay. Thank you, Andrew. I 23 knew you would have a lot to add to that. You just 24 tried to sit there quietly.

25 So, today all we're saying is that you -- you

1 gave us the information and we're going to have a
2 workshop so that we can do -- get our information
3 more in depth and -- and a timeline.

MR. CLARKE: Can I ask a question of Mr. Topp? Are you looking for a resolution from the board to pursue the -- the mitigation credits, the purchase of the making the down payment on the credits tonight?

9 CHAIRMAN LUDLOW: Do we need that?

MR. TOPP: I don't think we have a choice, but that's up to y'all.

MR. CLARKE: I think that -- I think that what we need to do is -- is provide the -- Mr. Topp with the right to pursue these, the 10 percent.

MS. LIOTTA: I've got -- I guess I have a procedural question. Since it sounds like there's material terms of this contract that aren't known yet --

19 MR. TOPP: Right.

MS. LIOTTA: -- that it's really not ready for the Authority to vote on it but could potentially be at the next regular board meeting. I'm not sure that we need to vote if there's still work to be done on -- because it's not ripe for -- for an actual approval.

MR. TOPP: Yeah, we have -- we have an offer 1 2 letter from the mitigation bank and that's all we 3 have right now. 4 MR. CLARKE: When does that expire? 5 MR. TOPP: There's no expiration date on 6 there, is there, Andrew? He's looking it up right 7 now. 8 CHAIRMAN LUDLOW: Yeah. 9 MR. TOPP: Okay. 10 MR. DOUGLAS: That would be an important --CHAIRMAN LUDLOW: Charlie? 11 12 MR. DOUGLAS: -- question to be answered, 13 which is the timing on when the train would leave 14 the station. CHAIRMAN LUDLOW: So --15 16 MR. DOUGLAS: But I think what I understood 17 Mr. Clarke's question to be of Mr. Topp is that the 18 board would vote now for Mr. Topp to continue the 19 conversation and prepare a legal doc -- a contract 20 in near final form to come before the board. Is 21 that, Mr. Clarke --22 MR. TOPP: Yes, that'd be perfect. 23 MR. CLARKE: Thank you for clarifying that. 24 CHAIRMAN LUDLOW: Yes. 25 MR. CLARKE: That's exactly what, you know,

you articulated on my behalf. Thank you. 1 2 MS. LIOTTA: Do we need to vote on that or --3 MR. DOUGLAS: I think it would be helpful for the record --4 5 MS. LIOTTA: Okay. 6 CHAIRMAN LUDLOW: To vote for it? MR. DOUGLAS: -- to affirm the board's 7 decision to instruct staff to the continue the 8 9 contractual formulation. 10 CHAIRMAN LUDLOW: Very good. MR. CLARKE: Come back next meeting with a 11 12 resolution. 13 MS. LIOTTA: You know, we may -- depending on if there's a deadline --14 CHAIRMAN LUDLOW: But we have --15 16 MS. LIOTTA: -- we may need to set a special 17 meeting. 18 MR. DOUGLAS: Correct. 19 CHAIRMAN LUDLOW: But -- so we have to vote 20 today for staff to continue to open doors and have 21 it ready for us hopefully workshop time. 2.2 MR. TOPP: Put our foot in the door so they 23 don't close it. 2.4 CHAIRMAN LUDLOW: Yeah, that's right. I --25 I'm really pleased with this. So -- okay. So we

need to vote for -- to --1 2 MS. LIOTTA: You need a motion. 3 MR. DOUGLAS: A motion to instruct staff to 4 continue drafting and formulating a contract to 5 bring back to the board. 6 CHAIRMAN LUDLOW: A first and second. 7 MR. OLSON: I would hope that if a motion is 8 being made, that it would include having counsel be 9 totally involved with whatever we're voting to --10 whatever next steps we're voting for. MR. TOPP: Absolutely. 11 CHAIRMAN LUDLOW: They're -- they're 12 involved --13 MR. OLSON: Well, I want --14 CHAIRMAN LUDLOW: -- for sure. 15 16 MR. OLSON: -- it clear. I mean, I think it 17 should be. 18 CHAIRMAN LUDLOW: You want to be sure --19 MR. OLSON: It's important in this because 20 it's got some legal exposure for the Authority. 21 CHAIRMAN LUDLOW: Okay. So including our 22 attorney advice, we need to vote -- we need a 23 motion and a second and public comment and vote. 24 Okay. Do I hear a motion and a second? 25 MR. CLARKE: I'll make the motion.

CHAIRMAN LUDLOW: Okay. We have the motion. 1 2 And this is just for Jaime to -- to investigate 3 further and get -- just like Andrew's going to do, 4 and get the steps in line and get more information 5 to us, but we need the board's --MR. TOPP: And get a contract, get something 6 7 in writing that the legal can look at. CHAIRMAN LUDLOW: Oh, yes. Okay. And you 8 9 need the board's approval for that. Okay. Do I 10 have a second? 11 MS. CASH-CHAPMAN: I'll second. 12 CHAIRMAN LUDLOW: And so we have a second. 13 Public comment? Public comment on this, anybody? 14 Jack? Jack Gorman. MR. GORMAN: It's not -- it's not appropriate 15 16 now for me to say, so why don't you have the vote and then I'll talk about it? 17 18 CHAIRMAN LUDLOW: Okay. 19 MR. GORMAN: It's about salt versus freshwater 20 mitigation. 21 CHAIRMAN LUDLOW: Okay. So -- all right. So 22 we have a motion and a second and we need to vote. 23 Yeah or nay. 2.4 MS. CASH-CHAPMAN: Aye. 25 MR. CLARKE: Aye.

MR. OLSON: Aye. 1 2 CHAIRMAN LUDLOW: Aye. 3 MS. LIOTTA: Abstain. 4 CHAIRMAN LUDLOW: Abstain -- she can't 5 abstain. 6 MS. LIOTTA: I have to. 7 CHAIRMAN LUDLOW: I know. They wouldn't let me abstain, though, but that's a whole different 8 9 thing. Okay. So we have the motion, second, public 10 comment, we have the vote for Jaime to continue and 11 12 get more information for us and -- and working with 13 Andrew and our attorneys for our workshop -- okay, 14 all we can for our workshop. It's just like we don't have any choice. If we're going to develop 15 16 that, we have to do something, so otherwise, we're 17 stuck. Okay. 18 MR. DOUGLAS: Madam Chair, can I ask a 19 question? 20 CHAIRMAN LUDLOW: Charlie? 21 MR. DOUGLAS: On the timing, I just want to be 22 sure that from Mr. Holesko's point of view and 23 Mr. Topp's point of view that there is sufficient 24 time to coordinate with the mitigation bank so that 25 if the board comes back in two weeks, there is

still an opportunity for the board to vote and to 1 2 execute a contract, if that's the will of the 3 board, or will it be too late in two weeks? 4 MR. HOLESKO: We'll confirm. 5 MR. TOPP: Yeah. 6 MR. HOLESKO: I don't know the answer to that 7 today. There's no expiration date listed in the agreement right now --8 9 MR. DOUGLAS: Okay. 10 MR. HOLESKO: -- but we want to verify that in writing with them. 11 12 MR. DOUGLAS: Okay. 13 MR. TOPP: Right. 14 MS. LIOTTA: So it's essentially not even a firm offer if there's no expiration at any point. 15 16 CHAIRMAN LUDLOW: Can you guys hear 17 everything? Because it seems like we're not 18 talking loud enough today. 19 MR. TOPP: I can't hear from that end when --20 when Ms. Liotta. MS. LIOTTA: Well, if it doesn't a firm window 21 22 that we know we can rely on till when it expires, 23 it -- I would -- I would suggest staying in close 24 communication, because arguably they could 25 terminate it whenever they want to.

MR. TOPP: Right. Yeah, we'll -- we'll get 1 2 back to them. I know that our -- that the 3 consultants have been talking to them, so --MR. DOUGLAS: And a special meeting is always 4 5 available --6 MR. TOPP: Yeah. 7 MR. DOUGLAS: -- if absolutely necessary. 8 MR. TOPP: Right. 9 CHAIRMAN LUDLOW: I -- I think that's wonderful. So, you have open door, get us the 10 information with legal and Passero, and we'll be 11 12 ready and we'll discuss it at the workshop. Good. 13 Thank you. 14 MR. TOPP: Thank you. CHAIRMAN LUDLOW: It's major, major, major. 15 16 ED DIRECTOR JOB DESCRIPTION 17 CHAIRMAN LUDLOW: Okay. Next on the agenda is 18 the -- I always want to call it ED because it 19 doesn't have a period, an E period, executive 20 director job description. 21 MR. TOPP: Sorry. 22 CHAIRMAN LUDLOW: So, they don't -- the 23 audience doesn't have the job description here. 24 So, I guess, Jaime, you are the one that would need 25 to address this.

MR. TOPP: Well, all I said was that in the 1 2 last meeting, we talked about we would get the 3 fine-tuned job description. So I took the existing 4 old job description and then I took some job 5 descriptions from Naples, Boca, and a few other 6 airports that are similar to us, and then we 7 combined it, I ran it through the HR department, and then this is the final draft here. The only 8 thing that I -- I -- well, it's there. 9 10 CHAIRMAN LUDLOW: Bye, Henry. Thank you. MR. TOPP: Yeah, that's it. So, you know, to 11 12 look at it. It kind of gives you an idea of what 13 we do every day --14 CHAIRMAN LUDLOW: So one, two --MR. TOPP: -- on a day-in-and-day-out basis. 15 16 MR. OLSON: It looks pretty comprehensive. 17 CHAIRMAN LUDLOW: Pardon? 18 MR. OLSON: It looks pretty comprehensive. 19 CHAIRMAN LUDLOW: Yes, it does. 20 MR. OLSON: It seems to have covered --21 CHAIRMAN LUDLOW: And it's very good. I'm 22 sorry we don't have one for the audience because 23 this --24 MR. TOPP: It's posted -- it's posted on the

25

web.

CHAIRMAN LUDLOW: Oh, it is? Okay. 1 You 2 really -- you know, you do every bit of this now. 3 MR. TOPP: Yes, ma'am. 4 CHAIRMAN LUDLOW: Yes. 5 MR. TOPP: Except the airline thing. 6 CHAIRMAN LUDLOW: Oh. Yeah, plus the airline, 7 plus mitigation, plus everything else. That's why 8 I'd like to see you stay another two years or at least six months. I -- I just worry about us 9 10 getting behind the ball, you know, dropping the ball, if we don't -- well, if this is what -- okay. 11 12 We do have the job description and it is very 13 comprehensive. 14 MR. TOPP: And it's the tool that -- that Michelle and Ms. Liotta were talking about having 15 16 to be able to take it to the next --17 CHAIRMAN LUDLOW: Right. 18 MR. TOPP: -- step. 19 And I think that Andrew at the last meeting 20 made a really good point. To use ADK or any other 21 organization, rather than -- and if we're going to 22 go to the Florida Aviation Council, the National 23 Aviation Council, any of those people, that's who 24 ADK uses. In fact, I got an e-mail from FAC. 25 They're looking for a new chairman of the board --

director for the Florida Aviation Council --1 2 CHAIRMAN LUDLOW: Uh-huh. 3 MR. TOPP: -- and they're using ADK to find it --4 5 CHAIRMAN LUDLOW: Wow. 6 MR. TOPP: -- right? So -- yeah. CHAIRMAN LUDLOW: Well, I agree this is the 7 8 first step, because I have people contacting me, 9 you know, saying, oh, we want to know more about 10 this, we want to know more about this. 11 MR. TOPP: Right. CHAIRMAN LUDLOW: So I think this is --12 13 MR. TOPP: So if you-all decide --14 MS. CASH-CHAPMAN: I have a quick question, 15 though. 16 MR. TOPP: Go ahead. 17 MS. CASH-CHAPMAN: Just a quick -- so, and 18 this might not be necessary that we want or need, 19 but any job description that I have ever created 20 for jobs, I've always put at the bottom of key 21 responsibilities or duties, something to the effect 22 of "all other duties as assigned by" just to kind 23 of cover us as a board. 2.4 CHAIRMAN LUDLOW: Uh-huh.

25 MS. CASH-CHAPMAN: I'm just not seeing -- and

maybe I'm just not reading the wording properly. 1 2 MR. TOPP: Well, wouldn't that be in the 3 agreement with the person? 4 MS. CASH-CHAPMAN: Well, yes. But I think 5 it's helpful just to have one little thing. And it 6 can even be with board integration. 7 MR. TOPP: Yeah. MS. CASH-CHAPMAN: Just to say "all duties as 8 assigned by or as directed by the board." Just so 9 we're covered in a sense of --10 MS. LIOTTA: That's, yeah, pretty normal 11 12 boiler --13 MS. CASH-CHAPMAN: Yeah. 14 CHAIRMAN LUDLOW: I think -- I agree. MS. CASH-CHAPMAN: I mean, I do think it's 15 16 really in depth, but just having that extra 17 verbiage in there kind of protects us if we say, 18 "We need you to do X," and they say, "That's not in 19 my job description." So it just gives us 20 something --21 MR. TOPP: We'll add it. 22 CHAIRMAN LUDLOW: I totally agree. 23 MS. LIOTTA: Yeah. My -- in looking through 24 this, I only have like one tiny little edit that 25 I'd like to see, and that's in essential duties and

responsibilities, the last one, Number 10, the last 1 2 sentence says "Participate in board discussions and 3 meetings." I would modify that say, "as directed 4 by the board." 5 Because there may be some situations where the 6 Authority's meeting separately from the director 7 and it would be rare, but it could happen and there -- I don't think there should be a situation 8 where the Authority's in an argument over, "That's 9 10 in my job description; you have to let me in this meeting." It's -- it's tech -- it's a 11 12 technicality --13 CHAIRMAN LUDLOW: The board's supposed to be 14 boss --15 MS. LIOTTA: Yeah. 16 CHAIRMAN LUDLOW: -- really, yes. 17 MR. TOPP: So what do you want to put in 18 there? MS. LIOTTA: Just add to that -- at the end of 19 20 that sentence. 21 MS. CASH-CHAPMAN: "As directed by the board." 22 MR. DOUGLAS: Comma, "as directed by the 23 board." 24 CHAIRMAN LUDLOW: Yes.

MR. TOPP: So 11, or add it to the end of that

25

1 sentence?

2	MS. CASH-CHAPMAN: Just right at the end of
3	the sentence, just a comma instead of a period.
4	MR. TOPP: You got it.
5	CHAIRMAN LUDLOW: Very good. One I think
6	we have made great progress today.
7	MR. TOPP: Uh-huh.
8	CHAIRMAN LUDLOW: Wow. That's we really
9	are doing good. So is this on our web page that
10	anybody can look
11	MR. TOPP: Yes. I'll make the change, too
12	CHAIRMAN LUDLOW: Okay.
13	MR. TOPP: that we just made today.
14	CHAIRMAN LUDLOW: So I would like to encourage
15	you all and myself to look up the NFRA web page.
16	It's hard enough for me to to look at the
17	airport computer. Now I have to look up to see
18	when all my meetings are and what day.
19	MR. TOPP: Yeah, there's a board we are
20	about a month and a half, maybe sooner, with
21	changing the website. I will I hopefully will
22	have a draft to present you-all maybe at the next
23	workshop, but most likely at the subsequent
24	workshop. I don't want to tie up a board meeting
25	with it because there's really no board other than,

1 hey, we like it or we don't.

2 CHAIRMAN LUDLOW: I -- I totally -- it's 3 another thing to have to look up. It's another 4 thing that, you know, has been a hindrance to the 5 board and to the tenants staying in touch with each 6 other. And if you can get that cleared up, which 7 you've already cleared up so many things --8 MR. TOPP: Yes, what we did was, and I think I mentioned this in the past, there's -- if you --9 our goal is to have no menu go more than three --10 CHAIRMAN LUDLOW: Yes. Okay. 11 12 MR. TOPP: -- right? Now, there's -- you can 13 go 25 deep in this -- in our website right now. 14 And -- and you're actually, when you land on the 15 web -- the thought process is when you land on the 16 website, there'll be -- commercial tenants, all 17 those people will be directed to another page --18 CHAIRMAN LUDLOW: Uh-huh, uh-huh. 19 MR. TOPP: -- and people that want to know 20 about St. Augustine or anything, services that 21 might be charter, that kind of thing, will go to a 22 different place. 23 CHAIRMAN LUDLOW: Right. 24 MR. TOPP: So if you want to do business with 25 the airport, come over here.

CHAIRMAN LUDLOW: Right. 1 2 MR. CLARKE: One quick question. I -- I'm 3 getting ahead of myself, but Aerosimple, doesn't 4 have that a tenant-facing side --5 MR. TOPP: Yes, it does. 6 MR. CLARKE: -- they can interact. MR. TOPP: And we can --7 MR. CLARKE: Okay. That's perfect. 8 9 MR. TOPP: -- connect that. We're going to talk about Aerosimple in a little bit. 10 11 MR. CLARKE: Okay. Good. 12 MR. TOPP: But yes, absolutely, there's a link 13 that would be, if you clicked on a link on the 14 website, it will take you into that tenant --MR. CLARKE: Okay. So it's as much of a 15 16 community-facing --17 MR. TOPP: Correct. 18 MR. CLARKE: -- program. Okay. 19 CHAIRMAN LUDLOW: And --20 MR. TOPP: By the way, speaking of community, 21 if you want to spread the word in your Thursday 22 night meetings and that kind of thing, the tenant 23 appreciation event we're going to have this Friday 24 from 11:00 to 2:00, right --25 MR. PITTMAN: Right.

MR. TOPP: -- it's been moved, effective this 1 2 morning, to the terminal. Because we're worried 3 about Thursday's going to be guite a bit of rain 4 and we don't know if it's going to go -- and also 5 we have 150 to 160 people who have responded --6 CHAIRMAN LUDLOW: Yes. MR. TOPP: -- okay? So you're all invited. 7 It's going to be burgers and hotdogs and --8 9 CHAIRMAN LUDLOW: So we are going to have it Friday 11:00 to 2:00 here. 10 MR. TOPP: At the terminal. 11 12 CHAIRMAN LUDLOW: At the terminal. Oh. Well, 13 that's even --14 MR. TOPP: It will be inside, air conditioned. CHAIRMAN LUDLOW: Yes. 15 16 MR. TOPP: You know, you can sit down, have a 17 bathroom there. 18 CHAIRMAN LUDLOW: Yes. 19 MR. CLARKE: Get to use it for something. 20 MR. TOPP: And the cooking will be done 21 outside and --22 CHAIRMAN LUDLOW: Right. We get to -- like 23 Dennis said, we get to use it for something. 24 MR. TOPP: There you go. 25 CHAIRMAN LUDLOW: Yes. Wow. Instead of

the -- well, we do have the Wings n' Wheels coming
 up Father's Day.

3 MR. TOPP: And the jets that came in from the 4 Navy, they used it. They used it. 5 CHAIRMAN LUDLOW: Good. I know. And all the 6 board can attest to this, when they come in, we 7 start getting calls --8 MR. TOPP: That's right. 9 CHAIRMAN LUDLOW: -- with all that noise. MR. TOPP: Well, the last call that I got when 10 we had the jets here and she called from Vilano, 11 12 she said, "What's all that noise? What's all that noise?" And I said, "Ma'am, that is the sound of 13 freedom." 14

MR. OLSON: Is that the event that we spring the higher rents on the tenants?

17 CHAIRMAN LUDLOW: Okay. Them's fighting18 words.

19 MS. LIOTTA: Too soon?

20 CHAIRMAN LUDLOW: Yeah, them's fighting words.
21 Don't even.

22 MR. PITTMAN: The higher rates?

23 MR. OLSON: I hope those are --

24 MR. TOPP: Oh, you know, that's a good idea.

25 MR. OLSON: I hope those are good burgers.

MR. TOPP: Would you like to -- would you like 1 2 to volunteer to spring that? 3 MR. OLSON: Oh, I think that's our executive 4 director's job. 5 MR. TOPP: Are you extending my period here? 6 MR. PITTMAN: This is getting good. 7 CHAIRMAN LUDLOW: Yeah. MR. CLARKE: It's not in the job description. 8 MR. TOPP: Do I have a motion to extend my 9 10 time? CHAIRMAN LUDLOW: Yeah, right on. Jack, I'm 11 12 sorry, I kind of forgot you. We were going to talk 13 about -- did you want to talk about the mitigation 14 part? MR. GORMAN: So I'd like to bring up with the 15 16 board another discussion with mitigation because 17 it's never going to end. The previous mitigation 18 efforts, where those mitigation credits were 19 assigned, how they were -- how they came about, 20 and --21 CHAIRMAN LUDLOW: You would know. You 22 probably did it. 23 MR. GORMAN: -- this is really for Andrew 2.4 because I -- in other words, whether freshwater and 25 saltwater, just to kind of go through all that that

I've been through myself and where they can be 1 2 assigned and then the zones that are available for 3 mitigation. In other words, so the board has an 4 even more clear understanding of this mitigation 5 thing because it just goes on and on. 6 CHAIRMAN LUDLOW: Were you on the board when 7 we --MR. GORMAN: Yes --8 9 CHAIRMAN LUDLOW: I thought so. MR. GORMAN: -- I was on the board when we 10 11 spent a lot of money. 12 CHAIRMAN LUDLOW: Yeah, I thought so. 13 MR. GORMAN: And I -- we'll go into all 14 that -- if I could have the floor for just a little bit; I won't be long -- and then Andrew will then 15 16 sort it out. 17 CHAIRMAN LUDLOW: Good. No, I -- that's 18 wonderful. I mean --19 MR. GORMAN: Could you put that on a -- on a 20 meeting agenda or something? 21 MR. TOPP: Yes. 2.2 CHAIRMAN LUDLOW: It's like a whole new world 23 now --MR. GORMAN: Yeah --2.4 25 CHAIRMAN LUDLOW: -- than it was then.

MR. GORMAN: -- you can't do a thing without 1 2 mitigation. He's already been through that. 3 CHAIRMAN LUDLOW: Ah, it is really. And thank 4 you. And we appreciate your contribution. 5 MR. GORMAN: Well, just -- it will be a short 6 discussion, but it will be --CHAIRMAN LUDLOW: We wouldn't have some of 7 these trees out here if it weren't for Jack Gorman 8 9 when he was on the board. 10 MR. GORMAN: Tree hugger. CHAIRMAN LUDLOW: Okay. Thank you, Jack. 11 12 So, we are having it, a tenant appreciation, 13 since we bring in most of the money and we -- and 14 I'm really happy. The tenant appreciation at the terminal 11:00 to 2:00. So we can't go to Henry 15 16 Dean's sand scape. 17 MR. TOPP: That's right. Sorry. 18 CHAIRMAN LUDLOW: Okay. Thank you. I'm 19 really really happy about that. I lost my place 20 there. 21 Okay. Job description, I would pass it -- I 22 should have made copies for everybody because it is 23 very very comprehensive. And we're very lucky to 2.4 have Jaime here, I'm telling you. So new business 25 items?

MS. LIOTTA: Before we move on, do we -- with 1 2 a couple of the items that were suggested for --3 for addition, do we need to vote to adopt this and 4 to then -- because I think the next step would be 5 to find places to -- or at least maybe put it on 6 the agenda for the workshop to discuss the timeline 7 now that we have a job description? Like what are we doing with it? 8

CHAIRMAN LUDLOW: Oh.

9

10 MS. LIOTTA: Because I think everyone's pretty 11 happy with the job description. So, thank you for 12 all the work that went into it. But now it's -- I 13 think we need to work on next steps and I don't 14 think we're ready to --

15 CHAIRMAN LUDLOW: Well, I don't want our 16 workshops to go three hours, either, you know. 17 MS. LIOTTA: We --

MS. CASH-CHAPMAN: I don't think we have anything to discuss as far as the job description itself.

21 So, also maybe if we could adopt the job 22 description now, knowing that the next time we talk 23 about this, we've got this piece done. So our next 24 step at the workshop would be, are we agreeing on, 25 you know, firms or whatever. I think that's what 1 Jennifer's getting at.

2 CHAIRMAN LUDLOW: I don't think we should 3 adopt the job description right now. I mean --4 MS. LIOTTA: Why not? 5 CHAIRMAN LUDLOW: We -- well, because we just 6 got it. MS. LIOTTA: But we have all reviewed it. 7 8 CHAIRMAN LUDLOW: So -- well, I'm sorry, I'm working, too, so I can't say I've seen every word. 9 I'd like to see more -- I have -- I definitely have 10 not read it. 11 12 You know, this -- this is like anything that 13 comes before the board. We should not vote on it 14 until everybody's had time to -- to read the whole 15 thing and digest it. So I suggest we bring it up 16 at the workshop. 17 MS. LIOTTA: Well, I -- this is a little bit 18 an uncomfortable thing to say, but I -- I do feel 19 this way, so I'm just going to go ahead and say it. 20 And I think, with all due respect --21 CHAIRMAN LUDLOW: We're all aware. 22 MS. LIOTTA: -- to the good work that Jaime's 23 been doing --24 CHAIRMAN LUDLOW: Uh-huh. 25 MS. LIOTTA: -- it's very clear that you

definitely want him to stay. And I'm concerned 1 2 about efforts to slow down this process which the 3 board has committed to because potentially you're 4 wanting Jaime to stay. I don't see a reason --5 CHAIRMAN LUDLOW: Well, you have the same 6 right --MS. LIOTTA: -- why we can't --7 CHAIRMAN LUDLOW: -- because you don't want 8 9 him to stay. So, I mean, we just --10 MS. LIOTTA: I --CHAIRMAN LUDLOW: -- blank each other out. 11 12 MS. LIOTTA: What I want is for the -- for the 13 search to happen. CHAIRMAN LUDLOW: Uh-huh. 14 MS. LIOTTA: I have also said that I'm 15 16 completely supportive of Jaime staying in the 17 running. But I don't believe that any one board 18 member should be -- have the right to determine the 19 timing. I think it should be a matter of 20 discussion and agreement and be a -- be an upfront 21 decision-making process that everybody's involved 2.2 with. 23 CHAIRMAN LUDLOW: Thank you for your opinion. 24 Would you like -- anyone else like to express their

25 opinion?

MS. CASH-CHAPMAN: I just think -- I think that what we're getting at is that because there are so many pieces to this puzzle to get us to the point where we can even post the job, that if we vote on this one aspect now, we're one step closer to getting those puzzle pieces sorted out.

And so, when we move forward -- you know, we have so many other discussions to have about even before we can post the job description, that I think the concern is if we don't vote on this today, that we're pushing it another month.

Because even if we discuss it at the next workshop, we can't vote on it again until the following meeting. So I think that's where the -where we're coming from as far as a timeline is concerned.

17 MS. LIOTTA: So --

18 CHAIRMAN LUDLOW: Well --

MS. LIOTTA: -- if -- or if yourself or other board members are not comfortable with the way it's -- you know, having had a time to review it, what I would suggest so that we don't lose time is that we be prepared at the next board meeting to not only vote on the job description, but also the timeline so we will then just catch up.

CHAIRMAN LUDLOW: Okay. Well, you guys know 1 2 how I feel about it. I -- this is -- this is 3 exactly what happened with our last search. The 4 board was not notified of everything. So until 5 I've read this, I -- I would not vote on it at all. 6 And I don't think we -- I don't think we should be made to vote on it. 7 MS. LIOTTA: I can appreciate that --8 9 CHAIRMAN LUDLOW: So may I ask you --MS. LIOTTA: -- and I've suggested that we 10 could --11 12 CHAIRMAN LUDLOW: You did, thank you. 13 MS. LIOTTA: We could have a whole other month 14 for everybody to read this. 15 CHAIRMAN LUDLOW: That's good. 16 MS. LIOTTA: I just don't want to see it --17 CHAIRMAN LUDLOW: This is the first time we've 18 seen this. 19 You know, it's just like bringing anything to 20 the board. A financial statement and you put in 21 front of you? No, I'm -- I mean, I have some 2.2 thoughts and things that I'd like to add on here. I mean, I've had two airport managers already 23 24 contact me, so, you know, I know what they want. 25 Bob, do you have any discussion?

MR. OLSON: Well, all I know is that it came 1 2 out. It's a list. It was very easy to study. And 3 we -- so, that's -- that's my thought. I'm --4 I'm -- I'm prepared to --5 CHAIRMAN LUDLOW: Accept this as it is? 6 Accept this job description? 7 MR. OLSON: Yes. 8 MS. CASH-CHAPMAN: You know, we could always add a line in there that says the job description, 9 10 you know, could be changed at any time so that we can further discuss it later if we need to, but we 11 12 have something to kind of get the ball rolling. 13 MR. OLSON: Yeah. 14 MS. CASH-CHAPMAN: You know, just because we vote yes on it now doesn't mean it's -- it's set in 15 16 stone for life. We might come back in two months 17 and say, well, that was silly of us, why didn't we 18 add this or why didn't we do this, let's -- let's 19 reevaluate that now. 20 CHAIRMAN LUDLOW: Well, I think you guys are 21 doing me an injustice. So, Charlie, 2.2 Robert's Rules, what's next? 23 MR. DOUGLAS: It's up to the board. 24 CHAIRMAN LUDLOW: We're -- we're voicing our 25 opinion.

MR. DOUGLAS: If -- if the board -- if the 1 2 majority of the board would like to adopt it or not 3 adopt it tonight or at a later meeting, but it 4 is -- this is your hire and the board needs to have 5 a job description for your hire. 6 CHAIRMAN LUDLOW: Of course. 7 MR. DOUGLAS: That simple. CHAIRMAN LUDLOW: Yeah. 8 9 MR. DOUGLAS: You know, if -- if it's the will of the board to do it tonight, that's fine, but it 10 would need be to be later --11 12 CHAIRMAN LUDLOW: Yeah. 13 MR. DOUGLAS: -- for sure. 14 CHAIRMAN LUDLOW: Oh, we definitely wanted one. In fact, you know, I see so many things on 15 16 here just glancing at it. But I haven't had time 17 to read it. I mean, I might not want these 18 requirements in here, you know. 19 And I don't want to get where we were last 20 time, where the board was not informed of 21 everything. To this day, I have not seen the 22 application and --23 MS. CASH-CHAPMAN: We're not --24 CHAIRMAN LUDLOW: -- I've asked for it --25 MS. CASH-CHAPMAN: -- doing this again. Can

we just figure out where we are now instead of --1 2 CHAIRMAN LUDLOW: Okay. I suggest --3 MS. CASH-CHAPMAN: -- rehashing the same thing 4 I've said repeatedly for months and months? 5 CHAIRMAN LUDLOW: I suggest we go over this at 6 the workshop. 7 MS. CASH-CHAPMAN: Okay. 8 MR. CLARKE: I'm okay with that. 9 MS. LIOTTA: Well, I'll just re -- it is -- I think that's fine. I think we can -- this -- this 10 can be adopted. We can have a timeline. There's 11 12 no reason for this to be -- end up be being a delay 13 over a job description that can be amended in the 14 future anyway. If you want more time to look at 15 it, I see no reason to -- to let everybody have 16 additional time.

It is how -- I just would like to say that it is my recollection and understanding that the board has already voted on doing this search. So it's not a matter of if we're doing the search. We are doing the search. We voted on it. And I think we need to -- we need to proceed without undue haste, but also without undue delay.

24 CHAIRMAN LUDLOW: So our attorney and 25 Robert's Rules, what -- what does --

MR. DOUGLAS: The board --

1

2 CHAIRMAN LUDLOW: What can the chairman
3 dictate on this?

MR. DOUGLAS: The chairman can dictate the
agenda. It's -- it is on the agenda. And if a
board member chooses to make a motion and another
board member seconds it, then there can be a vote.
CHAIRMAN LUDLOW: So -- so chairman can't, you
know, really do anything --

10 MR. CLARKE: I'd like to make a suggestion if 11 we defer this to another meeting, I'd also like to 12 see this accompanied by a compensation survey.

13 CHAIRMAN LUDLOW: Ah. Fantastic. Why would 14 we --

15 MR. CLARKE: And have some --

16 CHAIRMAN LUDLOW: -- have a job description --17 MR. CLARKE: Perhaps some representative --18 MS. LIOTTA: I see those as separate --19 MR. CLARKE: -- you know, job descriptions --20 MS. LIOTTA: -- parallel issues. 21 MR. CLARKE: -- from --22 MR. TOPP: I'm sorry, Dennis, what did you say, sir? 23 24 MR. CLARKE: I'd like to see some

25 representative job descriptions from some other

airports, perhaps in Florida or nearby, that are - would be considered peer to us.

3 MR. TOPP: Yeah, that's what we used to put 4 this together.

MS. LIOTTA: Could -- could --

5

6 MR. CLARKE: You know, maybe just two or 7 three. But I think a -- I think a compensation 8 survey would be warranted to give us, as our 9 chairman has stated, more complete information.

10 MS. LIOTTA: So I agree it's good to get 11 compensation data. It's something that we 12 identified as being in need for the second round to 13 have a more informed salary range.

I'll note that there is no salary posted on this job description, which I think was the right thing to do. But I think working on that as a separate issue and parallel makes a lot of sense.

I definitely don't think we should wait to do that much. And I don't know if the HR consulting people that we -- that I know the Authority's been working with would potentially be able to pull that, find some recent comps, I guess, from --MR. TOPP: Sure.

24 MS. LIOTTA: -- more recent postings that's 25 have been made. MR. TOPP: I have that information from all of
 the other comparable airports.

MS. LIOTTA: So I think that might be something that would actually be a good thing to make this a discussion point. Whether we adopt this job description now or not is if we want to make the choice of putting a salary range potentially once we have more -- more information. CHAIRMAN LUDLOW: I --

10 MR. CLARKE: Well, I think it's going to be 11 important for -- you know, I mean, we're -- we're 12 halfway through our fiscal year and budget time is 13 coming up. So if we're going to budget for this, 14 you know, for the next fiscal year, I think it's --15 that's going to be important.

16 CHAIRMAN LUDLOW: And I think that's what the 17 workshop is for, to -- to work all of these things 18 out.

MS. CASH-CHAPMAN: But I agree with -- with Mrs. Liotta that I think that they're two -- again, what I said before, they're kind of like pieces of a puzzle to get us to a point where we can post. This is kind of step one for that.

24 So I would like to make a motion to adopt the 25 job description with the amendments that we had

recommended before, as well as putting a line in 1 2 there that says the job description can be changed 3 at any time by the board. 4 CHAIRMAN LUDLOW: Is that proper, Charlie? 5 MR. DOUGLAS: And just to recap those other 6 two amendments, one was the -- the end of 7 Paragraph 10, a comma, "as directed by the board." 8 CHAIRMAN LUDLOW: Right. 9 MR. DOUGLAS: And then another bullet point item that the -- "as further amended by the board" 10 or --11 12 MS. CASH-CHAPMAN: "All other duties as 13 assigned --" MS. LIOTTA: "All other duties as assigned --" 14 MR. DOUGLAS: The other duties --15 16 MS. CASH-CHAPMAN: "-- at the direction of the board." 17 18 MR. DOUGLAS: Thank you. I just want for -for clarity sake exactly what was in your motion. 19 20 CHAIRMAN LUDLOW: Good. Okay. And thank you. 21 So we have a motion to accept this job 22 description with the added changes with a motion. 23 Do I hear a second? 2.4 MS. LIOTTA: I'll second. 25 MR. DOUGLAS: Public comment.

CHAIRMAN LUDLOW: Public comment, please? 1 2 Would anybody like to say something about this is? 3 (None.) 4 CHAIRMAN LUDLOW: Okay. All right. So we 5 have a motion and a second and public comment. So 6 we need to vote. 7 MS. CASH-CHAPMAN: Aye. 8 CHAIRMAN LUDLOW: Aye? MR. CLARKE: Nay. 9 10 CHAIRMAN LUDLOW: Nay. MR. OLSON: Aye. 11 12 MS. LIOTTA: Aye. 13 CHAIRMAN LUDLOW: Well, you overran the 14 chairman. So this is accepted with the changes and 15 it will be on the agenda for the workshop. Next, 16 the data security. 17 CONTRACT CFO 18 MR. TOPP: Yeah. Well, the new business item 19 is the -- I was going to talk about that in my 20 staff meeting, was the data. The new business item is the contract CFO 21 22 for -- to help overcome these deficiencies that we 23 had in our finances. And what we're going to do is 24 these are the two firms we're looking at. We are 25 most likely going to go with the first one and

1 they'll be a contract CFO.

2 MS. LIOTTA: I --

25

3 MR. OLSON: Go ahead.

4 MS. LIOTTA: So, yeah, this is -- I quess 5 I'd -- I'd like to hear a little bit more about the 6 scope of the services because, in my mind, when I hear internal -- like the issue that the auditors 7 found was internal controls, which is not in my 8 mind the exact -- the same thing as what a CFO 9 10 does. A CFO is, you know, more strategic financial planning, helping put together things like 11 12 financing vehicles --MR. TOPP: Yeah. 13 MS. LIOTTA: It's a -- it's a -- whereas 14 financial controls is, you know, a really -- it's 15 16 more of a blocking and tackling --17 MR. TOPP: Right. 18 MS. LIOTTA: -- like technical sort of 19 engagement. So I'm trying to -- trying to 20 understand what --21 MR. TOPP: Yeah, it's a misnomer for the 22 contract CFO. They do a lot more than that. You 23 know, right now we have two people on the staff. 24 We're aware of some of the issues we've had,

and unfortunately one of those is a CPA that we

have on the staff. And then that particular --1 2 what'll happen is the contract firm will come in 3 and not only just do CFO things, they will go 4 through our chart of accounts, just the way we do 5 things, to avoid these problems going forward. 6 CHAIRMAN LUDLOW: It is sorely needed. I 7 thought we had agreed we needed a CFO. MR. OLSON: A couple of --8 9 MR. CLARKE: Just to clarify the --10 MR. TOPP: Mr. Clarke can kind of, you know, embellish on this. 11 12 MR. CLARKE: Yeah, I was just going to clarify 13 for -- you know, for Ms. Liotta's edification, that 14 the CFO is responsible for all financial matters, 15 including the -- the certifying that the internal 16 controls are in place. I mean, that is the CFO's 17 primary job under the federal audit standards 18 and -- and GAAP. I mean, it's -- they have -- they have responsibility for everything. 19 20 And it's our -- the way we're set up right now

is -- is just inadequate. The accounting system, the administrative procedures, the work flows that are being followed are -- we're growing, but -- and we need to catch those up internally. So --MR. TOPP: And the reporting.

MR. CLARKE: -- we need -- we need the 1 2 services of a seasoned experienced person that has 3 broad-based knowledge not only of our industry, but 4 of accounting and administrative matters in 5 general. 6 MR. OLSON: Madam Chairman --7 MR. CLARKE: And particularly long-range 8 planning. That's -- that's really where we need 9 it. 10 MR. OLSON: I --CHAIRMAN LUDLOW: And I -- it's really a coup 11 12 to have it be a contract CFO so we're not biting 13 into a year or two salary increase with --14 MR. CLARKE: Yeah, and it's their -- their arrangement. And they're local, by the way. 15 16 CHAIRMAN LUDLOW: Yes. 17 MR. CLARKE: They're located in 18 St. Johns County. And their -- their deal is that 19 if we don't like them, we can just part ways. We 20 don't --21 MR. OLSON: Okay. I have a couple of 22 questions. Because I haven't seen their -- the two 23 propose -- we have two proposals or we've received 24 two proposals? 25 MR. TOPP: We only have received one from the

1 first one.

25

2 MR. OLSON: Okay. 3 MR. TOPP: That's why --4 MR. OLSON: Does this --5 MR. TOPP: -- these are hot --6 MR. OLSON: Does this --7 MR. TOPP: Excuse me. These are hot links. 8 MR. OLSON: Okay. 9 MR. TOPP: You can click on them and it will 10 take you right to their website. 11 MR. OLSON: Okay. But my question's a -- is this a retainer arrangement --12 MR. TOPP: Yes. 13 MR. OLSON: -- so there's a monthly charge? 14 And what would -- what is the an -- what would be 15 16 the annualized cost of having this firm? 17 MR. TOPP: It depends on how much time it 18 would take. They were saying around 12 hours for 19 the retainer and --20 MR. OLSON: Retainer plus time, I assume. 21 MR. TOPP: Well, it's the retainer against --22 the time against that retainer. Just like an 23 attorney. 24 MR. OLSON: Well, what -- what -- if we're

creating a budget for the next fiscal year, what

would we have the amount be for this -- for this 1 2 activity? 3 MR. TOPP: Don't know until they do the analysis. 4 5 MR. OLSON: Okay. Does this -- has this firm 6 had good experience --MR. TOPP: Yes, airport --7 MR. OLSON: Do they represent experienced --8 9 I'm not -- I've not finished my question. 10 MR. TOPP: Yeah, sorry. Go ahead. 11 MR. OLSON: Experience with public agency 12 work? 13 MR. TOPP: Yes. MR. OLSON: Okay. So governmental public 14 agency work. 15 16 MR. TOPP: Yes, and airports. 17 MR. CLARKE: Nonprofits. Not-for-profits. 18 MR. OLSON: Okay. I looked at some of the 19 scope of work, and they seem to be -- it seem -- a 20 lot of it seems to be information that we have 21 already: Expenses in various categories, operating 22 expenses and revenues. 23 Are they -- I don't understand why -- because 24 what someone else just said, I thought we needed

25 more strategic support. In fact, there's a case

that I think can be made that we really need a FA 1 2 firm, a financial adviser firm, to come in and take 3 on the two things we talked about in this meeting 4 in support of how we can use our resources to be 5 able to commit to the mitigation credits at the 6 same time we're trying to use our resources to 7 build this high-priority next phase of T-hangars. MR. CLARKE: We would need them as well. 8 CHAIRMAN LUDLOW: But --9 10 MR. CLARKE: The -- a financial advisory firm 11 is not going to come in and do a top-to-bottom 12 review of our accounting and financial 13 administration. 14 You know, we -- we need to -- we need to get our internal house in order before we call in a 15 16 financial adviser to help us -- advise us on how we 17 can secure long-term financing for the -- to fund 18 the various projects that we're contemplating. 19 CHAIRMAN LUDLOW: We're not ready for --20 MR. OLSON: Wow. Things are that bad, huh? 21 MR. CLARKE: Well, no, you can ask -- and 22 Ms. Liotta will tell you. They recently took 23 their -- their company public. And, you know, tell 24 us how many advisers were involved --25 MR. OLSON: Oh, that's --

MR. CLARKE: -- during that process. You 1 2 know, we're -- we're about in the same --3 MR. OLSON: Are we as complex as Volato? I 4 don't think so, but --CHAIRMAN LUDLOW: Well, this is --5 6 MS. LIOTTA: Well, it's a different animal 7 altogether. MR. CLARKE: Well, it is and it isn't. 8 CHAIRMAN LUDLOW: This is just the accounting. 9 10 Yes, we need -- I mean, this is just the accounting, it's not the --11 12 MR. CLARKE: Not just accounting. It's 13 accounting, it's financial administration, records 14 administration, contract administration, tenant, 15 you know, relationships, managing assets. It's --16 it's not -- it's not just debits and credits and 17 simple --18 MR. OLSON: Does this take the place of a staff person? 19 20 MR. TOPP: Yes. 21 MR. OLSON: A current staff person? 22 MR. TOPP: Yes. 23 MR. OLSON: So we would not have a, whatever 24 we call it now, accountant --25 MR. TOPP: Well, we would --

1 MR. OLSON: -- and staff -- on staff. 2 CHAIRMAN LUDLOW: But this is contract. 3 MR. OLSON: Yeah, I understand. I just want 4 to understand --

5 MR. CLARKE: The marginal cost to have 6 somebody come in and do this based on some other, 7 you know, but -- Jaime Topp and I have gone through 8 and he'll be going through in more detail looking 9 at some costs that are -- are necessary.

10 I'm pretty convinced that we can essentially 11 offset the cost of bringing in a financial adviser. 12 It's going to be a lot of upfront money, but it's 13 going to taper off to maybe several hours a month 14 after the -- the initial analysis is performed. 15 But, you know, it's -- it's something that's long 16 overdue, in my opinion. I've been saying it for 17 even before I got on this board.

MS. LIOTTA: Well, it sounds to me, this is consistent with what I've heard in the past, is that, you know, current processes, infrastructure, whatever you want to call it, is -- is -- is -needs some work --

23 CHAIRMAN LUDLOW: Deficient.

24 MS. LIOTTA: -- put it that way.

25 And so, I would -- I would not be surprised if

there would be a project to come in, have someone like, okay, well, here's -- here's where you need to -- to redo this or do this differently and have that -- and that be a more intense upfront thing with a -- with like more of a glide path going forward.

7 I'm completely unsurprised and I think it -8 it -- as our auditor said earlier, it was a
9 material weakness not because any of the mistakes
10 that were big, but that a big mistake might be
11 made.

12 MR. TOPP: Right.

13 MS. LIOTTA: So that could still happen if we 14 don't improve processes. So I'm generally supportive of this, but as -- you know, it's --15 16 it's -- there's no contract to actually sign off on 17 right now, so I think that we're just kind of 18 discussing this. But I would like to see --19 MR. TOPP: I have a contract from the one firm 20 already that I'll -- I'll socialize with y'all. 21 MR. OLSON: But I -- if the con -- if the --22 if this is a commitment for costs above the 23 authorized amount for executive director --24 MR. TOPP: Yeah, for right now, it's not.

25 MR. OLSON: -- it has to come back to us --

1 MR. TOPP: Right now, it's not.

2 MR. OLSON: Well --

3 MR. TOPP: Yeah.

4 CHAIRMAN LUDLOW: But this is the only area
5 that has actually not been cleaned up by Jaime,
6 because he's really, you know, taken care of so
7 many things, you know, that needed to be taken care
8 of.

9 This, we have known from the beginning. Just 10 like the wait list, this accounting, we've known. 11 And you, Bob, for sure, going through all of these 12 accounting, you know it needs some work.

MR. OLSON: Well, I do, but this is not any more complex than my career. Part of my career was directing -- being executive director of two governmental special purpose authorities doing projects and we --

18 CHAIRMAN LUDLOW: I don't think that was in 19 the job description.

20 MR. OLSON: -- we had a financial person on 21 staff, okay? So we had -- we had a finance person 22 on staff.

But I'm not sure -- you know, using an outside firm, you're not, you know, building long-term staff capacity. But if it's -- the only justification I can think of, if it's -- if it's less of a hit on our budget to do it this way, but we still have to think we're not building long-term staff capacity, we're using a firm, outside firm for this, and -- well, I'm -- that's just my -- my thinking.

I don't have -- I'm not opposed to it; other 7 just -- it just doesn't seem -- I'm just hoping 8 we've looked at all alternatives and that we're 9 careful as to how -- how we use this, what our 10 expectations are. Because, again, I don't think 11 12 the total financial activity of our Authority is necessarily that complex. It's -- it's --13 14 CHAIRMAN LUDLOW: It isn't, but --MR. OLSON: But it has to be in order. 15 16 MS. LIOTTA: Right. So it may be -- I think, 17 to Mr. Topp's point, it could be that we don't know 18 exactly what the cost is going to be because maybe 19 we don't know exactly how far back in time. I 20 mean, it may not be an incredibly complex --21 MR. TOPP: No. 22 MS. LIOTTA: -- operation -- well, I won't --I won't opine one way or the other on that. But 23 24 even if it is more of a simple operation, if you've

got a long history meaning we need to -- depending

on how far, the scope of the project could increase 1 2 just because of that, just sheer number of records 3 and things. So, yeah --4 CHAIRMAN LUDLOW: Well, they --5 MS. LIOTTA: -- I think it'll -- the good news 6 is it's -- it's, you know, fix it once. 7 MR. OLSON: Okay. MS. CASH-CHAPMAN: I have a quick question. 8 9 What happens to the person that has this job in our 10 current staff? Are we repurposing that person for a different role or are they --11 12 CHAIRMAN LUDLOW: They get guidance. 13 MS. CASH-CHAPMAN: -- leaving or -- so we're 14 having two people do the job? MR. TOPP: No. I can't talk about it. 15 16 MS. CASH-CHAPMAN: Okay. 17 CHAIRMAN LUDLOW: Okay. I -- it's been 18 needed -- need -- this has been needed for a long 19 time. 20 MR. TOPP: I think I can clear this up. There 21 are going to be some changes that I'm committed to 22 making for various reasons that we all know about 23 that you were advised about by Jeremy -- I mean 24 Jeremiah Blocker. 25 MS. CASH-CHAPMAN: Yeah.

MR. TOPP: In the process, we will have 1 2 someone that's a CPA, and this person, this outside 3 firm, will come in and spend whatever time it takes 4 to yank a knot in the chain, all right, and get it 5 where it needs to be. And then most likely, we can 6 move forward with very little outside needs --7 MS. CASH-CHAPMAN: Okay. Thank you. 8 MR. TOPP: -- okay? 9 MR. OLSON: Okay. 10 CHAIRMAN LUDLOW: Thank you. So --MR. TOPP: We'll have to pull this trigger 11 12 tomorrow. 13 CHAIRMAN LUDLOW: So do we need to vote for 14 him to go ahead -- to open the door for him to go ahead and investigate? 15 16 MR. DOUGLAS: Was there a number of hours? I 17 thought you said 12 hours at --18 MR. TOPP: Yeah, 12 hours --19 MR. DOUGLAS: -- was the initial investment? 20 MR. TOPP: -- and it's 350, was it? 21 MR. CLARKE: 300. 22 MR. TOPP: 300 --23 MR. CLARKE: Yeah. 24 MR. TOPP: -- correct? 25 CHAIRMAN LUDLOW: Uh-huh.

MR. CLARKE: Yeah, that's the initial --1 MR. TOPP: Go ahead, Mr. Clarke. 2 3 CHAIRMAN LUDLOW: Well, the initial's going to 4 be the longest part, too. 5 MR. OLSON: I think --6 MR. TOPP: Do you have something? 7 MR. CLARKE: I think within -- within having 8 this -- having the person on board that we're -you know, we spoke to, and we -- both Jaime and I 9 10 have interviewed both firms, spent some considerable time with them. Within two weeks, 11 12 we're going -- we're going to know the --13 MR. TOPP: Scope. 14 MR. CLARKE: -- scope of our -- of our needs. 15 I'm -- I'm really confident that we can -- you 16 know, we can get things squared away with the --17 with the existing system that we have. 18 Now remember, it's -- we have 20 years of history, but it's not necessarily representative of 19 20 the way the airport is managed or -- or it 21 operates. 22 An accounting system, as any accountant will 23 tell you, should mirror the operation of the 24 organization, and ours does not. It's that simply 25 put. But it -- it can be fixed. And if it can't,

then -- then we'll -- we're going to know, you know, within a short time period, and then we can -- he'll -- Jaime will be able to come back to the board and say that we have a bigger problem than we think we do. I personally don't think it's that --

MR. TOPP: It will be nine months at the
current rate, what they charge of 12 hours a month,
before I reach the threshold of what I can spend.

10 So the idea is to get there in six months and 11 report back and say, well, we would maybe hire a 12 full-time guy or gal -- or woman or man, sorry --13 and move forward.

But it's not -- it's just -- it's one more thing, one more frog that's jumped out that I need to deal with, okay? And I'm just making -- as a courtesy, making y'all aware this is the direction we're headed.

MS. LIOTTA: Appreciate -- appreciate the information, but it does sound like something this is within the spending authority that does not need additional approvals at this time.

23 MR. TOPP: That's correct.

24 CHAIRMAN LUDLOW: Okay. Thank you. So we
25 don't need to approve the 12 weeks or the -- okay.

MR. TOPP: Okay? 1 2 CHAIRMAN LUDLOW: Okay. Thank you. 3 MR. TOPP: Sure. 4 STAFF REPORT 5 CHAIRMAN LUDLOW: Now we get to staff reports. 6 MR. TOPP: Right. I'll try to make this as 7 fast as I can. CHAIRMAN LUDLOW: Yes. 8 9 MR. TOPP: We did the employee -- Aerosimple, y'all came up with some very good points the last 10 time we had -- we talked about this. And I've got 11 12 a link here, which there's a video. I would 13 appreciate if y'all would take the time to click on 14 it and watch it. It's something -- this is no different than what we were just talking about and 15 16 it's something that we really need. And essentially, it's an asset database. 17 18 Always accessible. It's called SaaS, which is 19 software as a service. There's no -- I think 20 Ms. Liotta's aware of that, because it's no 21 different than -- what do you call it? 22 MS. LIOTTA: It just means that the computer 23 code, we don't have a copy, it sits in the cloud --24 MR. TOPP: It sits in the cloud. 25 MS. LIOTTA: -- and we get the use --

MR. TOPP: And it's Amazon --1 2 MS. LIOTTA: -- of the software. 3 MR. TOPP: Yeah, it runs through Amazon. 4 They're already doing business with 82 airports 5 including Jacksonville, the aviation authority. 6 And one of the things that wags my tail is the full Part 139 documentation creation that when the 7 8 inspector comes in, instead of him leafing through a book, we can hand him by code the -- the 139 9 requirements, here's 12 months from the last time 10 you were here, everything you need. 11 12 And then what's important about this, too, is 13 that everybody, whether they have a phone or an 14 iPad, that's on staff, can as they're -- they can track everything as they're driving around. So if 15 16 they -- if they happen to be doing -- we do 17 inspections every day, right? 18 MR. PITTMAN: Correct. 19 MR. TOPP: On the field and evening 20 inspections three times a week, right? 21 MR. PITTMAN: Correct. 22 MR. TOPP: And as they're driving around, if 23 there's a work order that has been accomplished or 24 it's not finished or if there's a question, it will 25 actually as they drive, because it's geo-faced --

you know, being a pilot, I love this kind of stuff, right? As they drive, it will come up and it will say, 20 meters, there's a work order for this light, or 20 meters for this sign. You know, is it done? Whatever.

6 So there's so much involved that it makes the 7 job great for the people and makes -- it's just an 8 outstanding operation.

9 MS. LIOTTA: Well, I appreciate all the time 10 you've spent working on this. It does look like 11 something that could save staff a lot of time and 12 bring recordkeeping out of the papyrus era.

MR. TOPP: You know all of those books by that book shelf there?

15 MS. LIOTTA: Right. But --

MR. TOPP: -- they're going to go away.
MS. LIOTTA: -- I do have like -- just
probably would be good to get like a couple of
follow-up questions from them. I just keep
circling back to the security. Paper is annoying,
but it's also really secure.

22 MR. TOPP: Right.

23 MS. LIOTTA: And so, it does look like they're 24 used to working with airports, all that. Do they 25 escrow soft -- software?

MR. TOPP: No, there's no -- because if they 1 2 go out of business tomorrow, all the -- there --3 that -- it's in the cloud, the whole thing. 4 MS. LIOTTA: No, that's where it -- that's 5 where it sits. 6 MR. TOPP: Yes. 7 MS. LIOTTA: It's just somebody else's 8 computer. But as far as ownership of the code and 9 the ability to use the program --10 MR. TOPP: The program? I don't think so. MS. LIOTTA: -- if we don't have rights to the 11 12 soft -- if -- if we can't buy from them anymore 13 because they went defunct --14 MR. TOPP: I think the way they explained it to us is that we would continue to be able to use 15 16 it through the Am- -- it's -- it's Amazon, wasn't 17 it? 18 MR. PITTMAN: That's correct. 19 And to add to that, another thing he gave us 20 as an option for a backup is you can do a monthly, 21 where you take it out in this compressed PDF that 22 we can put into our files. So that way, even if it 23 were to go out, we do have a hard copy --24 MS. LIOTTA: Well, that's our --MR. PITTMAN: -- of our individual records. 25

MS. LIOTTA: Yeah, that's the data --1 2 MR. PITTMAN: Yes. 3 MS. LIOTTA: -- and the data belongs to us. MR. PITTMAN: Right. 4 5 MS. LIOTTA: But as far as the ability to have 6 the value of their service --7 MR. PITTMAN: Yes, ma'am. MS. LIOTTA: -- like if that -- that's 8 9 usually -- that's where the software escrow comes 10 in as like a fail-safe. If they are no longer a business, then we as a customer would have the 11 12 right to potentially maybe do a one-time payment or 13 something --MR. TOPP: We'll to them --14 15 MS. LIOTTA: -- but then we could get a 16 copy --17 MR. TOPP: -- about the escrow. 18 MS. LIOTTA: -- of the software and run that 19 copy ourselves so that we could have continuity. 20 MR. TOPP: I asked him about the escrow and he 21 goes we don't need it. So I'll find out why he 2.2 said --23 MR. PITTMAN: Yeah. MR. TOPP: All right. 24 25 MS. LIOTTA: It's a different -- I think he

answered a different question than what you asked,
 is what it sounds like.

MR. CLARKE: Then we -- we would have then take over the maintenance of it. So we would have to have somebody that was familiar with the code it was written in.

7 MS. LIOTTA: It would --

8 MR. CLARKE: Wouldn't that be correct?
9 MS. LIOTTA: Yeah, and then that would be

10 another question of like, what is it -- what's it 11 written in? It sounds like it's pretty modern --12 MR. TOPP: Yeah, because it's an app -- it's 13 an application that lives with us.

MS. LIOTTA: But it would be -- it would be -it would be a pretty unlikely scenario. But, yes, if we ended up in that kind of a scenario where we get a copy of the software, then we would be responsible for maintaining it ourselves and we would have to do all of that and we'd have to make the decision then.

But if we don't have rights to the software to get a copy for our own use, it's a moot point. It's just we may be able to get our data out, but then we -- we -- we wouldn't be able to have functionality ever again.

MR. TOPP: He says it's the software as a 1 service. There's no need for software escrow. 2 3 That was his answer. MS. LIOTTA: He's wrong. 4 5 MS. CASH-CHAPMAN: Do you think maybe -- would 6 it be maybe helpful, because it sounds like Jennifer has some really specific questions, if she 7 8 maybe wrote or e-mailed you specifically the 9 verbiage that she's looking for? 10 MR. TOPP: Sure. Do so. 11 MS. CASH-CHAPMAN: And that way --12 MS. LIOTTA: Yeah, yeah. I guess -- I guess 13 the question is, in the scenario where they are out of business, how would --14 MR. TOPP: Do we --15 16 MS. LIOTTA: -- their customers be --17 MR. TOPP: -- continue to use the app? 18 MS. LIOTTA: -- continue to have access to 19 the -- to the software? If escrow is not the 20 mechanism, maybe that's because there's some other 21 mechanism and we just don't understand what that 22 is. MR. TOPP: Okay. Yeah, send me a note, 23 24 please --25 MS. LIOTTA: Okay.

MR. TOPP: -- and I'll get you an answer back
 right away. Okay.

3 CHAIRMAN LUDLOW: Okay.

MR. TOPP: But we want to move forward from that as soon as you-all are comfortable. I really hate to wait another month.

7 The plan for execution on this is that we will 8 use Jake to be trained, along with our employees, 9 and he'll be our internal conversion individual, 10 all right? And we move forward.

11 MS. LIOTTA: Great. Do you -- do you have --12 CHAIRMAN LUDLOW: Jack, thank you for coming. 13 MS. LIOTTA: Do you have any kind of initial 14 thoughts of is this going to require like a big 15 project to put historical data into this platform 16 or is it a go-forward-only kind of a thing?

MR. TOPP: It's interesting you asked that. I had already checked, and the main and the most important historical data is the map and where every little sign and every lightbulb and every blah, blah, blah has to be. And Mr. Andrew has already said that he has it in the format that they need. So it's just forklift right in.

24 So anyway, we're sitting on "G" waiting for 25 "o". So you just have to, you know, send me that 1 and I'll get you a response and we'll go from 2 there. And again, this is below my threshold as 3 well, but we'll just -- you know, again, just want 4 you-all to know --

CHAIRMAN LUDLOW: Thank you.

6 MR. TOPP: -- it's that much easier if you do 7 replace me --

8 CHAIRMAN LUDLOW: Yes.

5

9 MR. TOPP: -- that somebody else will be able 10 to pick up the ball and run with it, all right? 11 CHAIRMAN LUDLOW: Yes.

MR. TOPP: Okay. Any other questions on that? NR. TOPP: Okay. Any other questions on that? Please -- please click on the link and take a minute and watch the video. It's -- they put a lot to -- and what's -- there's testimonials from airport people what it does for them. It's good.

17 The incidents. 3/25, we all know about that 18 incident, about the Mooney that went in on our 19 property. The result of that obviously was the 20 fatality of two individuals. The airplane was 21 pulled away. The challenge now is that, lo and 22 behold, two days after the incident, EPA showed up 23 and said, hey, you've got 30 days to clean all of 24 that fuel out of the dirt.

25 CHAIRMAN LUDLOW: Oh.

MR. TOPP: So --1 2 MR. CLARKE: 27 --3 MR. TOPP: -- that's 10,000. 4 CHAIRMAN LUDLOW: So did he get \$70 or 70 5 gallons? 6 MR. TOPP: \$70. 7 CHAIRMAN LUDLOW: \$70 but -- and there was no fire. 8 9 MR. TOPP: No fire. 10 CHAIRMAN LUDLOW: But that it did leak into the ground, so now it's our liability. 11 MR. TOPP: Well, I think that -- that -- and 12 13 by the way, we've already talked to our insurance 14 company, but the problem is that our deductible is --15 16 MR. OLSON: I didn't know that would be our 17 issue. 18 MR. TOPP: -- more than what it's going to 19 cost to do it. 20 CHAIRMAN LUDLOW: It's our property. 21 MR. CLARKE: Can't we subrogate against their 22 insurance company? 23 MR. TOPP: Yeah, we're gonna -- we'll -- we'll 24 do all that. And -- but anyway, I just want to 25 make you aware that I've already -- I talked to

Mr. Blocker. He said go -- you know, obviously 1 2 this is an emergency and it's \$10,000 anyway. 3 MR. OLSON: So you're talking -- are you 4 talking about the -- the fatal mishap off our 5 airport or are you talking about --6 MR. TOPP: It's on our -- it's on our 7 property. MR. OLSON: Oh, I --8 9 MR. CLARKE: He crashed on our property --10 MR. OLSON: Oh. 11 MR. CLARKE: -- on this side of U.S. 1. 12 MR. OLSON: Oh, okay. I -- that's -- I was 13 not --14 MR. TOPP: That's why the EPA showed up. MR. OLSON: Oh, okay. I was not aware of 15 16 that. 17 CHAIRMAN LUDLOW: Yeah, it's way down there, but it's still --18 19 MR. OLSON: Oh, wow. 20 CHAIRMAN LUDLOW: -- our property. 21 MR. OLSON: Oh, wow, okay. 22 MR. TOPP: Basically across from my house, 23 which is a little scary. 24 CHAIRMAN LUDLOW: Right. 25 MR. OLSON: Okay.

MR. TOPP: So, anyway, that's that, just to
 let you know about it.

And then 7171 Romeo is Mr. Solano's Baron that had a gear failure upon landing. The gear wouldn't come down. There was a total electrical failure. They cranked it down, but since there was no electronics in the airplane at the time, they tell -- couldn't get a green light that the gear was down.

10 So obviously it wasn't cranked all the way 11 down and they landed, one folded and then the other 12 and the nose gear folded. And the FAA came out the 13 next day and, you know, it's an incident. And it 14 took out one of our signs.

15 CHAIRMAN LUDLOW: 15 minutes on two new 16 engines.

17 MR. TOPP: New engines and new avionics.

18 Brand new.

19 CHAIRMAN LUDLOW: Bad --

20 MR. TOPP: On his 40-year-old baby. Because 21 he's had that plane since it was new.

22 CHAIRMAN LUDLOW: But he -- but it was I was 23 going to say a perfect outcome. All he did is 24 slide off, so he --

25 MR. CLARKE: Nobody got hurt.

CHAIRMAN LUDLOW: -- he didn't -- nobody got 1 2 hurt, right. MR. TOPP: Nobody got hurt. 3 4 CHAIRMAN LUDLOW: Thank you. I'm glad to see 5 that in our report. I would have thought Courtney 6 was --7 MR. TOPP: We had one more. We had a flat tire yesterday, right, or Friday? 8 9 MR. PITTMAN: It was Friday. 10 MR. TOPP: Friday. MR. PITTMAN: Friday was a flat tire. 11 12 MR. TOPP: Yeah, but that was no big deal, 13 according to Mr. -- our friends over there at 14 Rivkin. 15 CHAIRMAN LUDLOW: Grant opportunity?

16 MR. TOPP: Yeah, we've already talked about 17 that. I brought it up. And I should have 18 something by the workshop of a really good outline. 19 And I think it will assuage a lot of the fears that 20 we have about how we're going to fund all of these 21 things. Because there's money coming from several 22 different directions, not just FDOT and not just 23 FAA. I'm just waiting for confirmation on that. 2.4 So I'll have that information hopefully this week 25 and -- or as late as next week.

CHAIRMAN LUDLOW: Good. 1 2 MR. TOPP: The next thing is --3 CHAIRMAN LUDLOW: Joyce? 4 MR. TOPP: Yeah, Joyce. Do you want to talk 5 about them just a little bit, Charlie? The -- the 6 John Joyce and --7 MR. DOUGLAS: Other than, you know, the 8 attorneys are --9 CHAIRMAN LUDLOW: This is --10 MR. DOUGLAS: -- in communication --CHAIRMAN LUDLOW: -- about the hotel? 11 12 MR. TOPP: Yeah. 13 MR. DOUGLAS: Yes. Mr. Blocker did brief me 14 on that, that there's communication going on with the other attorney, and we're just waiting to hear 15 16 back from them at this point. But you may have 17 some additional to add to that. 18 MR. TOPP: The only additional thing is I -we were hoping -- Mr. Olson and I worked pretty 19 20 hard on vetting a bunch of appraisers and we picked 21 one. 22 The appraiser sent me a note the middle of 23 last week that we should have it by Friday, but 24 obviously that time has come and gone. So 25 hopefully in the next day or so, we'll have the

1 appraisal.

2 Then we'll give that appraisal immediately to 3 Mr. Joyce and the board, you know, we'll send it to 4 everybody. And that will give us a good read -- a 5 good number on where we want to be as far as 6 charging for the land, what it's worth. 7 CHAIRMAN LUDLOW: They better not be dragging their feet, as hard as they worked to get here. 8 9 MR. TOPP: Yeah. 10 CHAIRMAN LUDLOW: I'm telling you, they worked for years. 11 12 MR. TOPP: It's going to be -- it's going to 13 be more than he expected to pay, I'm sure. CHAIRMAN LUDLOW: Well, everything is. 14 MR. TOPP: Yeah. 15 16 CHAIRMAN LUDLOW: So --17 MR. TOPP: Yeah. What is it --18 CHAIRMAN LUDLOW: -- you know, but it's not 19 going to get any better, so might as well --20 MR. TOPP: Mr. Olson, the Gate paid what, 750 21 an acre? 22 MR. OLSON: I don't have those figures right 23 in front of me --2.4 MR. TOPP: Yeah, I think it was --25 MR. OLSON: -- so I hate to --

1 MR. TOPP: -- 750 an acre, three acres, for 2 dirt.

MR. OLSON: -- I hate to confirm or -- but there is evidence all around the -- I can't say metro area of St. Augustine, the village of St. Augustine or whatever, that the arterial roads coming in and out of the city like -- are U.S. 1, 207, U.S. 1 South.

9 I was very interested in seeing current land 10 lease prices and sales prices, and I found a -- one 11 example is a three-acre frontage on 207 about a 12 mile and a half in from I-95 -- I-95, yeah, one 13 acre is valued on the assessor's books at just 14 under a million dollars. They're a piece of land 15 development-ready.

And the annual lease payments are -- the broker was very -- I was surprised, was very good to tell me the lease had been -- been done, the land lease, long-term land lease. I believe it was 20 120,000. And this is one acre. One acre. And it was for a Starbucks --22 MR. CLARKE: 275 a square foot.

23 MR. OLSON: 275? 275 what?

24 MR. CLARKE: Per square foot.

25 MR. OLSON: Is what?

MR. CLARKE: 120,000 a year. 1 2 MR. OLSON: Oh, yeah, okay. 3 MR. CLARKE: Divided by 43,560 --4 MR. OLSON: Yeah. 5 MR. CLARKE: 275. 6 MR. OLSON: But we have a tract that we're in the process of offering of just under 10 acres. So 7 that's -- if -- if -- and I'm not saying we're 8 9 equivalent to the 207 acreage, but it's got a lot 10 of similar characteristics. And that would -- if we could do that kind of 11 12 land lease for our almost 10 acres, some of the 13 things we talked about in this meeting today would be a lot easier to handle. So it's important from 14 15 that standpoint. 16 MS. LIOTTA: And I'm not an expert in this 17 and. 18 MR. CLARKE: Should have --19 MS. LIOTTA: -- I know we're bringing in 20 professionals for all sorts of things, but I do 21 wonder if having --MR. OLSON: No, no. 22 23 MS. LIOTTA: -- consultants come in or a real 24 estate agent maybe who's really knowledgeable about 25 these things, if the deal -- because my -- sorry.

1 Spit it out, Jennifer.

2	Concessions could be very valuable, you know,
3	as a portion of restaurant or whatever, you know,
4	may be more valuable than just the square footage.
5	But I don't know
6	MR. OLSON: Yeah.
7	MS. LIOTTA: how these things work. But
8	I'd hate to see the airport leave anything on the
9	table.
10	MR. OLSON: It could be that could be, but
11	one of our needs is to
12	CHAIRMAN LUDLOW: This isn't just between you
13	two.
14	MR. OLSON: Oh, I'm sorry. One of our needs
15	is to have certain and almost immediate and certain
16	revenue streams to issue debt or bonds. That's
17	that's what I mean, that would be ideal.
18	So the other forms of remuneration from these
19	leases may be good, but and may be very
20	appropriate in many ways, but we need definite
21	revenue streams in order to do serious financing of
22	expansion, is my view on this.
23	CHAIRMAN LUDLOW: Thank you, Jaime. Anything
24	else?
25	MR. TOPP: Not on that, no.

1 CHAIRMAN LUDLOW: Okay. Well, who's going to 2 do Chad?

3 MR. TOPP: Chad? The Solano land lease, it's 4 essentially done. We should have that in the next 5 few days.

6 CHAIRMAN LUDLOW: Yeah, I was comparing it to 7 the Volato land lease.

8 MR. TOPP: No, it's a lot easier. Yeah. And 9 the Gun Club, I think I mentioned that earlier. 10 Didn't I talk about that? Yeah.

11 MR. CLARKE: Yeah.

12 CHAIRMAN LUDLOW: Yeah, you did, yes.

13 MR. TOPP: That I think they're -- they 14 were -- I guess Chad said that when he was talking to the attorney for the Gun Club and when he told 15 16 him about the credits that had to be purchased and 17 the value thereof, there was silence for a few 18 minutes. It took them aback. They had no idea, 19 you know. So, anyway, that's it for me. 20 CHAIRMAN LUDLOW: Okay. Thank you.

21 All right.

22 MR. TOPP: Public comment.

23

### PUBLIC COMMENT - GENERAL

24 CHAIRMAN LUDLOW: Public comment. Does
25 anybody in -- in the audience like to have anything

to say? 1 2 (None.) 3 CHAIRMAN LUDLOW: Gosh, I wish that was full. 4 Would you like to introduce yourself or --REPORTER: Oh, no, no. No worries. 5 6 CHAIRMAN LUDLOW: Okay. 7 REPORTER: Again, I'm just a reporter, yeah. CHAIRMAN LUDLOW: Okay. He's with 8 Jacksonville Business Journal, and we're happy to 9 have you when you're getting positive information. 10 So -- okay. 11 12 MEMBER COMMENTS AND REPORTS 13 CHAIRMAN LUDLOW: So Authority members 14 comments and reports. Michelle, do you have anything? 15 16 MS. CASH-CHAPMAN: Nothing to report. 17 CHAIRMAN LUDLOW: Nothing to report? Dennis? 18 MR. CLARKE: Nothing. 19 CHAIRMAN LUDLOW: Nothing to report. Jennifer? 20 21 MS. LIOTTA: Nothing to report. 2.2 CHAIRMAN LUDLOW: Nothing to report. Reba, 23 TPO meeting is Thursday. And I'll talk to both --24 have then -- have staff talk to you about that. 25 And, Bob, economic development?

MR. OLSON: No, I -- I don't have anything to 1 2 report right now and I'm not sure if anyone -- does 3 anyone know when the next quarterly Economic 4 Development breakfast is? 5 CHAIRMAN LUDLOW: No, I haven't looked at it 6 yet. MR. OLSON: I don't know if it's been 7 announced. I normally see that so... Okay. 8 9 CHAIRMAN LUDLOW: But we'll get it. Okay. 10 Thank you. With nothing else on the agenda -- I -- I 11 12 would like to say one thing. I just went over this 13 with our attorney, and it's from Firethon --14 Firethorn Trust. And it's saying that they received my payment. And it came to my not 15 16 North Florida account, and they received my 17 payment. So probably they want me to click in 18 there and see what it's all about, and Charlie said 19 it was spam. 20 MR. DOUGLAS: If I could add, Madam Chairman. 21 You know, in these longer listservs, there -- there 2.2 has been an uptick in fraud committed against 23 public institutions, committed by foreign actors. 24 And to Mr. Olson's earlier point about 25 expectations of this contract CFO and Ms. Liotta's

point about security for this program software, I think, from a lawyer's standpoint, and in light of these emails that are coming in to these email domains, that the time for heightened vigilance is now on all the fraud that can come in so many different ways. MS. LIOTTA: Yeah, don't click on anything. CHAIRMAN LUDLOW: Thank you. I know I didn't do it. No other comment, I think we will adjourn. Okay. Very good meeting. Thank you. Meeting adjourned. (Meeting adjourned at 6:10 p.m.) 

1	REPORTER'S CERTIFICATE
2	
3	STATE OF FLORIDA )
4	COUNTY OF ST. JOHNS )
5	
6	I, JANET M. BEASON, FPR-C, RMR, CRR, certify that I was
7	authorized to and did stenographically report the foregoing
8	proceedings and that the transcript is a true record of my
9	stenographic notes.
10	Dated this 29th day of April, 2024.
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13	JANET M. BEASON, FPR-C, RMR, CRR
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