1	ST. JOHNS COUNTY AIRPORT AUTHORITY
2	SPECIAL MEETING
3	held in The Conference Center, Meeting Room B
4	4750 Casa Cola Way
5	St. Augustine, Florida
6	on Friday, February 10, 2023
7	from 1:00 p.m. to 3:00 p.m.
8	******************
9	BOARD MEMBERS PRESENT:
10	ROBERT OLSON, CHAIRMAN
11	REBA LUDLOW MICHELLE CASH-CHAPMAN
12	DENNIS CLARKE, TREASURER JENNIFER LIOTTA
13	**************************************
14 15	JAMES WHITEHEAD, ESQUIRE, St. Johns Law Group 104 Sea Grove Main Street, St. Augustine, Florida 32080 Attorney for Airport Authority
16	EDWARD WUELLNER, A.A.E., Executive Director.
17	*********************
18	
19	
20	
21	
22	
23	LAURA DWYER PIERLE, RPR ST. AUGUSTINE COURT REPORTERS
24	17 PACIFIC STREET, SUITE B ST. AUGUSTINE, FLORIDA 32084
25	

1		
2	I N D E X	
3		PAGE
4	PLEDGE OF ALLEGIANCE	3
5	SAFETY RISK MANAGEMENT COMMITTEE	4
6	AUDIT, FINANCE & OPERATIONS COMMITTEE	16
7	COMMUNITY ENGAGEMENT COMMITTEE	23
8	MASTER PLAN COMMITTEE	35
9	POLICY COMMITTEE	48
10		10
11	STAFF IMPACTS OF ADDITIONAL COMMITTEES	79
12	PUBLIC COMMENTS - GENERAL	90
13	ADJOURNMENT	86
14	REPORTER'S CERTIFICATE	87
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1	PROCEEDINGS
2	
3	CHAIRMAN OLSON: Okay. It's 1:00 p.m. on
4	Friday, the 10th of February. Calling to order a
5	special meeting of the Airport Authority.
6	Please stand for the pledge.
7	(Pledge of Allegiance).
8	CHAIRMAN OLSON: So this is a one topic
9	meeting on the proposals for various for
10	chartering various committees. And I just
11	before we get into the discussion I would like
12	to for us to observe that we have received an
13	estimate from staff as to the staff costs to
14	support this. I think it's part of our decision
15	making and discussion.
16	The costs assumed that these committees would
17	be would need to be managed and supported by
18	staff under Colorado Colorado I'm sorry
19	bad state Florida Open Meeting Laws
20	requirements. And that's a good amount of the
21	costs.
22	Now, also just myself observed that there are
23	some added costs that may differ with some of these
24	meetings. Some of them may require appear to
25	require counsel presence and counsel support.

We'll know more about what our costs for that are
 when we review and select general counsel.

3 At least one of these committees appear to 4 require or anticipate engineering analysis support. That is a cost to at least to our current retained 5 6 engineering firm. They said they don't work for 7 Their -- their chief representative that free. would be part of the meeting is agreeable to serve 8 9 on that at no cost, but staff support, preparation 10 for staff presentations or taking assignments for looking into certain things obviously would. 11

As another aside, we do -- the airport has and airports are provided grants to do master plan updates. I believe the typical pattern is once every ten years. There is an award to do that. Our last award, I think, was in 2015 -- in THE year 2015, but the airport has historically updated its master plan every ten years.

## 19

## SAFETY RISK MANAGEMENT COMMITTEE

20 CHAIRMAN OLSON: So just going into the list, 21 the first one we have is Safety Committee, Safety 22 Risk Management. This is actually a committee that 23 was established by a vote of the last authority. 24 I'm not sure that the language of chartering was 25 used at that time.

But Reba, Ms. Ludlow, sorry, came forth and 1 2 presented a strong case and there was great support 3 for the establishment of a safety committee. And I 4 quess this now has a more detailed scope. 5 Ms. Ludlow, did you want to speak to it? 6 MS. LIOTTA: Can I do A short point of word 7 before we get started. I'm not sure that 8 Mr. Clarke's microphone is working. 9 There it is. 10 CHAIRMAN OLSON: Now you are green. Okay. Ms. Ludlow. 11 MS. LUDLOW: Oh. Thank you. Yes. There is 12 no point, I don't see, in reading my charter word 13 for word. I will tell the audience that the 14 15 impetus for establishing this was after the last 16 crash that we had for Marianne Fox. You know, she was in her Extra and she was so far offshore that 17 18 even -- she was in the muck, but she turned upside 19 down and so her plane was the same color as the 20 muck and they had a hard time finding her even from 21 the tower. 22 So we had a problem, several problems, snafus

23 like Fire Rescue and THE sheriff getting in the
24 gate. They couldn't get in. It was a different
25 person that didn't know the code or something. And

we didn't -- couldn't get an airboat or we had one and it didn't work, or -- anyway, there were many things that led to her death actually.

So we decided a safety risk -- we called it a review at the time. And to meet with the Sheriff's Department, TSA, the fire department, first responders, and also the stakeholders, the people on the airport to see what they had to say to make our airport safer.

We do, like Ed has told us, you know, we do adhere and measure up to minimum standards and that's why we only have a -- we are only required to have an exercise every three years.

Well, you know, the committee thought really we should have an exercise before that. Some of the things that they brought up were fire extinguishers at the end of each hangar row. We should have a crash truck that can get right out there. We are still under speculation why none of the helicopters were up.

21 But that's why this committee was formed to 22 work with the first responders and fire department 23 and the airport and just try to make our airport 24 safer.

25

So let's see. On membership it just has to

1 consist of the one member of the Airport

Authority's Board of Directors and up to fifteen
members. And we will appoint -- they will appoint
a chairperson from the committee that shows up and
comes in. That we will meet at least quarterly.
We will adhere to the Sunshine Law.

We are -- the committee is a Safety Risk
Management Committee. I keep wanting to say safety
review, but it isn't a review.

10 We'd recommend strategies, policies, system 11 standards and processes to promote safety, health, 12 security, and environmental protection. We will 13 review, we whoever the committee is.

I would be there mainly just to report back to the board, because the committee will have its own chairperson. Where they would review the authority's compliance, the Airport Authority's compliance with the standard policies and regulations, our obligations, stay up on industry trends and risks including potential liabilities.

21 Oh, another thing was establish procedures 22 that employees can -- employees and stakeholders 23 can confidentially and anonymously submit to the 24 committee concerns regarding the airport safety 25 matters and issues.

We will -- oh, members of the committee do not 1 2 have to be experts in the field of safety, health 3 and environment or security matters, but we would 4 invite people, you know, from that area to talk and 5 help us, point out risks and things like that that 6 we might not know, or we might not see. And that's 7 basically what mine says without reading it word for word. 8 9 CHAIRMAN OLSON: Okay. Thank you. 10 And are there -- is there discussion, comments, questions? 11 MR. CLARKE: No comment, Mr. Chair. 12 But there is a -- I believe we need an editorial correction. 13 Under the membership section, there is the second 14 15 paragraph where it says safety risk management 16 committee. That repeats on the second page. MS. LUDLOW: I looked for that. I found it on 17 18 the second page and I thought I just read that. I wondered where that was. 19 MR. CLARKE: It's just an editorial correction 20 21 before we publish. 22 MS. LUDLOW: Thank you. Yes. I did catch 23 that, but I didn't catch it on the first page. 24 CHAIRMAN OLSON: Any other comments? 25 MS. LIOTTA: I have some. First, there is

maybe the biggest potential issue is on the second
 page. As a first matter I think this is great.
 These are all just mechanical issues.

On the second page it says that the committee has the authority to hire. I'm not sure how that's going to work with rules for procurement. So I think maybe that should say has, you know, may be recommend so that that can be done through the proper channels since we have -- we're a public entity.

11MS. LUDLOW: Okay. I'm not there. But12doesn't it say by board approval?

MS. LIOTTA: The Safety Risk Management Committee has the authority to hire safety and security experts to perform a variety of systems and operational analyzes the Committee deems appropriate. That's a direct authority which I think needs to be turned into a recommendation role.

20 MS. LUDLOW: Okay. Gotcha.

21 CHAIRMAN OLSON: So your -- everyone is
22 agreeable to that make sense. Absolutely.

23 Other comments?

MS. LIOTTA: Just a couple more minor points,
I think. It says up to 15 members. In my

experience getting 15 people to coordinate on 1 things can be difficult. So if that number was 2 3 smaller I think it might be more effective. Also 4 some people might be able to come in and present and advise -- not be members, but be like subject 5 6 experts for certain meetings, and they can be --7 they can give their input without -- because once they are members they are subject to Sunshine, and 8 9 it's going to make it harder for committee members 10 to maybe talk to an expert outside of the meeting. So it may be more useful to have a smaller group 11 that brings in people on particular topics. Just 12 food for thought. It's ultimately not my decision. 13

And then I think the last two points I have are as putting a vice chair appointed so that, you know, there is clarity who runs the meeting if the chair is not available.

18 And, lastly, state that staff does not -- that members of staff are not members because of that 19 20 Sunshine issue we talked about at the last meeting. If a member of the staff is a member of a committee 21 22 then they wouldn't be able to talk to any other 23 committee member about those issues and staff is 24 often giving information, supporting these 25 committees. It may get difficult for them to do

their day-to-day job if they are on any of these committees.

MS. LUDLOW: Anything else?

3

MS. LIOTTA: That's it.
MS. LUDLOW: Oh. Okay. Well, I totally agree
about staff not being members. And thank you for
bringing that up. And I will definitely add that.
I will add a vice chair to be appointed after
the chairman.

10 I would like to stick to the fifteen members, because that doesn't mean that -- you know, fifteen 11 members will always be here. We're working with 12 So I don't see -- I see probably a 13 tentative. regular number of maybe six to ten. But I would 14 like to have everybody -- anybody -- everybody and 15 anybody available to come if they would like to. 16 So I would like to stick to the 15 members. And I 17 18 will add for board approval.

19 CHAIRMAN OLSON: Regarding membership, those 20 were good points. I had thought that one way or 21 the other the manager of the ATC really should be 22 there. And I am not sure whether they could be 23 listed as staff. It's a contract activity. But it 24 seems like they don't necessarily need to be 25 members, but there is important input from ATC.

1 The other question -- let's see. Oh, the 2 other question I have -- these are questions. 3 Shouldn't there be input from the flight schools 4 because they're such a big user of the runways and 5 all that.

MS. LUDLOW: They're tenants and stakeholders. 6 CHAIRMAN OLSON: Yeah, but, I mean, will we 7 know that they are going to be present and, I don't 8 9 know, participating either as a staff or a member 10 at -- expected to at these meetings and can we expect them to. I'm thinking it would be important 11 to have them there just, again, because of the 12 amount of training and activity that's on our 13 runways. 14

MS. LUDLOW: I definitely think so too. But so what do you think I should offer them a special invitation? Because I will get word out to everybody on the airport, the commercial businesses, the tenants, and everybody will have the same opportunity.

21 CHAIRMAN OLSON: Okay. I don't know. Just 22 listening to the two people that have mentioned 23 things, one thing is to invite them. But the other 24 thing -- a stronger thing may be to write them in 25 some way so that the expectation is there.

MS. LIOTTA: Well, I think any time that there 1 2 is a safety concern that's going to affect the 3 operations of any of the commercial tenants on the 4 field you will probably have a hard time keeping 5 them away from the hearings. They will want --6 meetings I should say. They are not hearings. But 7 they will want to have -- they will want to have the input. They will have a strong point of view. 8

9 MS. LUDLOW: And another thing about staff. I 10 consider Kevin an integral part of this committee, 11 you know, because he will have to take like firemen 12 around and take most of -- you know, he will have 13 to be our guide all over the field.

MS. LIOTTA: Yeah, I would imagine that staff will be active participants in the discussions and giving information and the needs that -- they'll have a role and will definitely be leaned on for support. Yeah, I see them having a role. Yes. It's just the technical issues of being on the committee.

21 MS. CASH-CHAPMAN: So the expectation is that 22 we would have Kevin or someone from the staff at 23 these meetings, yes?

MS. LUDLOW: That would be up to Kevin.
MS. CASH-CHAPMAN: I'm just thinking if that's

the expectation then we need to make sure the meetings are falling in regular business hours. If he's not going to be a voluntary member, but he is going to be asked to by us to be a part of this meeting, that we need to be cognizant of his work hours as well. Just putting that out there food for thought.

8 MS. LUDLOW: Okay. Thank you.

9 CHAIRMAN OLSON: So back to inquiring how -- I 10 mean, ATC manager really needs to be there and not just decide to come because of the issues. I 11 understand there is some equipment that needs 12 upgrading right now that should be brought into the 13 discussion because it could be a recommendation by 14 the safety committee. Anyway, I'm just looking for 15 16 a way that that can be -- we can be assured that the expectation is there. The ATC director is 17 18 participating in this meeting and present.

MS. LUDLOW: Okay. I have already spoken to -- the tower is on board. So they will always have a representative down. I've already spoken to the major stakeholders, I'll say, on the field like Southeast Aero, Patty Wagstaff, Ring Power, of the Flight Schools I have spoken to them, Northrop Grumman. I've talked to the National Guard. I've

talked to even the Sheriff's Office helicopter
 unit. They are all aware and they are ready to
 participate.

4 CHAIRMAN OLSON: Okay. And that includes fire 5 rescue I assume.

MS. LUDLOW: Yes.

6

7 THE WITNESS: Okay. I have the names. I have been -- we've already talked to some of them, yes. 8 9 MS. CASH-CHAPMAN: Can I also just recommend 10 when you are inviting people that you may want to see if any of those people you spoke to want to 11 specifically send a mechanic or someone who works 12 on planes regularly so that they can help when you 13 guys are deciding certain protocols and things to 14 15 bring forward that they might have a different input or different outlook. 16

MS. LUDLOW: We would love to have Matt come. Her husband works for Joe Duke. And he gave us such wonderful feedback on the things that a safety committee should do and how we could help and what his experience has been in the past.

Everybody will be notified. I'll just have to -- I will do more than e-mail. I am sure I will follow-up, too. So, yes, we would love to have the mechanics.

And another thing that was really important was to have someone familiar with the airplanes be designated as a -- like an assistant because Patty was very familiar with that airplane when they were trying to get Marianne out and the fire -- and sheriffs' people would not let her get near it because she was not authorized.

8 So we would like to have someone authorized in 9 like the mechanics, somebody that we can get that's 10 knowledgeable, you know, of the airplanes. So he 11 would be priceless for that. Yes. Thank you.

12 CHAIRMAN OLSON: Okay. Let's see. Before we 13 move on with other mark ups of other committee 14 proposals, any other -- anything else for safety 15 right now?

16 (None.)

17 MS. LUDLOW: Thank you.

18 CHAIRMAN OLSON: Okay. Hearing none --

19 MS. LIOTTA: Thank you for what is obviously a

20 lot of work on that. We very much appreciate it.

21 MS. LUDLOW: Thank you.

22 CHAIRMAN OLSON: Absolutely.

23

24

25

CHAIRMAN OLSON: Okay. We're moving to Audit Committee. Just a little, again, a little history.

AUDIT COMMITTEE

1 The Authority Board agreed to proceed with an Audit 2 Committee, I guess, almost two years ago, but there 3 was -- it wasn't implemented because drafting --4 Mr. Clarke has now drafted what wasn't able to be 5 done.

6 So, Mr. Clarke, do you want to go ahead and 7 speak to the proposal for a Standing Audit 8 Committee?

9 MR. CLARKE: Certainly. I believe a Standing 10 Audit Committee is just part of good governance in 11 any public agency. I have been involved in quite a 12 few non-for-profit boards over the years and as 13 well even for-profit banks. And we have -- every 14 one of those entities has had an audit committee.

And the audit committee is -- I tried to make this right as in general terms as possible to give the committee the ability to look at basically any nonproprietary information that they deemed fit or the board may suggest to them, you know. We will have -- we need the eyes and ears of the community.

I've already spoken to representatives of the St. Johns County government. We may get some participation from some financial experts within the government and other outside experts. And it just -- it just will add to the transparency and

perhaps we may get some positive feedback on things
 that we can improve on. This is not really
 working.

4 CHAIRMAN OLSON: You're green, but I don't 5 think you're carrying through basically.

6 MR. CLARKE: But, anyway, so I will be happy 7 to entertain any suggestions that my fellow board 8 members have.

9 I did -- took into consideration comments that 10 were made by Mr. Burnett regarding the participation of the staff members. So I believe I 11 used the term Ex Officio members which are actually 12 would be paid staff but would be expected or we 13 14 would welcome their participation in, you know, in the committee, but they would not necessarily be 15 16 members of the committee. They would be advisers 17 such as from the St. Johns County government.

18 So any comments?

19 MS. LUDLOW: I do. Dennis, I mean,

20 Mr. Clarke, if you say you cannot be a member of 21 the board because you're the treasurer -- a member 22 of the committee because you're the treasurer. So 23 what will they do? They will report to you and you 24 will report or what?

25 MR. CLARKE: No. No. The theory -- the

theory is that you can't audit yourself. So any treasurer or chief financial officer of any entity cannot be -- cannot audit themselves. So technically your responsible for, you know, the accounting or the financial reporting. I can't --I cannot audit myself. So...

MS. LIOTTA: But I imagine if the audit committee wanted you to come in and give information about your findings or what you did that would be -- that would be within the scope of something that the committee could do?

12 MR. CLARKE: Absolutely.

13 MS. LIOTTA: Okay.

MR. CLARKE: And the other thing let me make 14 15 sure that everyone understands that we have outside 16 auditors. They come in to -- you know, they audit 17 our books. But they are -- their primary purpose 18 is to ensure that our financial statements comply with not only GAAP, General Accepted Accounting 19 20 Principles, but the principles that are adopted by the Government Finance Officers Association and --21 22 but they are not necessarily looking at all the 23 details that lead up or require that the managing 24 authority of this complexity. So an audit finance 25 and operations committee we can -- anyone can make

a suggestion to them to take a look at details that 1 2 would not be looked at by an outside auditor. 3 The outside auditor is basically making sure 4 we say we have, you know, a certain amount of money in the bank and it's reflected on our balance 5 6 sheet. They don't look into any operational 7 details. This committee would have that authority to do so. 8 9 CHAIRMAN OLSON: Other discussion? Other 10 questions? Any other questions about this? MS. LUDLOW: I'm sorry. But I do. 11 Do you -- you have to adhere to the Sunshine 12 So how do you have a meeting by telephone? 13 Law. I mean, can you do that under the Sunshine Law? 14 MR. CLARKE: We'll have to get legal opinion 15 16 on that. I assume you can with the zoom 17 technology. 18 MS. LIOTTA: Yeah, I think the Airport Charter says meetings are in person. So Sunshine Law would 19 20 be separate from that. So it could be you can do telephonic meetings and still be okay under 21 22 Sunshine, but I don't -- I don't know exactly. 23 MS. LUDLOW: Verify with our attorney 24 representative.

MR. WHITEHOUSE: Yes. As far as the Sunshine

25

Law goes you have to -- there is various
 requirements you have to meet under the law
 obviously.

4 Number one, you have to give appropriate5 notice.

Number two, you have to allow the attendance
to the public. And so that's where it gets hard
with the telephone.

9 You know, there was some relaxation during 10 COVID for some telephone. But the majority of those for local government were at forums still 11 have to be present and people could appear by 12 phone, but you still had the meeting in a place 13 where the public could attend. So it's very hard 14 15 to have meetings that are Sunshine Law meetings by 16 phone. And really the phone part of it is sort of 17 an addition to the meeting itself. You know, so I 18 would, you know, caution you about having just solely telephonic meetings of these committees. 19 20 They have to be Sunshine committees.

21 MR. CLARKE: Care to make any suggestions as 22 to how we can -- I can edit this verbiage.

23 MR. WHITEHOUSE: Yeah, I think, you know, we 24 have several different iterations of committee 25 resolutions here or of, you know, suggestions. And

I think some of them meet it by saying we will meet 1 2 all the requirements of the Sunshine Law. You 3 know, I think by saying or by telling -- or 4 telephonic or by telephone is probably not the best addition on these. It's not in all of them. 5 It's 6 in a few of them when I reviewed them. So I think 7 probably the best thing is to take that off and say, you know, they will all be conducted pursuant 8 9 to Sunshine Law.

And as you get to the actual meetings, you know, you make sure of whoever your legal counsel is at that time and continue to talk to them about this. Of course, all these committees have to report back to the board. There is no real final decision-making power.

So but as far as that goes I would put that in each of them standard language. I think there is some -- the majority has it. But I did note on a few of them did say "or by telephone." I would caution you as to that.

21 MR. CLARKE: Thank you for that. And I would 22 further suggest we have a single editor for all the 23 policies to make these -- the language more or less 24 uniform in compliance with our, you know, legal 25 advice.

CHAIRMAN OLSON: Okay. Good question about
 telephonic.

3 Okay. Other comments, questions? 4 (None.) 5 COMMUNITY ENGAGEMENT COMMITTEE 6 CHAIRMAN OLSON: Okay. We'll move on to mark 7 -- talk about and possibly mark up where needed Community Engagement. 8 9 MS. CASH-CHAPMAN: So the purpose of the 10 Community Engagement Committee is to do a few things. It's really to increase transparency, 11 communication, public interest, and functions here 12 at the airport both within the airport community 13 and the St. Johns County Community. And so what I 14 15 would like to see is anyone that wants to be a part 16 of it come and be a part of the meetings. 17 And when you read in here about voting and

things like that, that is purely meant for voting within the meeting to bring the recommendation to the board. So within the membership, or the community engagement committee, I would like to see it kind of broken down into three different areas.

23 One to be communication, one for events, and 24 one for community outreach. And when I say that, I 25 mean for communication I'd like to see something --

and ultimately will come from the board, but it would take it off of our plate to do it, but it would -- whether it be a newsletter or something that we can put out for the public.

5 There has been a lot of misconceptions between 6 the airport staff and management and tenants and 7 with the county. And so we could do some things beyond just our meetings that would get the word 8 9 out to people or debunk some of these myths that we 10 hear so often, I think that it would be really beneficial. And if we can have people from the 11 airport community and from St. Johns County working 12 on that together and then bringing it forward to us 13 as a board to approve to send out, I think that 14 would be beneficial. 15

And I think it would really help to give some more ownership of the airport back to the people of the county and of the airport.

19 So for events I was thinking, just do exactly 20 that, doing some event, bringing people to the 21 airport to see what the airport has. When I ran I 22 talked a lot about the next generation of aviation 23 lovers. They need a place to fall in love with 24 aviation and that's not going to happen with our 25 doors closed all of the time. So we need to do

something to invite those people to the airport to
 get them involved.

I imagine that this portion of the committee at the very least would work a lot with SAAPA in trying to get some of those social functions going for the community.

7 And then community outreach, again, you know, we have -- we have so much great real estate on 8 9 this airport. You know, we have a park that has 10 been completely overrun. And there is no reason that we cannot get groups of people together to 11 come and do something about that. And I know we've 12 all talked about this at various points. But this 13 is a way for us to hold us accountable to that. 14 15 And to really see some action instead of just talk.

So I would like to be able to reach out to all 16 17 of the different groups that require community 18 service hours and things of that nature, they can come here and they can be part of this community as 19 20 well. So when they do drive by they are seeing, 21 hey, I did that. And there is more pride for it. 22 And they want to be involved in it and then 23 hopefully we can kind of repair the bridge between 24 the airport and some of the residents in the 25 community.

But I'm definitely open to feedback. This is the first charter that I've written. So bear with me.

4 MS. LIOTTA: I've got some comments. They are 5 mostly all driven by Sunshine --

MS. CASH-CHAPMAN: Sure.

7 MS. LIOTTA: -- issues.

6

8 So the first it looks like this is going to be 9 a very large group. So I think that challenge 10 there is going to be educating anyone who becomes a formal member that they can't talk about the 11 subject matter of the committee with any other 12 member. And the larger that group gets the more 13 challenging that is going to be. So that's just --14 it's just going to be a management issue. 15

16 MS. CASH-CHAPMAN: Okay.

MS. LIOTTA: Some of these others are like the quorum, 20 percent of the total voting membership. If this is Sunshine, a meeting of two people discussing the topics is going to be a quorum. So any two people.

22 MS. CASH-CHAPMAN: All right. So you think I 23 should just get rid of that altogether.

24 MS. LIOTTA: I think that -- yeah. Dennis 25 mentioned it might be good to have one editor. I

can take a look at all of these, and kind of like 1 2 do a redline and send that to staff, I think, the 3 things we are discussing. So I will make some 4 notes, make these edits if you would like. 5 MS. CASH-CHAPMAN: Sure. 6 MS. LIOTTA: The -- what was the other one? I 7 think those -- oh, the same thing with the 8 amendment to the charter. The chairperson can't 9 e-mail the members of the committee anything 10 directly. 11 MS. CASH-CHAPMAN: Gotcha. MS. LIOTTA: So but amendments to the charter 12 can be like we do with the agenda send it to --13 send proposals to staff to maybe be approved by 14 15 potentially just ask the -- the committee could 16 discuss the changes it wants at a meeting and then 17 the chairperson could make the edits and just send 18 it potentially to the Authority for approval of the changes to the charter. That would probably be the 19 20 simplest way to do that. 21 MS. CASH-CHAPMAN: Right. 2.2 MS. LIOTTA: I think that's what I had. 23 CHAIRMAN OLSON: Other comments, questions? 24 Reba. 25 MS. LUDLOW: I do. On such committee who is

going to be in charge of the subcommittee? They
 can't just all get together willy-nilly and not
 have any kind of rules.

MS. CASH-CHAPMAN: It would still be under the -- the same one committee. So it would still be under board members and chairperson and the vice chair.

8 MS. LUDLOW: Okay. It still have --9 MS. CASH-CHAPMAN: Right. Just for 10 organizational purposes I had to separate it. 11 MS. LUDLOW: I see.

MS. CASH-CHAPMAN: So I could see.
MS. LIOTTA: Oh, yeah, I had one other -- one
other. Sorry. I didn't -- I had a note and I
didn't mention it.

Again, being mindful of potential 16 17 administrative burdens and costs, I think all 18 meetings, additional meetings should be approved by the chairperson so that, you know, it's a little 19 20 bit more -- so we know we have an Authority member 21 saying, yes, we think this is -- this committee --22 this committee should meet again to discuss this 23 with the appreciation of what additional 24 administrative cost that might have.

25 MS. CASH-CHAPMAN: Okay.

CHAIRMAN OLSON: Dennis. Mr. Clarke, do you
 have any comments?

3 MR. CLARKE: No. But I appreciate 4 Ms. Liotta's offer to, you know, look at all the 5 policies and sort of unify their language. And I 6 think that's very important that we are consistent 7 in all these endeavors.

8 CHAIRMAN OLSON: Okay. I really like the 9 ideas, the emphasis bringing out and giving much 10 more attention to community engagement. And you've 11 been very good to bring forth ideas about that in 12 prior meetings and now.

I'm concerned that the whole proposal here is 13 too detailed. It boxes you in. One example I see 14 15 is -- so I am wondering if it can be more 16 generalized and simplified in to allow this effort 17 to operate without being boxed in. I am using that 18 term again. For example, the number of meetings, that's a huge number of meetings. There is a 19 20 minimum number of meetings I believe I saw that 21 somewhere here.

22 MS. CASH-CHAPMAN: Yeah, I put in for once a 23 month and then more.

24 CHAIRMAN OLSON: Yeah. You know, it may be 25 that sometimes part of the year you need to meet

several times as a committee, but maybe others you
 don't need to meet for a month or two. Being boxed
 into doing that -- so it was frequency.

4 But I just am wondering if there is a way that 5 this can be -- this committee can be actually 6 authorized to be more entrepreneurial and to -- one 7 of the key staff people we are down now that we -that the Authority has had is a community affairs 8 9 person, a person on staff. And, you know, I would 10 say -- my idea of a perfect world is you having that portfolio, community engagement, but having 11 someone on staff that's really good that can be the 12 staff person that you look to to -- because we 13 can't expect volunteers or board members to prepare 14 15 and issue something that I have been -- some people 16 that have heard me for years are saying I am always lamenting that this Authority, this airport does 17 18 not issue and post an annual report. To me that should be towards the top of the list. 19

But, again, I'm not sure if a huge formalized under the open meeting laws committee is as important to achieve what you are talking about as us working to see how we can bring on, which almost every other airport has, a community affairs person on their staff that you could work with that person

and then redo the outreach you are talking about, 1 2 volunteers, everything, whatever, look at best 3 practices of other airports. We interviewed 4 directors from three airports. At least two of 5 those airports have airshows regularly, which I 6 assume is something that would be considered here. 7 Maybe they've done it in the past. So that's my thought. 8

9 I'm just wondering sort of fundamental is this 10 the right approach to do what you are very rightly citing as something that needs to be tuned up here. 11 MS. CASH-CHAPMAN: I'm trying to think of what 12 else. I think I see what you are saying. But I am 13 trying to figure out how to amend that so that it 14 15 makes sense. I mean, the purpose -- at the very 16 least the purpose of having a meeting once a month, 17 again, is so that we can make those changes and we 18 can set up all of these different things. I mean, certainly there is no reason to meet one month, I 19 don't think it would the end of the world if we 20 didn't have a meeting. But to at least have it in 21 22 place so that members can commit to it instead of 23 meeting like as we need, especially if we are 24 talking about inviting people outside of us, you 25 know, we are inviting people from the airport and

people from the community I want them to commit to it. And so part of committing to the committee would be committing to them and saying here is when we will meet, even if it's a short meeting or if we have to cancel it.

6 CHAIRMAN OLSON: Well, you've done a lot more 7 thought about this. And I defer to your thinking I will just, again, say that the costs that 8 on it. 9 we're looking at and some of them can't be avoided, 10 the costs we're looking at to manage and support this entire array of standing committees structured 11 this way, chartering them this way, they could 12 support that community affairs person that could 13 work hand and hand with you that could be your 14 person, your legs to do some of this stuff, a lot 15 of this stuff. So I will lament that. 16

I'm not sure who in the end does the annual report and the newsletters. There is a huge budget cost with some of this. But there is a lot of staff time. That's my concern.

21 MS. LIOTTA: Well, I think that -- we are 22 assuming some facts that aren't in evidence right 23 now as far as costs. You know, where these 24 committees aren't going to be, you know, zero to 25 twenty meetings in a month. It's going to take

time to form them, to figure out who is going to be 1 2 on them. There is some time to keep these issues 3 in mind and see how it goes and if we need a staff 4 member, you know, we'll have better information 5 later. Certainly it's a possibility. There may be 6 other ways to do it such as hiring an outside 7 person to come in and create minutes out of recordings. There may be other ways to approach 8 9 this that takes the burden off of regular full-time 10 staff.

And, you know, we had some of you like saying, 11 wanting more community events, doing an annual 12 report. Well, when we had a full-time person we 13 didn't have an annual report. So having a 14 committee is a different approach to get people to 15 16 volunteer their time who are passionate about this 17 is a bargain for the cost of doing some minutes. 18 So I think we may end up finding ourselves ahead of the curve with using these committees. 19

20 CHAIRMAN OLSON: Okay. Other comments before 21 we move on?

22 MS. LUDLOW: I do. I probably just missed 23 this just in reading. On the last page Functions 24 and Responsibilities and then you have focus on 25 fundraising. Well, I know when I saw that the

first time I am thinking, whoa, what are we raising
 funds for the airport.

3 So are you saying that to focus on fundraising 4 that is for the group that we invite here?

5 MS. CASH-CHAPMAN: I kind of left that open. 6 It could either be fundraising like working in 7 partnership with a non-profit that comes in or we 8 could do it just for general revenue for our 9 airport. There is plenty of things that we can do 10 that will bring in --

MS. LIOTTA: Of if there was going to be 11 something that will be revenue generating for the 12 airport, but was meant for the community benefit. 13 Like the viewing area or something like that that 14 the community would like. I have seen other 15 16 airports like Peachtree Dekalb in Atlanta they 17 have -- a lot of places do this where you can buy a 18 brick. So you have a viewing area for airshows and it was built with community engagement and 19 20 fundraising.

21 MS. CASH-CHAPMAN: And that was exactly one of 22 the things I talked about before, having a brick 23 walkway. So you purchase the brick. So obviously 24 we're raising the money to -- someone can buy that 25 physical brick and then we put it on and it can

turn into memorial brick or whatever people want 1 2 leading to hopefully back to a public park or 3 something that the community can enjoy. 4 MS. LUDLOW: I understand. Thank you. Are we 5 going to sell girl scout cookies? 6 MS. CASH-CHAPMAN: I mean, we could if we 7 wanted to. MS. LUDLOW: Thanks. 8 CHAIRMAN OLSON: Okay. No more discussions. 9 10 We will move on. 11 MASTER PLAN COMMITTEE CHAIRMAN OLSON: Master plan. So, Mr. Clarke, 12 you're back with Master Plan Committee. 13 MR. CLARKE: I assume everyone in the room has 14 read through the master plan. It's only 500 pages. 15 16 MS. LUDLOW: Yeah. Right. 17 MR. CLARKE: Of course we are obligated to 18 have a master plan. And what I fear is that it becomes a 2 or \$300,000 exercise that is put on a 19 shelf and never looked at. And that is -- that is 20 a considerable waste of resources. 21 22 There is something wrong with this. In any 23 case -- can you hear me now? 24 CHAIRMAN OLSON: You're just cutting in and 25 out.

1 MR. CLARKE: All right. In any case the 2 thinking was that we have something like -- I went 3 through the master plan and actually extracted the 4 recommendations contained within the master plan, I 5 came up with something along the order of 100. And 6 this is before, you know, I was elected.

7 But I was curious to know which 8 recommendations were accepted and, if so, what was 9 their status, which recommendations were rejected 10 and so we can eliminate them. And I wasn't able to 11 determine that just from, you know, coming to the 12 meetings.

13 So I thought to engage the expertise that we 14 have on this airfield it would be -- we would 15 really be taking advantage of all the considerable 16 knowledge and expertise and you people that use 17 this airport day in and day out -- and, again, 18 there will be some overlap with the safety 19 committee.

20 So if we go through the master plan and 21 evaluate it and have the committee come back to the 22 board and tell us, okay, yeah, this was a good idea 23 to add Pappy's to Runway 220 and what's the 24 priority and what is the cost and if it's -- if the 25 board deems it's necessary we can add it to the

capital plan. We have a considerable number of 1 2 projects that are already on the drawing board. 3 And, again, I believe that could be -- we could 4 benefit from the master -- such a technical 5 committee looking at that master plan in helping us 6 to understand the, you know, what ought to have 7 priority and what, you know, what needs to be funded. So it's just part of the big picture in 8 9 the long-range planning. And we can't do it -- in 10 my view we can't do project by project in isolation. We have to look at -- we have to look 11 at the view from the 10,000 quick view as well as 12 all the detailed projects. 13

14 So I will begin tomorrow recruiting if we 15 approve this. Jose, I'll need your help recruiting 16 members for this committee.

And I'm sure from my understanding already I think there is a lot of interest among the tenant community. I hope we get some participation from the non-aviation community that's in the -- you know, from the public.

And, again, you know, like the Community Engagement Committee and the others, it will get more attention if people are involved and they are contributing. It's going to bring more attention to the

1 airport. I think we need to do that. Because this is 2 one of the jewels of an asset within our county. And I think we -- it has a lot of potential. And these 3 4 committees I believe will ultimately pay for themselves. 5 At some point -- I want to address the staff concerns 6 too. I think it's a very valid point. I will defer 7 until we reach that spot on the agenda. 8 So any -- also I'd like to hear any comments 9 you may have for --CHAIRMAN OLSON: I'll call for comments, 10 questions at this point. 11 MS. LIOTTA: I think just to go back to the 12 same language in this one as the audit committee. 13 When you are saying Ex Officio members, is the 14 meaning that they are not formal committee members 15 but they are there to support and give information 16 17 and feedback. MR. CLARKE: Provide technical input to the 18

MR. CLARKE: Provide technical input to the
 members.

20 MS. LIOTTA: Okay. I think it might be 21 confusing to use the word member because some 22 people might read that as there is some other kind 23 of actual members, that would trigger all the 24 Sunshine issues. So if you want me to edit that 25 and maybe phrase it slightly different so it's

1 clear.

2 MR. CLARKE: Please do. 3 MS. LIOTTA: Okay. Same comment as before, 4 potentially I think it would be a good idea to have 5 a vice chair appointed. 6 MR. CLARKE: Right. 7 Would you care to add that language as part of your editorial duties? 8 9 MS. LIOTTA: Sure. No problem. 10 MR. CLARKE: Thank you. MS. LIOTTA: That was it. Thanks. 11 CHAIRMAN OLSON: 12 Okay. Any other comments, questions? 13 Thank you. 14 MS. LUDLOW: Yes. 15 And, Dennis, thank you for giving us the bones to begin all of our committee and charters and 16 things. But I have not read that thing that's 600 17

18 pages. But I sat through all the meetings, you 19 know, when it was being set up. And I got to 20 listen to all the input from the outsiders and just 21 setting up the whole master plan. It is a job. So 22 whoever is on that Master Plan Committee is going 23 to work. Do we get paid?

24 MR. CLARKE: No, you don't. You get the 25 satisfaction of knowing you're contributing to the 1 betterment of the airport.

2	MS. LUDLOW: Well, the good thing is that, you
3	know, having somebody bring out the points and
4	explain it to everybody, you know, because most
5	people do not read that 600 pages.
6	MR. CLARKE: Right.
7	MS. LUDLOW: Anyway, great job.
8	CHAIRMAN OLSON: Okay. I have some comments
9	also. I just think we need to, as we mark it up,
10	further clarify that this, as has Dennis explained,
11	deals with the aviation needs and airport proper
12	areas, because while I didn't while I was tasked
13	by this board to handle the portfolio folder of
14	economic development, I did not proposed a
15	formalized committee. I rather would propose to
16	continue the way I did in the past board working on
17	aerospace initiatives. And we do have two tracts
18	of land, or areas of land that are really economic
19	development future. And that is the land west of
20	U.S. One as well as the commercial frontage that
21	could become a real opportunity, economic
22	development opportunity and revenue generation for
23	the airport. So I want to clarify so that there is
24	no overlapping or misunderstanding that that's
25	under the economic development. And, you know, I

1 think it's good that all five board members have an 2 area of responsibility.

So, anyway, I just would like that further
clarified in the mark up. I guess that's my only
comment right now on the master plan.

6 MS. LIOTTA: Well, I think that anything that 7 a policy change, audit issue, a master plan issue, community engagement, any one of those things might 8 9 have an economic impact and I think that is 10 something that, you know, we as a board are always mindful of be it positive or negative economic 11 impacts. So, you know, I'm concerned as how we 12 would carve that out as something that's forbidden 13 for the other board members to discuss or talk 14 about. 15

16 CHAIRMAN OLSON: Not forbidden. But there is 17 a lot of strategic thinking that needs to go up and 18 work that needs to go ahead. I would not like us 19 to lose focus on the economic development area. I 20 think the aerospace thing is really something that 21 we greatly stand to benefit from.

As I mentioned that we had a whole way to initiate an aerospace initiative lined up that I urged that it be put on hold because we didn't have the capacity to handle the federal grant that was

1 about ready to be awarded. And so, anyway, we have 2 an ability to turn on that process again. We 3 have -- assuming we have staff to handle it.

And so anyway, I hear you. I think it's absolutely we can't do thinking about those two economic development opportunities without good coordination within these board meetings and among the standing committees.

9 MS. LIOTTA: I guess I would like to 10 understand your thinking better as to why you wouldn't want an economic development committee of 11 your own. Because my understanding of your prior 12 comments was that there was an opportunity that the 13 airport had to potentially get funds for an 14 15 economic development project, but lack of staffing stood in the way such that the airport could not 16 17 pursue it.

18 CHAIRMAN OLSON: No, that's incorrect.

19 MS. LIOTTA: Okay.

20 CHAIRMAN OLSON: I may have missed -- I may 21 not have been clear. We certainly had the 22 opportunity to pursue it. The application had been 23 submitted. We were in communication with the 24 federal agency. Actually it happens to be a 25 federal agency where I was SES regional director

and so I have a lot of economic development
background. It was the basis for my initial
motivation to want to work with the airport because
of what I saw as an economic development
opportunity for our county and for our region for
economic diversification which is what we very much
need.

So we were on the brink of being awarded, not 8 9 that we were assured to be awarded, but in order to 10 maintain our standing with the agency and with what was happening at the airport and the lack of staff, 11 I could not see us receiving the award and managing 12 this project. It was a 12-month project too that 13 would require a lot of management and we didn't 14 15 have anyone available to do that.

MS. LIOTTA: So what are the -- so if you don't have a committee to discuss this and report back to the rest of us, then how are we -- what is the plan?

20 CHAIRMAN OLSON: You have -- you have your 21 designated portfolio person for economic 22 development reporting back. And I found it 23 beneficial to work with our community with economic 24 development -- with the economic development 25 community in the county and through other -- and

through -- with the industry. I went to two 1 industry trade shows and learned a lot about 2 3 economic -- aerospace in Florida and what the 4 current dynamics are for that. And so that's how I 5 prefer to work rather than -- and bring everything 6 back to this full board rather than 7 compartmentalize it in a formalized standing committee. 8

9 MS. LIOTTA: So you want to compartmentalize 10 it in a informal way?

11 CHAIRMAN OLSON: No, definitely not. I want 12 to bring information back and work with this board 13 because I fully believe that's what we all signed 14 up for is doing the work, not offloading it to 15 committees.

MS. LIOTTA: Okay. Well, with a committee 16 it's all out there for everybody to have their 17 18 input and come in and talk. And it's just transparency in its way for the community to have 19 20 their feedback and get engaged. I just -- you know, I'm not sure. I just don't know what your 21 22 plan is for bringing things, whether it's a 23 timeline, how you are prioritizing things, what 24 feedback you are looking from us or the community. 25 It just seems so less structured that it just, you

1 know.

2 CHAIRMAN OLSON: It is less structured. It is 3 absolutely less structured. We are -- there are 4 some things that work better entrepreneurially. 5 And it's interesting that you and I should have the 6 discussion about the value of working 7 entrepreneurially.

8 MS. LIOTTA: I considered the -- having the 9 committees to be that because it's a way of getting 10 more input and having -- and having board expand 11 its ability to get things done.

12 CHAIRMAN OLSON: We have -- it's how much you 13 want to defer to whoever has been designated to on 14 this board to oversee that area of retention versus 15 creating another, that would be our sixth standing 16 committee.

MS. LIOTTA: Well, sure. If Reba were to be out and, you know, see something that she would see something that could be community engagement that just because there is a standing committee, I don't -- in my mind doesn't mean she can't have input or point of view on that topic.

23 MS. LUDLOW: And I think really what Bob was 24 bringing up in the master plan addresses both 25 aviation needs and at the airport proper. But I

don't think he needs a committee. He has a
responsibility that any of us have to go to
meetings and come back and report. If anything,
maybe in the master plan, it could say in
conjunction with EDC or something like that. Ed -Ed will help us. Well, maybe.

MR. WUELLNER: Oh, I'm sorry. You might want 7 to draw attention between your charter functions 8 9 and non-charter functions. You are not a 10 chartered -- you are not chartered by the state to do economic development. So you might -- while 11 your projects have an economic impact they are not 12 necessarily -- your charter is not inclusive of 13 that. It's -- we made that attempt a few years 14 15 back because there is some protections with that 16 designation, but the legislature did not act on it. 17 We need to go a different path in local bill 18 methodology.

So if it's something you want to pursue as a charter function, you are certainly free to do that. But it's not included now. You take advantage of actual charter economic development entities in the state -- excuse me -- in the county as well as the state and you are always welcome to do that. There is no prohibition of that. But

it's not a core function of the Authority. Well,
 as the other committee you are talking about is.
 MS. LUDLOW: I understand.

4 So really Bob will still promote as a 5 representative of the airport the airport and come 6 back and tell us about the aerospace initiatives, 7 which we all are very interested in. But maybe EDC 8 doesn't need to be in the master plan charter at 9 all.

10 CHAIRMAN OLSON: Yeah. I think -- I think the 11 most immediate opportunity -- and I use economic development not that we have been chartered or 12 authorized by the legislature, but because we have 13 the powers to do it is to explore the -- and 14 conceptualized, which I think is something we need 15 16 to do, especially as we get our -- get the staff transitions completed, work with staff, and maybe 17 consultants and certainly community economic 18 development interests on opportunities for the 19 20 commercial frontage along U.S. One.

And there is a reason and that's an important reason is that we need to look at ways to monetized land that is not designated for the direct aviation needs and aviation vision and so that's an important thing. And I'm glad that we have that.

1 I'm happy to have that economic development

2 designation. So...

3

4

No other comments.

## POLICY COMMITTEE

5 CHAIRMAN OLSON: Okay. We're moving on in our 6 mark up to policy. As with the last meeting I have 7 a lot of thoughts to share about this in a very 8 fundamental way, but I'm hoping maybe others have 9 comments. Well, if they do let's hear them. But 10 then I will share my --

11 MS. LIOTTA: I will make a quick statement 12 first and I don't know if it will address your 13 comments. But I did listen carefully to your 14 statements and concerns last time and took those to 15 heart and did make some changes to the charter.

16 As it's written, every single member of the 17 Authority has the absolute right to be a member of this committee. So the idea of the committee was 18 that it could take things outside of these 19 20 sometimes very long board meetings and deal with issues and come back with recommendations and they 21 22 are by doing some also get feedback from members of 23 the airport community, community at large. And it 24 doesn't set policy. It recommends policy. All 25 final decisions are done by the Authority as a

whole. And it will be a way to focus on issues as
 they come up or as they are found or requested and
 get them -- get them dealt with.

We -- we know from last year it took five, six months for a meeting committee policy to be reviewed and my recollection was that was actually ended up getting delegated back to staff to do. So the authority members are not the ones who rewrote that policy. It was staff.

10 So I think some delegation is completely 11 appropriate. And having it to come back to the 12 Authority for final review and approval is, you 13 know, the way it should be.

And so that's -- that was the spirit of this committee to have people who care about the policy and live with it day to day and get affected by it, have more input than three minutes stand up at a board meeting to eventually at the end of the day it is this board's obligation to set and review policy.

21 CHAIRMAN OLSON: Any other comments at this 22 point?

23 Is it my turn?

24 MS. LUDLOW: Yes. Looking at what we had for 25 a policy before. Did you get that in your package

1 or at all?

MS. LIOTTA: What specific policy? 2 3 MS. LUDLOW: That was established. 4 MS. LIOTTA: That's the meeting policy. 5 That's a policy. 6 MS. LUDLOW: Okay. Meeting in context. Okay. 7 MS. LIOTTA: Right. MS. LUDLOW: Now go ahead, Bob. 8 9 CHAIRMAN OLSON: Okay. I appreciate the 10 further explanation and about how this policy committee has been refined and how it will work and 11 why it's needed. 12 I continue to strongly feel that this board's 13 fundamental role and mission and charge by the 14 voters of our county is to be the policy board and 15 to not offload policy development, functions, to 16 not offload the -- the setting of policy, 17 determining which policy -- what policy should be 18 pulled out and analyzed and revised, what policy 19 should be instituted that are not there. 20 Policy is a broad, broad term. Policy can 21 22 mean a whole range of things. It can mean things 23 that are very important not only to the tenants. 24 There are policies that are important, and are 25 especially important to the tenants and users of

1 this airport.

2 There are fundamental policies that could 3 affect the entire county, how people initially 4 vote -- voted to set up this Authority and give it 5 its powers.

6 If we are volunteering our time for this 7 board, we need -- we just have to sign up for the messy business of policy discussion and policy 8 9 development. To have a separate board decide what 10 itself what policy should be looked at to conduct public meetings, to discuss those policies, and 11 those public meeting obviously need to receive 12 So you're talking about a series of 13 input. hearings about new policy that has not gone through 14 this board. And then to deliver fully formed 15 16 policy proposals to this board with the expectation that it will be -- all the work has been done and 17 it's ready for ratification. Not necessarily that 18 this board has to do that. But then if it doesn't 19 20 there is a repeat of hearings, discussions, anyone 21 with a specific interest in the policy would have 22 to attend and cover that first arena of work 23 outside of the board meeting and then would have to 24 come in here and follow the -- how it is handled at 25 a board level.

1 So, again, I feel it's the central 2 responsibility of the Authority board to handle and 3 looking at policy. It's not something that should 4 be offloaded to a committee that is not structured 5 like this board. It's contrary to the contentions 6 of the voters of St. Johns County as to the way it 7 was chartered.

8 And if there is someone who is volunteering to 9 chair a policy -- a policy committee, I maintain 10 this is the policy committee. I stand ready to 11 nominate whoever that may be to be chair of this 12 board, to have -- because this is the policy board 13 of our authority of our airport.

MS. LIOTTA: Okay. Well, I appreciate all 14 15 those concerns. And I don't disagree that this, us 16 sitting here, the Authority members whoever was elected at the time are the ones who decide on 17 policy. I'll challenge, if I may, a few of those 18 statements that you made, that this board is the 19 20 one who should be expected to write all policy. 21 When we know that last year this board had no 22 issues with the staff redrafting a policy and then 23 it came back and it was discussed and reviewed and 24 ultimately adopted by this Authority. So the fact 25 that a non-board member had some input into a

policy, I don't find to be problematic. In fact, I
 think we need staff input.

We also should have tenant input, community input. And that's what this committee is meant to do. Not to replace, but to enhance.

6 And as far as a fear that policies are just 7 going to come willy-nilly out of this committee and just show up fully formed for this board to review 8 9 with no idea of what's going on, that's not the 10 intent of this. That is why both the chair and the vice-chair, as written, need to be members of this 11 board so that the committee is not a committee in 12 contrast to some of these other committees. Only 13 members of the Authority can be chair or vice-chair 14 15 of this policy committee because it is important 16 and it should be done thoughtfully and, you know, 17 it does need to be done that way. And I don't see that it's a situation where somehow the committee 18 19 ends up as being the tail that wags the dog so to 20 speak.

What comes on the agenda for this board meeting -- for these board meetings is not up to the committees. So if there is something that as Authority members that we feel the committees are doing, any of the committees are doing something

1 that we feel is off mission, we have the ability to 2 give that input and say I don't think that the 3 Authority should take that up at this time.

There are checks and balances to all of these
committees. And inviting broader participation is,
you know, not -- I don't think we should be afraid
of it. I think we should embrace it.

8 MS. LUDLOW: Okay. What I see is that 9 question is should we have a policy committee or 10 not. So should we have a separate policy committee 11 that makes recommendations back to the board or we 12 do like Bob said and the board is the policy 13 committee. So is that something we would vote on 14 whether we want this committee or not?

15 CHAIRMAN OLSON: You will ultimately. We'll16 need to vote on all these individual charters.

MS. LUDLOW: So -- well, this is the only one
in question whether we want this committee.

19 MS. LIOTTA: It seems to be.

20 MR. CLARKE: I would like to chime in. You're 21 done?

22 MS. LUDLOW: I am. Thank you.

23 MR. CLARKE: I mean, I agree with Bob, we are 24 the board, the members of the board are the 25 ultimate policy making committee. But I think we need to avail ourselves of all the input from our constituents, our stakeholders. You know, the final point in the functions and responsibilities says report findings, deliberations, or recommendation to the Airport Authority. So we are not -- we are not going to accept a final policy from the committee without debating it.

But just as those of us on this board are not 8 9 experts in the technical management of this 10 airport, which is a highly complex operation, we are not on mission with respect to the policies 11 either. So there may be some input, you know, that 12 our tenants or other stakeholders that bring to our 13 attention that we would otherwise overlook. And I 14 would be loathed to do that. 15

MS. LIOTTA: Yeah. And also this committee in 16 17 particular, and I think you alluded to this 18 earlier, Bob, is likely to have a good bit of time with the airport attorneys as relevant. Nothing 19 20 should go through the committee, be recommended to this board without a review saying like is this --21 22 does this comply with applicable law, is -- you 23 know, are there issues here. And, you know, we 24 just, what, one, two meetings ago, stumbled across 25 a policy that we have right now that's not --

apparently is not complying with law. So having a 1 2 committee that you can work with counsel outside of 3 these big regular meetings to go over some of those 4 issues, fix some things that are, you know, may not 5 be right in our policies is to the benefit of all 6 of us. And I don't think that needs to be done --7 it will slow it down if we're only doing it at regular board meetings and for having appropriate 8 9 input of, you know, if it's shared it's shared by 10 board members. It's working with airport counsel and with some community input for sure. But this 11 is not -- you know, this is, I think, a thoughtful 12 way to do it to have our airport be as strong as it 13 can. And, you know, with ultimately decisions are 14 15 made hereby by the authority.

16 As I stated before, this is not a delegation 17 of authority or rule making ability to any other 18 body than this Authority.

19 CHAIRMAN OLSON: Well, I continue to feel it's 20 delegation of a role. It's a policy development is 21 important. There are policy decisions along the 22 way -- there are -- that rests with the Authority. 23 One of them is the idea of determining what 24 policies -- rolling out new topics to give policy 25 attention to. To have that happen without this

board having been brought in on it is wrong. It's not -- excuse me.

3 So, again, I just think it seems contrary to 4 the charter and I can just think of -- this sounds 5 extreme, but this is an open-ended charge setting 6 up this committee. It sounds extreme. This policy 7 committee -- and I've heard some buzz about it, not a lot, about closing the passenger terminal and 8 9 repurposing it and deciding that we are no longer 10 going to be receptive to carrier service at our airport. That is a really, really important policy 11 question that could come into another forum, could 12 be brought into that committee meeting. 13 And I don't want to have to as a board member hear that 14 15 there is a separate authorized group from this 16 board discussing that policy without me knowing about it and without it going through this board 17 18 too.

So I think the idea of having a structure where we -- where this board is struggling maybe with a policy that needs more technical investigation, needs more efforts to look at how other airports are handling such a policy, needs to do -- I think assigning a working group or either ad hoc or a group committee that's been authorized

but that works on topics as directed by this board
 would be acceptable.

But to have a committee that operates the way it's been outlined is -- seems contrary to our charter and contrary to the responsibility of this board.

And I know that I've heard that just now that there was frustration with how a prior board handled a request or a issue on a policy that came before the board. I have a lot of faith in this board being willing to roll up its sleeves and work on things so -- as a board. And I think that's what we need to do.

This is our -- this is the venue where we hear from our stakeholders from the public and this is where it needs to be.

MS. CASH-CHAPMAN: Well, I think that what you 17 18 are saying is that -- the way you are saying it 19 sounds to me like when people come forward with 20 issues about our policy in our general meetings perhaps that's when we can turn it back over to 21 22 this committee and, again, all of us, as it says, 23 are invited to be a part of this committee. So it 24 almost sounds like this committee will function 25 more of a workshop style that we can go through

each line by line of the policy to spare us doing 1 2 that in a general meeting where someone may come 3 for, you know, one thing on our agenda, but get 4 through four hours of this policy first. I just 5 think that this committee offers us the opportunity 6 to bring in people that have an expertise in the 7 certain policies that they might be interested in. And correct me if I am wrong, but I'm not hearing 8 9 that you're going to go to this meeting and we are 10 going to say, okay, what policy should we tear apart and rewrite because we don't like what the 11 Authority is doing. I'm hearing it the reverse of 12 that that we as an Authority are saying let's take 13 a look at some of these policies and what we can do 14 15 to better those policies. So let's bring that back 16 to the committee and, again, because all of us are there it would be chaired, vice-chaired by board 17 members, I think that we still have the authority 18 19 and have the ability to keep it on topic, on task 20 and kind of in conjunction with what we are doing 21 as a board.

22 So we are running parallel. And hopefully 23 meeting, you know, to bring the policy where we as 24 a board feel it should be.

25 CHAIRMAN OLSON: Yes. Actually I'm glad you

made those points. It comes closer to what I am --1 2 I would be comfortable with. And that's that we 3 have a policy committee that is -- that is 4 available for us -- for us as a board to refer 5 difficult technically complex policy questions that 6 this committee can look into and, as you said, not 7 be a separate arena where new policy is thought up, new topics, new things to enact policy around. 8 Ιf 9 it's not that, if it's a committee that is 10 available for referral of tough involved policy questions, that sounds like it would be -- work 11 fine. But that's not what this proposal is talking 12 It's not what this proposal as currently 13 about. written says. 14

15 MS. LIOTTA: Yeah, as written it does have the 16 ability for the committee, which is controlled by a board member. So it's not, you know, out of the 17 18 rule from the general, you know, community to say, oh, we're just going to force the Authority to do 19 20 something, board members to do so. If say someone 21 comes to a policy committee meeting, just like a 22 member of the airport did, community did a few 23 board meetings go and he says I would like you to 24 look at the T-hangar policy. That is someone 25 coming to the body, the Authority and saying we are

requesting this review. Do I think it is 1 2 appropriate for someone to come to a committee 3 meeting and make -- have the same ask on a 4 particular like, hey, we don't understand, we want 5 clarification as to the T-hangar waiting list. We 6 don't understand it. I don't find that to be 7 scarry. So I put in there that was something that, yes, the committee could come to the Authority and 8 9 say, the recommendation is that this policy get 10 reviewed and I --

11 MS. CASH-CHAPMAN: And we can always say no. MS. LIOTTA: We can always say no. 12 CHAIRMAN OLSON: So the T-hangar policy is an 13 example of one that I think the wait list 14 15 absolutely is something that should be not 16 offloaded to a policy committee. It should be 17 discussed at the board. It's not highly technical. It's highly policy. And we need to hear -- we 18 need -- the entire board needs to hear from if 19 20 there are issues with from tenants, people on the 21 wait list, it needs to be discussed by this board. 22 That happens to be a really important issue. I 23 would hate for that to be offloaded and to be 24 sorted out by a policy committee.

25 And, again, I'm serious on the policy

committee. I feel so strongly about it that if 1 2 it's not a referral committee, rewritten as a 3 referral committee, if it's a policy committee as 4 rewritten, I want to us have another election. 5 Nominate you and have you chair this board because 6 it is the policy committee. And if you would 7 like -- I'm ready to do that. I am not sure if I can do it at today's meeting. If it forestalls and 8 9 deals with the concern about attention to policy 10 and efficient working through policy matters, please, chair this group as a policy committee. 11 It's the most important thing that we can do. 12

Policy touches everything. It touches budgets. It touches everything. As, in fact, as we discussed with master plan, there is a lot of policy built into master plan. It overlaps everything. And it cannot be compartmentalized.

18 MS. LIOTTA: Well, I agree everything has a -it could be stated as reporting this or that 19 20 policy. Policy committee is -- was proposed to do 21 written policy. I know sometimes people use the 22 word policy as like, oh, a general feeling or 23 something the airport -- a direction the airport 24 wants to go as a policy. No, I am talking about 25 the written policies of the airport that are on

paper that are very objective and that is all. 1 And I am working -- and I feel disappointed 2 3 that you would feel so strongly that this is a bad 4 idea when there is every opportunity for every 5 single board member to go to every single one of 6 these policy committees. It could -- it could be just another meeting of the board if all the board 7 members want to participate. It really could be. 8 9 It's not meant to exclude any member of this 10 Authority. It's meant to be able to take some of the work before approvals into a different area so 11 that it can get more input, more focus outside of 12 these sometimes very long meetings that have mixed 13 topics so that people can give -- the community can 14 give feedback and input on specific policy topics, 15 16 just like community engagement or anything else. 17 Yes, policy, is very important and should be done 18 in a deliberate way and not outside the purview of this Authority. But this is a recommendation board 19 20 and to take some of the work into a separate arena 21 so it can get done.

22 Because frankly as we've seen over the last 23 year, you say it has to be done at the main 24 meetings means it gets done so slowly that I don't 25 think this board is addressing things as fast as it

1 needs to.

2 CHAIRMAN OLSON: What you just said I think is 3 sort of reflects the input that Michelle made is 4 that the policy committee is a -- could ideally be 5 a referral committee and not -- and not the way 6 this current was written. If we could -- if this 7 board --

8 MS. LIOTTA: So you don't want someone to be 9 able to come to the committee and say, hey, could 10 you look at this?

CHAIRMAN OLSON: No, that needs to come to the 11 board. The board needs to know what the policy --12 what policies are going -- are need to. 13 Some policies might absolutely be able to be addressed 14 efficiently at the board level or for other reasons 15 of a particular policy such as the T-hangar waiting 16 list. As a board member I don't want to have to go 17 18 to another meeting to sit in and listen to sorting through that. I think that's an issue that should 19 20 be dealt with by this board.

I think this board needs the prerogative of being able to decide what policies, issues are assigned or referred to a policy committee for further attention, research, analytic work, comparing with other airports.

1

MS. LIOTTA: Right.

2 CHAIRMAN OLSON: I'm not sure why you are so
3 resistant to -- seem to be resistant.

4 MR. CLARKE: May I make a comment, Mr. Chair. 5 I think there is room for compromise here. I'll 6 give you an example of an issue that I would bring 7 to the board.

The financial report statement has a -- the 8 9 financial report has a statement in it that says, 10 "The Policy of the Airport Authority is to capitalize assets at \$5,000." If you look into the 11 procedure manual that's on the website, it says 12 \$2,000. So I am bringing that to your attention. 13 Now, where would you refer that to? The audit 14 15 committee? The policy committee? The Board in general? How do we resolve that discrepancy? 16

17 CHAIRMAN OLSON: It would be a -- it would be 18 a quick board direction as to what to do with it. 19 Is that question --

20 MR. CLARKE: Well, what I am getting at is I 21 think we can take the document as written here and 22 refine it to, I think, to achieve what you are 23 looking for. Because I don't want to spend eight 24 hours at a meeting looking at every single policy. 25 You know, we could spend five days a week eight

1 hours a day.

2 CHAIRMAN OLSON: You know, I'm not suggesting 3 that. I'm saying that this -- we're talking about 4 a referral.

MS. LIOTTA: I'm trying to -- okay. I think 5 6 it's -- I was hoping that this committee -- that 7 this proposed committee would be something that could be more open to feedback from the community. 8 9 It seems very clear that you don't -- you are 10 worried that might be -- might snowball into something else. So I'm looking -- as a way to try 11 to get towards where this can be functional for 12 everybody without -- with maybe putting some 13 guardrails on it to make everybody more 14 comfortable, if -- you know, happy to amend this to 15 say that the board -- the committee will work on 16 items that have been, you know -- do you want to 17 have to have this be something that the entire 18 board has voted, yes, policy committee you are 19 20 allowed to look at this, that or the other thing?

21 CHAIRMAN OLSON: I'm just saying the policy 22 committee should be a vehicle through which if 23 there are difficult policy questions that come up, 24 and there are at times, that require more technical 25 investigation, more research of some kind, that

they would be referred to a policy committee. 1 But 2 I think we should have our stakeholders, the people 3 we serve that are interested in a policy issue they 4 should be able to -- this should be -- the board 5 meeting should be the venue that that happens. And 6 I am not saying that I mistrust the committee. Ι 7 just think it's our responsibility as an elected board to have that role of that primary role in 8 9 policy and to not offload the -- if the way it's 10 been described in this proposal.

11 MS. LIOTTA: Okay. Can -- I would like to 12 discuss a scenario so we can sort of figure out 13 maybe where we're meeting and not meeting.

The T-hangar policy, the T-Hangar waiting list 14 15 policy. It's important. It impacts a lot of 16 people. There is going to be people who want to understand it. They have a point of view as to how 17 18 it impacts them. You know, so I think there is going to be discussion needed. And at a regular 19 20 board meeting when you have members of the public 21 who are not sitting here on this board, they can 22 only talk for three minutes.

The committee platform was meant to give more robust feedback so we can -- the committee and then ultimately the board, because the committee only

reports, have a better impact -- understanding of 1 2 context and where language -- you know, so they can 3 be better informed decisions about what changes or 4 not would be recommended. And every member of this 5 board could show up to those meetings and hear 6 directly from those individuals -- from the people 7 who are the T-hangar list and don't understand, and what they are looking for, and review other --8 9 because I think benchmarking and understanding what 10 other airports are doing is part of it. And that could be done at a regular board meeting, sure, or 11 it could be done in a committee. 12

But ultimately what it boils down to 13 understanding the context before making a decision, 14 15 I think having the committee do that is to help 16 inform the board, not stand in place of the board. CHAIRMAN OLSON: Well, I mean, I don't know. 17 18 I am listening to what new information was just pointed out. If it hinges on the three-minute 19 20 quideline for individual public comments that's both for -- that's for the courtesy of everyone in 21 2.2 the room. It's for the courtesy of people that 23 have come that they also are interested in that 24 issue, but they don't want to stay all night for 25 it. They want to be able to speak their peace.

They want to hear other people's viewpoints. It's
 just a discipline of public discourse that the
 three minutes is.

And the burden of if someone under a scenario was at a meeting where there was no limit on how one person could talk that makes that meeting probably multiple hours and burdens the person, even the people that come.

MS. LIOTTA: That's why the committee was 9 10 envisioned to have regular members who were not board members who would be able to stand in for 11 larger -- larger stakeholder groups like pilots or 12 commercial tenants or general community members and 13 get -- it's a little bit of a representative 14 15 viewpoint so, you know, one is not series of three-minute blurbs that are all from different 16 commercial tenants. It's one commercial tenant who 17 18 can speak to that viewpoint and, you know, not be limited to three minutes. 19

20 MS. CASH-CHAPMAN: It sounds to me like it 21 gives a venue for more of an open discussion. 22 Because when people come up and say their three 23 minutes, we stare at them and say thank and then 24 they sit back down and that's kind of the end of 25 it. So at this point they bring it forward, we can

1 say, thank you, you know what, let's bring that
2 back to our -- let's add that to our next policy
3 meeting that will be on "X" date. And we welcome
4 you to come back to that and then we can have an
5 open discussion about it.

6 Okay. If you don't like the policy, what are 7 some changes that you would envision. And it turns into other conversation with the people that are 8 9 most affected by this policy instead of the five of 10 us going back and forth and then waiting -- making the decision and then waiting for someone to say 11 something. I think it just kind of offers that 12 opportunity so that you don't just have three 13 minutes and then you sit down and we smile at you 14 15 and that's the end of the policy.

So that's this way with the policy 16 committee -- and, again, I think that there is some 17 18 room for some compromise so everyone is comfortable with it that perhaps if somebody does walk into a 19 20 policy meeting and says I want to talk about "X" 21 policy, because it is being chaired and vice 22 chaired by board members, we could say we are not 23 comfortable discussing it right now. I'm going to 24 bring that back to our general board meeting and 25 then go from there.

MS. LIOTTA: Somebody just walks into the 1 2 committee meeting and says, I think there should be 3 a policy that we write, you know, dictating how we 4 do, you know, economic development. That's a 5 non-starter. I mean, that's just not something. 6 MS. CASH-CHAPMAN: It wouldn't be an 7 appropriate thing for that. MS. LIOTTA: Right. If somebody says I want 8 9 to -- I want to -- there is this policy or I've 10 heard there is this policy, but I can't find it written down anywhere about X, is this real? 11 MS. CASH-CHAPMAN: Because none of our 12 policies are secret. So if someone has a concern 13 about it, if it can't be answered in a two second, 14 well, here is the answer to your question black and 15 16 white. If you have a problem with that we 17 recommend that you bring it to the board at a 18 regular board meeting and then we can add it to the 19 next policy meeting agenda and we can really 20 dissect it in there.

21 CHAIRMAN OLSON: And that's the referral. 22 That's the referral approach. And that's what I 23 have been urging in this discussion is that the 24 policy committee it acts on referral from this 25 board.

1 MS. CASH-CHAPMAN: Okay. I think that's kind 2 of where we were headed and maybe there was just a 3 miscommunication.

4 CHAIRMAN OLSON: Not as it's written. As it 5 is currently written it's not a referral.

6 MS. LIOTTA: As it's currently written the 7 policy committee could come to the board -- someone could come to -- somebody could come to a regular 8 9 policy meeting, committee meeting and say I am very 10 confused about this T-Hangar waiting list. Could you guys look into it. And the committee could do 11 some initial work on that without having to get 12 the blessing of the entire board by a vote to 13 determine whether that may be an issue that the 14 15 committee should look at, that the total overall 16 board should vote on, should go forward with it at all. And then -- but even if the committee were 17 18 to, you know, say, yeah, we'd like to look into that, we agree that there is confusion on this 19 20 issue, it could get rewritten or, you know, it 21 looks like, hey, it looks like this language in 22 here about a meeting policy is actually, you know, 23 contrary to Florida law, we should look at that. 24 So then without having to come to the board first 25 to say, hey, am I allowed -- is the committee

1 allowed to go do any work on this.

2 So is it a one-way street or is there -- is 3 there ability for the committee to do some work on 4 something knowing that to get on the agenda for a 5 full board meeting is not up to any -- any 6 committee can't put something on the agenda for 7 this -- for a vote. Nothing can move forward without this -- the full Authority having it on the 8 9 agenda and deciding to consider it. 10 CHAIRMAN OLSON: This board meets now, what, twice a month? 11 MS. LIOTTA: Yes. 12 CHAIRMAN OLSON: So that's -- that's -- there 13 is a pretty efficient scenario under which a 14 referral function can happen. If a committee -- if 15 16 the policy committee wants to go beyond three minutes by burrowing into something that's been 17 referred to it by this board, they should have at 18 19 it. They should remember that they're probably 20 sitting there with you-all. Is it an attorney with 21 a billing rate of -- fill in the blank, and 22 transcriber, because if this is going to be 23 discussing and receiving input on policies separate 24 from this venue, we need to have a concise 25 transcript of the input if we are not going to be

1

able to have it here with this board.

2 So, again, I would urge you to consider 3 revising the policy committee in the way that I 4 have been hoping it would and that seemed to be 5 logical with other board members here. And the 6 alternative is to chair this board as a -- which is 7 the policy board.

8 MS. LUDLOW: I have a suggestion. I do not 9 want another three-hour meeting. So what -- you're 10 at an impasse. You are both sort of saying the same thing. I will always be a representative of 11 the airport, the hangar people, the tenants, you 12 know. So I will always bring that to the board 13 because that's my job. That's why they elected me 14 to look out for them. 15

So we have to vote on the things we've already 16 17 gone through. So if we go through these others and 18 make the corrections and bring them back Monday then they can be approved as corrected or not. 19 20 What I would suggest between you and Bob is that 21 Bob go over your whole agenda here and rewrite it 22 saying -- I mean, saying referral and take out what 23 you want to take out, and if you want to get with 24 the attorney then you get with the attorney and you 25 write up the charter. I mean, what -- I know what

1 you -- I know what each of you are saying. I
2 understand it. You know, you're both
3 knowledgeable. But it's obviously very, very sore
4 point. So there has to be another way to resolve
5 it. So, Bob --

6 MS. LIOTTA: I'm not trying to create a 7 committee that takes authority away from this group of people. That was not the intent. I am not 8 9 trying to make anyone uncomfortable or to do 10 something that's going be divisive. So I'm happy to do a rewrite to make it a referral body. I do 11 believe that non-airport authority individuals, you 12 know, should have participation in such a body so 13 that they can have more than three minutes to have 14 15 thorough discussions about impacts and feedback and 16 help, you know, ultimately help the airport be 17 better. Does that sound like something that you'd be comfortable with? 18

19 CHAIRMAN OLSON: I need to see the rewrite.
20 MS. LIOTTA: If it's a referral body, like you
21 said --

22 CHAIRMAN OLSON: No.

23 MS. LIOTTA: I'm looking for some help here. 24 CHAIRMAN OLSON: Well, and I'm willing to help 25 very much. I want us to be able to get through

1 this, but I just need to see -- I would like to see
2 the rewrite before I sign on to it.

3 MS. LUDLOW: Well, we all are rewriting. 4 MS. LIOTTA: It's -- could I -- I think Reba 5 got the kind of better idea here because me trying 6 to guess what might be comfortable could end up 7 being a very extensive process back and forth. So if you wouldn't mind making some suggestions for us 8 9 to look at the end of the next meeting, I think 10 that might get us there faster.

11 CHAIRMAN OLSON: If that's a good thing, I
12 will do that. I will do that, you know.

13 MS. LIOTTA: Okay.

14 CHAIRMAN OLSON: Okay. So this is not an 15 action. We are not scheduled to take action on any 16 of the items we've discussed today the way I 17 understand it.

18 We do have a proposed resolution. I guess that's just for information to see what it will 19 20 look like when we act on these. And when we act on these we'll also want to act on some of the members 21 22 of these committees are appointed; is that right? 23 I would have to go back and look at which involved 24 appointed members by this Authority, which is what 25 the county does for its commissions -- committees

1 that are charges or whether some are self-appointed 2 or organized by the committee chair, but we would 3 definitely need to designate the committee chairs 4 for these committees at that time also.

MS. LIOTTA: But that's, I think, maybe an 5 area where we may want to decide if there is some 6 7 sort of mechanical issue on these drafts that we want to make the same as far as appointments, 8 9 because I think the Community Engagement one has a 10 lot of detail about how someone gets on the committee. The initial draft that I did of the 11 Policy Committee also had that kind of language in 12 it. And then there was discussions at the board 13 meeting about creating a separate global policy 14 15 that goes somewhere else that would apply to all committees. So I went back and I took out 16 17 everything that I have. The Policy One is silent 18 as to how someone might get on the committee other than the board members. 19

20 So if there is a viewpoint that we want each 21 charter to have -- to address that because they may 22 be different versus if we want to have a singular 23 approach to how the charters -- excuse me -- the 24 committees are populated that could help guide 25 maybe the next round of drafts.

CHAIRMAN OLSON: Yeah. So, yeah. Absolutely. 1 And then I believe we need to further discuss the 2 3 activation of these committees in the light of the 4 fact that it's been documented that we don't have 5 the staff capacity now to manage that. The 6 question also is we are going through a staff 7 leadership change and whether these should be activated before or at the time or after we have 8 9 our staff leadership change.

10 MS. LIOTTA: Well, I would maybe have a suggestion that would be go ahead, let's work on 11 the charters, get those agreed. As far as when we 12 start staffing them or getting people on the 13 committees and when we start doing the regular 14 15 meetings, work with staff to get an idea of what it 16 might -- what the cost is going to be if we were to 17 maybe bring someone from outside to do some of that 18 work or what -- talk to counsel, which by that time there will be new airport counsel on board. Can we 19 20 do our own minutes? You know, what options do we 21 have? And make a plan for are we going to have to 22 be limited for -- get some more information before 23 we decide when we can start doing regular meetings 24 on what cadence within physical limits.

25 CHAIRMAN OLSON: Okay. So thank you.

Any other discussion before we go to public 1 2 comment?

3

STAFFING IMPACTS OF ADDITIONAL COMMITTEES 4 MR. CLARKE: I would like to make a couple of 5 comments on -- I think maybe we as far as staffing 6 the committees, let's look to the way that the county appoints members of their 20 something 7 committees. You know, they -- I mean, they have 8 9 some language on their website. And that may --10 that may help us decide, you know, to keep it available for the public. As you know the county 11 has a formal application. And, you know, I have 12 edited that to suit the airport. Of course it's 13 not final yet. We would want to get our legal 14 15 counsel to opine on that matter.

16 I just have one comment on appreciate the 17 staff put this impact on adding standing board 18 committees before us. We were aware of it but hadn't discussed it much. But one of the items, as 19 20 you know, we've -- or at least I have proposed we 21 bring a finance manager on, whether we call that 22 person controller, chief financial officer, or what 23 have you, that will add additional resources to 24 staff and may free up the staff to perform some of 25 the duties that they've itemized in here, which are

1	not insignificant. But it's very important that we
2	consider that. But that person would free up
3	resources.
4	PUBLIC COMMENT
5	CHAIRMAN OLSON: Right. Okay. Good. So we
6	are going to public comment now.
7	MS. MASTER: What about staff impacts?
8	CHAIRMAN OLSON: Staff impacts.
9	MR. CLARKE: That's what I just said.
10	CHAIRMAN OLSON: We just discussed. Yeah.
11	And we yes, and we have information from our
12	director about that and so we have that information
13	and we discussed it.
14	So Mr. Goran.
15	Mr. Gorman. Gorman.
16	MR. GORMAN: Yes.
17	MS. LUDLOW: Does that mean it's going to be a
18	long dissertation?
19	MR. GORMAN: No. Very short. Is this
20	working? It should be very short. I just can't
21	think and stand at the same time. There IS only so
22	much resource up there.
23	Mrs. Liotta has a good grisp good grasp so
24	far, I think, on this Sunshine issue. But my
25	question, I don't know, that's why I ask it, is if

you have committees and the committees are empowered to make up ideas, which I think actually is a fairly good idea, that the board will actually end up voting on, will, in fact, those committees be hampered by being conduits if they speak to each of the board members separately?

In other words, I was told before under
Sunshine Law you couldn't have one person relay to
another board member and then to another board
member what was going on, in other words. And
that's just my question. It's not something I
really know of. It's something I just ask as a
matter of public comment. And just a question.

Let me put a few things together. On the 14 15 master plan, I was grinning when I heard Mr. Clarke say another \$200,000. When I was on board the 16 17 master plan is, of course, so convoluted it seems 18 to be it just gets rubber stamped with changes and expensive rubber stamp to the same document. 19 But 20 if you got a committee put together for the master 21 plan, it would to me be a critical issue to get a 22 really good briefing to that committee about the 23 environmental issues and the engineering and 24 special issues. So that you don't, you know, try 25 to reinvent the wheel, because there are certain

things that you can do and there are certain things that were done. For instance, drainage, great big oak tree, that was a drainage issue to dig the pond or keep the tree. So people don't run off on tangents that are impossible. That was my thought on that. I will wind it up.

And that's it. I wish that more could be done
more quickly. But committees seem like a good
idea. But I think you are going to run into things
that are problems. I'm not sure.

MR. CLARKE: Will you agree to volunteer for 11 the master plan committee? I'm recruiting you. 12 MR. GORMAN: Then I won't be able -- in my way 13 thinking I won't be able to talk to any of you. 14 MR. CLARKE: No. As a body that's been --15 CHAIRMAN OLSON: You two wouldn't be able to 16 17 talk outside, but you could talk in your committee. 18 MR. CLARKE: Sure.

19 CHAIRMAN OLSON: While you're thinking of 20 that.

21 MR. GORMAN: I would know a bit about the 22 master plan having been on the board.

CHAIRMAN OLSON: Mr. Gorman, what I am curious
what master plan was it the '96 -- the '95 plan,
the 2005 plan, which plan were you engaged in?

1MR. GORMAN: All the way up to 2011?2CHAIRMAN OLSON: Okay. So you did the '96 and

3 the 2005. Okay.

MR. GORMAN: It's so hard for any director to
actually get a whole board cognizant of all the
nuances of a master plan.

CHAIRMAN OLSON: But those plans are very,
very different all of them. It's really unusual.
I guess you probably observed that. The mean, the
whole orientation of where each of those plans,
what was the priority was different.

MR. GORMAN: That's what I mean about critical nature of hiring an engineering brief. Really thorough engineering brief about this is what we could do, this is what the FAA allows you to do so we don't run off on tangents in a committee that are not possible.

18 MR. CLARKE: That's the purpose of having the 19 engineer, the operations manager, the executive 20 director all advising that committee, because no 21 one can possibly know all of the technical details 22 of it because you are right it is daunting. It's 23 so large.

24 MR. GORMAN: Also so expensive.
25 MR. CLARKE: Right, it is. But if we're -- if

we're to advance in our capital plan, we have to be 1 2 able to point back to that, to the FAA and say but 3 that is in the master plan, you know. 4 CHAIRMAN OLSON: Anyway. Good input and great 5 questions. 6 MR. CLARKE: Thank you. 7 CHAIRMAN OLSON: We've got to find out the answer to the first question you posed also. 8 So 9 thank you. 10 MR. GORMAN: All right. Thank you. CHAIRMAN OLSON: Mr. Riera. 11 Good afternoon, everybody. MR. RIERA: 12 It's been a long afternoon. 13 I have some comments. I like the community 14 15 engagement part. Invite the public to the airport, 16 in other words, open the door I think it would be good for the community to see what we are able to 17 do and all of that. So we just have to find a way 18 19 to get it done properly.

20 My only comment about the Policy Committee. 21 My understanding when I first heard this particular 22 committee was that the committee was to study the 23 policies and to allow the stakeholders to review 24 and make comments and let the board ultimately 25 decide on what -- in other words, my understanding

the committee was not to make policy, but just to 1 2 say, hey, this may be a good policy, but you-all 3 have the ultimate authority on what needs to be 4 done with the policy whether we like it or not. I 5 get affected by some of those policies. And 6 specifically the T-hangar. If you decide not to 7 build one, guess what I am out the door. You have the authority. I don't. I just have to make 8 9 suggestions. And you know if I were part of that 10 committee that's what I would be doing, just simply telling you-all, hey, no, this is possible, this is 11 not possible. Just like the gentleman here 12 mentioned about the policies that have to do with 13 engineering and the master plan. 14

15 Which, by the way, thank you for recruiting me 16 outside. I will try to find you help. That's all 17 I have.

18 CHAIRMAN OLSON: Thank you. Thank you.
19 MS. MARTIN: I'm sorry. I didn't turn my form
20 in.

21 CHAIRMAN OLSON: Another public comment. 22 MS. MARTIN: Sacha Martin. I just want the 23 board to think about the administrative 24 requirements of running all these committees, the 25 noticing, the minutes, the communicating of the

results, and how much time a board member can devote to the meetings. You already have two a month and they have been running three a half hours. Hopefully that won't continue. But you already have two a month. And if you are going to participate in some of these committees, I just want to have you think, you know, in the middle of the night, how much time can I afford to spend on minutes -- meetings during a month. CHAIRMAN OLSON: Yes. Thank you. Very good points. Let's see, I guess there is no other Okay. business. There being no other business, adjourned. (Meeting adjourned at 3:01 p.m.) 

CERTIFICATE The State of Florida ) County of St. Johns ) I, Laura Dwyer Pierle, Court Reporter, do hereby certify that I was authorized to and did stenographically report the foregoing proceeding and that the transcript is a true record of my stenographic notes. Dated this 24th day of February, 2023. Laura Dwyer Pierle, RPR 

\$		80/12 81/22 82/21 83/12 83/14 84/20
\$2,000 [1] 65/1	3	85/13 85/23
\$200,000 [1] 81		absolute [1] 48/17 absolutely [8] 9/22 16/22 19/12 42/5 45/3
\$300,000 [1] 35	5/19	61/15 64/14 78/1
\$5,000 [1] 65/1	1	accept [1] 55/6
1		acceptable [1] 58/2
		accepted [2] 19/19 36/8
'95 [1] 82/24	2/2	accountable [1] 25/14
<u>'96 [2] 82/24 83</u>	5/ Z	accounting [2] 19/5 19/19
1		achieve [2] 30/22 65/22
10 [1] 1/6		across [1]  55/24 act [4]  46/16  76/20  76/20  76/21
10,000 [1] 37/1	2	action [3] 25/15 76/15 76/15
100 [1] 36/5		activated [1] 78/8
104 [1] 1/15		activation [1] 78/3
10th [1] 3/4 12-month [1] 43	2/13	active [1] 13/15
15 [3] 9/25 10/1		activity [2] 11/23 12/13
16 [1] 2/6	, .,	acts [1] 71/24
17 [1] 1/24		actual [3] 22/10 38/23 46/22
1:00 [2] 1/7 3/3	·	actually [12] 4/22 6/3 18/12 30/5 36/3 42/24 49/6 59/25 72/22 81/2 81/3 83/5
2		ad [1] 57/25
	17	add [10] 11/7 11/8 11/18 17/25 36/23
20 [2] 26/18 79 2005 [2] 82/25		36/25 39/7 70/2 71/18 79/23
2003 [2] 82/23		added [1] 3/23
2015 [2] 4/16 4	/17	adding [1] 79/17
2023 [2] 1/6 87		addition [2] 21/17 22/5
220 [1] 36/23		additional [5] 2/11 28/18 28/23 79/3 79/23 address [3] 38/5 48/12 77/21
23 [1] 2/7		addressed [1] 64/14
24th [1] 87/9		addresses [1] 45/24
3		addressing [1] 63/25
32080 [1] 1/15		adhere [3] 6/11 7/6 20/12
32084 [1] 1/24		adjourned [2] 86/14 86/15
35 [1] 2/8		ADJOURNMENT [1] 2/13 administrative [3] 28/17 28/24 85/23
3:00 [1] 1/7 3:01 [1] 86/15		adopted [2] 19/20 52/24
4		advance [1] 84/1
		advantage [2] 36/15 46/22
4750 [1] 1/4		advice [1] 22/25
48 [1] 2/9		advise [1]  10/5 advisers [1]  18/16
5		advising [1] 83/20
500 [1] 35/15		Aero [1] 14/23
6		aerospace [5] 40/17 41/20 41/23 44/3
600 [2] 39/17 4	0/5	47/6
7		affairs [3]  30/8 30/24 32/13 affect [2]  13/2 51/3
		affected [3] 49/16 70/9 85/5
79 [1] 2/11		afford [1] 86/8
8		afraid [1] 54/6
86 [1] 2/13		after [3] 5/15 11/8 78/8
87 [1] 2/14		afternoon [2] 84/12 84/13 again [20] 12/12 16/25 25/7 28/16 28/22
9		29/18 30/20 31/17 32/8 36/17 37/3 37/22
90 [1] 2/12		42/2 52/1 57/3 58/22 59/16 61/25 70/17
A		74/2
A.A.E [1] 1/16		agency [4] 17/11 42/24 42/25 43/10 agenda [9] 27/13 38/7 53/21 59/3 71/19
	42/2 45/11 54/1 56/17	73/4 73/6 73/9 74/21
59/19 60/16 73		ago [2] 17/2 55/24
able [19] 10/4 1	10/22 17/4 25/16 36/10	agree [5] 11/5 54/23 62/18 72/19 82/11
	14 64/22 67/4 68/25 69/11	agreeable [2] 4/8 9/22
	13 82/14 82/16 84/2 84/17	agreed [2] 17/1 78/12
	10/20 10/23 11/6 13/9 19/9 /12 23/1 23/7 23/17 24/22	ahead [5]  17/6 33/18 41/18 50/8 78/11 airboat [1]  6/1
	/11 29/11 30/22 31/1 31/24	airfield [1] 36/14
	22 41/15 42/1 42/5 44/2	airplane [1] 16/4
45/6 47/2 47/6	48/7 49/15 50/10 51/13	airplanes [2] 16/2 16/10
	3 57/17 58/20 60/13 62/1	airport [63] 1/1 1/15 3/5 4/12 4/17 6/8 6/9
	3 68/3 70/5 70/20 71/11	6/23 6/23 7/1 7/17 7/24 12/18 20/18 23/13
11/14/2/10/2	/22 75/15 77/10 77/14 80/7	23/13 24/6 24/12 24/17 24/18 24/21 24/21
<b></b>		•

25/1 25/9 25/24 30/17 30/24 31/25 34/2 34/9 34/13 36/17 38/1 40/1 40/11 40/23 42/14 42/16 43/3 43/11 45/25 47/5 47/5 48/23 51/1 52/13 55/5 55/10 55/19 56/10 56/13 57/11 60/22 62/23 62/23 62/25 65/10 74/12 75/12 75/16 78/19 79/13 84/15 airports [8] 4/13 31/3 31/4 31/5 34/16 57/23 64/25 68/10 airshows [2] 31/5 34/18 all [63] 9/3 12/5 13/13 15/2 19/22 22/2 22/5 22/8 22/13 22/22 24/25 25/13 25/16 26/5 26/22 27/1 28/2 28/17 29/4 29/7 31/18 36/1 36/15 37/13 38/23 39/16 39/18 39/20 41/1 44/13 44/17 47/7 47/9 48/24 50/1 51/17 52/14 52/20 54/4 54/16 55/1 56/5 58/22 59/16 63/1 63/7 68/24 69/16 72/17 73/20 76/3 77/15 83/1 83/5 83/8 83/20 83/21 84/10 84/18 85/2 85/11 85/16 85/24 ALLEGIANCE [2] 2/4 3/7 allow [3] 21/6 29/16 84/23 allowed [3] 66/20 72/25 73/1 allows [1] 83/15 alluded [1] 55/17 almost [3] 17/2 30/23 58/24 along [3] 36/5 47/20 56/21 already [9] 14/19 14/21 15/8 17/21 37/2 28/23 79/3 79/23 37/17 74/16 86/2 86/5 also [17] 1/13 3/22 6/7 10/3 15/9 38/8 40/9 48/22 53/3 55/16 68/23 76/21 77/4 77/12 78/6 83/24 84/8 alternative [1] 74/6 altogether [1] 26/23 always [9] 11/12 14/20 30/16 41/10 46/24 61/11 61/12 74/11 74/13 am [23] 11/22 15/23 29/15 29/17 30/4 30/16 31/13 34/1 54/22 59/8 60/1 62/7 62/24 63/2 65/13 65/20 67/6 68/18 72/9 72/25 75/8 82/23 85/7 amend [2] 31/14 66/15 amendment [1] 27/8 amendments [1] 27/12 among [2] 37/18 42/7 amount [3] 3/20 12/13 20/4 analysis [1] 4/4 analytic [1] 64/24 analyzed [1] 50/19 analyzes [1] 9/16 annual [4] 30/18 32/17 33/12 33/14 anonymously [1] 7/23 another [15] 4/12 7/21 13/9 16/1 45/15 57/12 62/4 63/7 64/18 74/9 75/4 81/9 81/9 81/16 85/21 answer [2] 71/15 84/8 answered [1] 71/14 anticipate [1] 4/4 any [38] 8/24 10/22 11/1 13/1 13/3 15/11 16/14 17/11 17/17 18/7 18/18 19/1 19/2 20/6 20/10 21/21 26/12 26/21 28/3 29/2 35/22 36/1 38/8 38/8 39/12 41/8 46/2 49/21 53/25 56/17 63/9 73/1 73/5 73/5 76/15 79/1 82/14 83/4 anybody [2] 11/15 11/16 anyone [6] 19/25 23/15 26/10 43/15 51/20 75/9 anything [6] 11/3 16/14 27/9 41/6 46/3 63/16 anyway [8] 6/2 14/15 18/6 40/7 41/3 42/1 42/4 84/4 anywhere [1] 71/11 2/18 20/18 23/13 apart [1] 59/11 24/18 24/21 24/21 apparently [1] 56/1

A	auditors [1] 19/16	beyond [2] 24/8 73/16
appear [3] 3/24 4/3 21/12	•	big [4] 12/4 37/8 56/3 82/2
applicable [1] 55/22		biggest [1]  9/1 bill [1]  46/17
application [2] 42/22 79/12		billing [1] 73/21
apply [1] 77/15		bit [4] 28/20 55/18 69/14 82/21
appoint [2] 7/3 7/3	55/5 56/15 56/17 56/18 56/22 59/12 59/13	
appointed [6] 10/15 11/8 39/5 76/22 76/24 77/1	59/18 60/19 60/25 61/8 63/10 63/19 65/10	
appointments [1] 77/8		blessing [1] 72/13
appoints [1] 79/7		blurbs [1]  69/16 board [138]
appreciate [5] 16/20 29/3 50/9 52/14		board's [2] 49/19 50/13
79/16	avail [1]  55/1	boards [1] 17/12
appreciation [1] 28/23	available [6] 10/17 11/16 43/15 60/4 60/10	Bob [9] 45/23 47/4 50/8 54/12 54/23 55/18
approach [5] 31/10 33/8 33/15 71/22	79/11	74/20 74/21 75/5
77/23 appropriate [6] 9/17 21/4 49/11 56/8 61/2	aviation [7] 24/22 24/24 37/20 40/11 45/25	
71/7	47/23 47/24 avoided [1]  32/9	82/15 boils [1] 68/13
approval [4] 9/12 11/18 27/18 49/12		bones [1] 39/15
approvals [1] 63/11	awarded [3] 42/1 43/8 43/9	books [1] 19/17
approve [2] 24/14 37/15	aware [2] 15/2 79/18	both [6] 23/13 45/24 53/10 68/21 74/10
approved [3] 27/14 28/18 74/19	away [2] 13/5 75/7	75/2
are [154] are going [1] 64/13	В	boxed [2] 29/17 30/2
area [8] 8/4 34/14 34/18 41/2 41/19 45/14		boxes [1] 29/14 brick [5] 34/18 34/22 34/23 34/25 35/1
63/11 77/6		bridge [1] 25/23
areas [3] 23/22 40/12 40/18	46/3 46/15 47/6 48/21 49/7 49/11 52/23	brief [2] 83/13 83/14
aren't [2] 32/22 32/24	54/11 58/21 59/15 69/24 70/2 70/4 70/10	briefing [1] 81/22
arena [3] 51/22 60/7 63/20	70/24 74/18 76/7 76/23 77/16 84/2	bring [22] 15/15 23/19 29/11 30/23 34/10
around [2] 13/12 60/8 array [1] 32/11	background [1]  43/2 bad [2]  3/19 63/3	37/25 40/3 44/5 44/12 55/13 59/6 59/15
as [114]	balance [1] 20/5	59/23 65/6 69/25 70/1 70/24 71/17 74/13 74/18 78/17 79/21
aside [1] 4/12	balances [1] 54/4	bringing [7] 11/7 24/13 24/20 29/9 44/22
ask [4] 27/15 61/3 80/25 81/12	bank [1] 20/5	45/24 65/13
asked [1] 14/4	banks [1] 17/13	brings [1] 10/12
asset [1] 38/2	bargain [1] 33/17	brink [1] 43/8
assets [1] 65/11 assigned [1] 64/23	basically [4]  8/7 17/17 18/5 20/3 basis [1]  43/2	broad [2] 50/21 50/21
assigning [1] 57/24		broader [1] 54/5 broken [1] 23/22
assignments [1] 4/10		brought [4] 6/16 14/13 57/1 57/13
assistant [1] 16/3	bear [1] 26/2	budget [1] 32/18
Association [1] 19/21	because [48] 7/15 10/7 10/19 11/11 12/4	budgets [1] 62/14
assume [4] 15/5 20/16 31/6 35/14		build [1] 85/7
assumed [1] 3/16 assuming [2] 32/22 42/3	17/3 18/21 18/22 30/13 38/1 38/21 40/4 40/12 41/24 42/12 43/3 44/13 45/9 45/20	built [2] 34/19 62/16
assured [2] 14/16 43/9		burden [2] 33/9 69/4 burdens [2] 28/17 69/7
at [86] 4/3 4/5 4/9 4/25 6/5 6/17 7/5 10/20		Burnett [1] 18/10
12/10 12/10 13/22 17/17 19/22 20/1 20/2	73/22 74/14 76/5 77/9 77/21 81/25 83/20	burrowing [1] 73/17
21/11 22/12 23/13 25/4 25/13 27/1 27/16		business [4] 14/2 51/8 86/13 86/14
29/4 31/2 31/4 31/15 31/21 32/9 32/10 35/20 37/5 37/11 37/12 38/5 38/11 43/11	become [1]  40/21 becomes [2]  26/10  35/19	businesses [1] 12/19
45/25 47/8 47/22 48/23 49/17 49/18 49/21		but [100] buy [2]  34/17 34/24
49/24 50/1 51/10 51/24 52/3 52/17 54/3		buy [2] 54/17 54/24 buzz [1] 57/7
56/7 57/10 57/22 59/14 60/24 61/17 62/8	50/11 51/17 57/1 57/25 58/4 66/17 67/10	by telling [1] 22/3
63/23 64/10 64/15 65/11 65/20 65/24	71/23 73/17 74/4 78/4 82/15 82/22 84/13	Ċ
65/24 66/20 66/24 67/19 68/11 69/5 69/23 69/25 70/14 71/17 72/15 72/16 72/23	86/3 boforo [20] 3/11 5/7 6/15 8/21 16/12 33/20	
69/25 70/14 71/17 72/15 72/16 72/23 73/18 74/10 76/9 76/23 77/4 77/13 78/8	before [20] 3/11 5/7 6/15 8/21 16/12 33/20 34/22 36/6 39/3 49/25 56/16 58/10 63/11	cadence [1] 78/24 call [2] 38/10 79/21
79/20 80/21 86/15	68/14 76/2 78/8 78/22 79/1 79/18 81/7	called [1] 6/4
ATC [4] 11/21 11/25 14/10 14/17	begin [2] 37/14 39/16	Calling [1] 3/4
Atlanta [1] 34/16	being [14] 11/6 13/19 28/16 29/17 30/2	came [4] 5/1 36/5 52/23 58/9
attempt [1] 46/14	39/19 43/8 53/19 58/11 64/22 70/21 76/7	can [85] 5/6 6/18 7/22 7/23 9/8 10/2 10/6
attend [2] 21/14 51/22 attendance [1] 21/6	81/5 86/14 believe [10]  4/14 8/13 17/9 18/11 29/20	10/7 12/10 14/16 14/16 15/9 15/13 16/9 18/2 19/25 19/25 20/14 20/16 20/20 21/22
attention [9] 29/10 37/24 37/25 46/8 55/14	37/3 38/4 44/13 75/12 78/2	21/22 24/4 24/11 25/18 25/19 25/23 27/1
56/25 62/9 64/24 65/13	benchmarking [1] 68/9	27/13 29/15 30/5 30/5 30/12 30/23 31/17
attorney [5] 1/15 20/23 73/20 74/24 74/24	beneficial [3] 24/11 24/15 43/23	31/18 31/22 34/9 34/17 34/24 34/25 35/3
attorneys [1] 55/19	benefit [4] 34/13 37/4 41/21 56/5	35/23 36/10 36/25 50/21 50/22 53/14 56/2
audience [1] 5/14	best [3] 22/4 22/7 31/2	56/14 57/4 58/21 58/25 59/14 60/6 61/11 61/12 62/8 62/12 63/12 63/14 63/14 63/21
audit [17] 2/6 16/23 16/24 17/1 17/7 17/10 17/14 17/15 19/1 19/3 19/6 19/7 19/16	75/17 76/5	61/12 62/8 62/12 63/12 63/14 63/14 63/21 65/21 66/12 67/11 67/12 67/21 67/24 68/2
19/24 38/13 41/7 65/14	betterment [1] 40/1	69/18 69/25 70/4 71/18 71/19 73/7 73/15
auditor [2] 20/2 20/3	between [4] 24/5 25/23 46/8 74/20	74/19 75/14 78/19 78/23 82/1 83/21 86/1

Colorado [2] 3/18 3/18 consultants [1] 47/18 С come [36] 10/4 11/16 14/11 15/17 19/8 contained [1] 36/4 can... [1] 86/8 19/16 23/16 24/1 25/12 25/19 33/7 36/21 contentions [1] 52/5 can't [15] 19/1 19/5 26/11 27/8 28/2 30/14 44/18 46/3 47/5 48/21 49/2 49/11 51/24 context [3] 50/6 68/2 68/14 32/9 37/9 37/10 42/5 45/21 71/10 71/14 53/7 57/12 58/19 59/2 61/2 61/8 64/9 continue [5] 22/12 40/16 50/13 56/19 86/4 73/6 80/20 contract [1] 11/23 64/11 66/23 68/23 69/8 69/22 70/4 72/7 cancel [1] 32/5 contrary 5 52/5 57/3 58/4 58/5 72/23 72/8 72/8 72/24 cannot [6] 18/20 19/3 19/3 19/6 25/11 contrast [1] 53/13 come to [1] 72/8 62/17 comes [5] 7/5 34/7 53/21 60/1 60/21 contributing [2] 37/25 39/25 capacity [2] 41/25 78/5 controlled [1] 60/16 comfortable [6] 60/2 66/15 70/18 70/23 capital [2] 37/1 84/1 75/18 76/6 controller [1] 79/22 capitalize [1] 65/11 coming [2] 36/11 60/25 conversation [1] 70/8 care [3] 21/21 39/7 49/15 comment [11] 8/12 39/3 41/5 65/4 79/2 convoluted [1] 81/17 carefully [1] 48/13 cookies [1] 35/5 79/16 80/4 80/6 81/13 84/20 85/21 carrier [1] 57/10 comments [24] 2/12 8/11 8/24 9/23 18/9 coordinate [1] 10/1 carrying [1] 18/5 18/18 23/3 26/4 27/23 29/2 33/20 38/8 coordination [1] 42/7 carve [1] 41/13 38/10 39/12 40/8 42/13 48/3 48/9 48/13 core [1] 47/1 Casa [1] 1/4 49/21 68/20 79/5 84/14 84/24 correct [1] 59/8 case [3] 5/2 35/23 36/1 commercial [7] 12/18 13/3 40/20 47/20 corrected [1] 74/19 CASH [1] 1/11 69/13 69/17 69/17 correction [2] 8/13 8/20 CASH-CHAPMAN [1] 1/11 commissions [1] 76/25 corrections [1] 74/18 catch [2] 8/22 8/23 commit [2] 31/22 32/1 cost [7] 4/5 4/9 28/24 32/19 33/17 36/24 caution [2] 21/18 22/20 committee [183] 78/16 Center [1] 1/3 committees [39] 2/11 3/10 3/16 4/3 10/25 costs [9] 3/13 3/16 3/21 3/23 4/1 28/17 central [1] 52/1 11/2 21/19 21/20 22/13 32/11 32/24 33/19 32/8 32/10 32/23 certain [7] 4/11 10/6 15/14 20/4 59/7 38/4 42/8 44/15 45/9 53/13 53/23 53/24 could [56] 11/22 14/14 15/20 19/11 20/20 81/25 82/1 53/25 54/5 63/6 76/22 76/25 77/4 77/16 21/12 21/14 24/7 27/15 27/17 28/12 30/25 certainly [6] 17/9 31/19 33/5 42/21 46/20 77/24 78/3 78/14 79/3 79/6 79/8 79/18 32/12 32/13 32/14 34/6 34/8 35/6 37/3 47/18 81/1 81/1 81/4 82/8 85/24 86/6 37/3 40/21 42/16 43/12 45/19 46/4 48/19 CERTIFICATE [1] 2/14 committing [2] 32/2 32/3 51/2 57/12 57/12 61/8 62/19 63/6 63/6 certify [1] 87/6 63/8 64/4 64/6 64/9 65/25 66/8 68/5 68/11 communicating [1] 85/25 chair [17] 8/12 10/15 10/17 11/8 28/7 39/5 communication [4] 23/12 23/23 23/25 68/12 69/6 70/22 72/7 72/8 72/8 72/10 52/9 52/11 53/10 53/11 53/14 53/14 62/5 42/23 72/11 72/20 76/4 76/6 77/24 82/7 82/17 62/11 65/4 74/6 77/2 community [49] 2/7 17/20 23/5 23/8 23/10 83/15 chaired [4] 59/17 59/17 70/21 70/22 couldn't [3] 5/24 6/1 81/8 counsel [9] 3/25 3/25 4/2 22/11 56/2 56/10 23/13 23/14 23/21 23/24 24/12 25/6 25/7 chairman [2] 1/10 11/9 25/17 25/19 25/25 29/10 30/8 30/11 30/24 chairperson [6] 7/4 7/16 27/8 27/17 28/6 32/1 32/13 33/12 34/13 34/15 34/19 35/3 78/18 78/19 79/15 28/19 37/19 37/20 37/22 41/8 43/23 43/25 44/19 county [18] 1/1 17/22 18/17 23/14 24/7 chairs [1] 77/3 44/24 45/19 47/18 48/23 48/23 53/3 56/11 24/12 24/18 38/2 43/5 43/25 46/23 50/15 challenge [2] 26/9 52/18 60/18 60/22 63/14 63/16 66/8 69/13 77/9 51/3 52/6 76/25 79/7 79/11 87/3 challenging [1] 26/14 84/14 84/17 couple [2] 9/24 79/4 change [3] 41/7 78/7 78/9 comparing [1] 64/25 course [4] 22/13 35/17 79/13 81/17 changes [7] 27/16 27/19 31/17 48/15 68/3 compartmentalize [2] 44/7 44/9 COURT [2] 1/23 87/5 70/7 81/18 compartmentalized [1] 62/17 courtesy [2] 68/21 68/22 channels [1] 9/9 completed [1] 47/17 cover [1] 51/22 CHAPMAN [1] 1/11 completely [2] 25/10 49/10 COVID [1] 21/10 charge [3] 28/1 50/14 57/5 crash [2] 5/16 6/18 create [2] 33/7 75/6 complex [2] 55/10 60/5 charges [1] 77/1 complexity [1] 19/24 compliance [3] 7/17 7/18 22/24 charter [17] 5/13 20/18 26/2 27/8 27/12 creating [2] 45/15 77/14 27/19 46/8 46/9 46/13 46/20 46/22 47/8 critical [2] 81/21 83/12 comply [2] 19/18 55/22 48/15 57/4 58/5 74/25 77/21 complying [1] 56/1 curious [2] 36/7 82/23 chartered [4] 46/10 46/10 47/12 52/7 compromise [2] 65/5 70/18 current [3] 4/5 44/4 64/6 chartering [3] 3/10 4/24 32/12 conceptualized [1] 47/15 currently [3] 60/13 72/5 72/6 charters [4] 39/16 54/16 77/23 78/12 concern [4] 13/2 32/20 62/9 71/13 curve [1] 33/19 checks [1] 54/4 concerned [2] 29/13 41/12 cutting [1] 35/24 chief [3] 4/7 19/2 79/22 chime [1] 54/20 concerns [4] 7/24 38/5 48/14 52/15 D concise [1] 73/24 conduct [1] 51/10 citing [1] 31/11 date [1] 70/3 clarification [1] 61/5 Dated [1] 87/9 conducted [1] 22/8 clarified [1] 41/4 daunting [1] 83/22 conduits [1] 81/5 clarify [2] 40/10 40/23 day [9] 11/1 11/1 36/17 36/17 49/16 49/16 Conference [1] 1/3 clarity [1] 10/16 confidentially [1] 7/23 49/18 66/1 87/9 CLARKE [7] 1/11 17/4 17/6 18/20 29/1 day-to-day [1] 11/1 confused [1] 72/10 days [1] 65/25 35/12 81/15 confusing [1] 38/21 Clarke's [1] 5/8 deal [1] 48/20 confusion [1] 72/19 clear [3] 39/1 42/21 66/9 deals [2] 40/11 62/9 conjunction [2] 46/5 59/20 closed [1] 24/25 dealt [2] 49/3 64/20 consider [4] 13/10 73/9 74/2 80/2 closer [1] 60/1 death [1] 6/3 considerable [3] 35/21 36/15 37/1 closing [1] 57/8 debating [1] 55/7 consideration [1] 18/9 debunk [1] 24/9 code [1] 5/25 considered [2] 31/6 45/8 cognizant [2] 14/5 83/5 decide [9] 14/11 51/9 52/17 64/22 77/6 consist [1] 7/1 78/23 79/10 84/25 85/6 Cola [1] 1/4 consistent [1] 29/6 color [1] 5/19 decided [1] 6/4 constituents [1] 55/2

D	document [2] 65/21 81/19	employees [2] 7/22 7/22
	documented [1] 78/4	employees can [1] 7/22
deciding [3] 15/14 57/9 73/9 decision [5] 3/14 10/13 22/15 68/14 70/11	does [10] 10/18 30/17 32/17 53/17 55/22	empowered [1] 81/2
decision-making [1] 22/15	60/15 70/19 75/17 76/25 80/17 doesn't [6] 9/12 11/11 45/21 47/8 48/24	enact [1] 60/8 end [10] 6/17 31/20 32/17 33/18 49/18
decisions [4] 48/25 56/14 56/21 68/3	51/19	69/24 70/15 76/6 76/9 81/4
deemed [1] 17/18	dog [1] 53/19	endeavors [1] 29/7
deems [2] 9/16 36/25	doing [16] 24/20 30/3 33/12 33/17 44/14	ended [2] 49/7 57/5
defer [3] 32/7 38/6 45/13	48/22 53/25 53/25 56/7 59/1 59/12 59/20	ends [1] 53/19
definitely [6] 11/7 12/15 13/17 26/1 44/11 77/3	68/10 78/14 78/23 85/10	engage [1] 36/13
Dekalb [1] 34/16	don't [45] 4/6 5/13 11/13 11/24 12/8 12/21 18/4 20/6 20/22 20/22 30/2 31/20 39/24	engaged [2]  44/20 82/25 engagement [14]  2/7 23/5 23/8 23/10
delegated [1] 49/7	43/17 44/21 45/21 46/1 48/12 52/15 53/1	23/21 29/10 30/11 34/19 37/23 41/8 45/19
delegation [3] 49/10 56/16 56/20	53/17 54/2 54/6 56/6 57/14 59/11 61/4	63/16 77/9 84/15
deliberate [1] 63/18	61/6 61/6 63/24 64/8 64/17 65/23 66/9	engineer [1] 83/19
deliberations [1] 55/4 deliver [1] 51/15	68/7 68/17 68/24 70/6 70/13 78/4 80/25	engineering [6] 4/4 4/6 81/23 83/13 83/14
DENNIS [6] 1/11 18/19 26/24 29/1 39/15	81/24 82/4 83/16 85/8 done [21] 9/8 17/5 31/7 32/6 45/11 48/25	85/14 enhance [1] 53/5
40/10		enjoy [1] 35/3
department [3] 6/6 6/6 6/22	63/23 63/24 68/11 68/12 82/2 82/7 84/19	ensure [1] 19/18
described [1] 67/10	85/4	entertain [1] 18/7
designate [1] 77/3	door [2] 84/16 85/7	entire [5] 32/11 51/3 61/19 66/18 72/13
designated [4] 16/3 43/21 45/13 47/23 designation [2] 46/16 48/2	doors [1] 24/25	entities [2] 17/14 46/23
detail [1] 77/10	down [9] 5/19 14/21 23/22 30/7 56/7 68/13 69/24 70/14 71/11	entity [2] 9/10 19/2 entrepreneurial [1] 30/6
detailed [3] 5/4 29/14 37/13	draft [1] 77/11	entrepreneurially [2] 45/4 45/7
details [4] 19/23 20/1 20/7 83/21	drafted [1] 17/4	environment [1] 8/3
determine [2] 36/11 72/14	drafting [1] 17/3	environmental [2] 7/12 81/23
determining [2] 50/18 56/23	drafts [2] 77/7 77/25	envision [1] 70/7
development [22] 40/14 40/19 40/22 40/25 41/19 42/6 42/11 42/15 43/1 43/4 43/22		envisioned [1] 69/10
	draw [1]  46/8 drawing [1]  37/2	equipment [1] 14/12 especially [3] 31/23 47/16 50/25
50/16 51/9 56/20 71/4	drive [1] 25/20	ESQUIRE [1] 1/14
devote [1] 86/2	driven [1] 26/5	establish [1] 7/21
dictating [1] 71/3	Duke [1] 15/18	established [2] 4/23 50/3
did [18] 5/5 8/22 18/9 19/9 22/18 22/19 25/21 40/14 40/16 46/16 48/13 48/15	during [2] 21/9 86/9	establishing [1] 5/15
49/25 60/22 60/22 77/11 83/2 87/6	duties [2] 39/8 79/25 DWYER [3] 1/23 87/5 87/14	establishment [1] 5/3 estate [1] 25/8
didn't [12] 5/25 6/1 6/2 8/23 28/14 28/15	dynamics [1] 44/4	estimate [1] 3/13
31/21 33/14 40/12 41/24 43/14 85/19		evaluate [1] 36/21
differ [1] 3/23 different [15] 5/24 15/15 15/16 21/24	e-mail [2] 15/23 27/9	even [7] 5/18 5/20 15/1 17/13 32/4 69/8
23/22 25/17 31/18 33/15 38/25 46/17	each [7] 6/17 22/17 59/1 75/1 77/20 81/5	72/17 event [1] 24/20
63/11 69/16 77/22 83/8 83/11	83/10	events [3] 23/23 24/19 33/12
difficult [4] 10/2 10/25 60/5 66/23	earlier [1] 55/18	eventually [1] 49/18
dig [1] 82/3	ears [1] 17/20	every [11] 4/15 4/18 6/13 17/13 30/24
direct [2] 9/17 47/23 directed [1] 58/1	economic [24] 40/14 40/18 40/21 40/25 41/9 41/11 41/19 42/6 42/11 42/15 43/1	48/16 63/4 63/4 63/5 65/24 68/4
direction [2] 62/23 65/18	43/4 43/6 43/21 43/23 43/24 44/3 46/11	everybody [10] 11/15 11/15 12/18 12/19 15/22 40/4 44/17 66/13 66/14 84/12
directly [2] 27/10 68/6	46/12 46/22 47/11 47/18 48/1 71/4	everyone [5] 9/21 19/15 35/14 68/21
director [6] 1/16 14/17 42/25 80/12 83/4	Ed [3] 6/10 46/5 46/6	70/18
83/20	EDC [2] 46/5 47/7	everything [7] 31/2 44/5 62/13 62/14 62/17
directors [2] 7/2 31/4 disagree [1] 52/15	edit [2] 21/22 38/24 edited [1] 79/13	62/18 77/17
disappointed [1] 63/2	edited [1] 79/13 editor [2] 22/22 26/25	evidence [1]  32/22 Ex [2]  18/12  38/14
discipline [1] 69/2	editorial [3] 8/13 8/20 39/8	exactly [3] 20/22 24/19 34/21
discourse [1] 69/2	edits [2] 27/4 27/17	example [4] 29/14 29/18 61/14 65/6
discrepancy [1] 65/16	educating [1] 26/10	exclude [1] 63/9
discuss [7] 27/16 28/22 41/14 43/17 51/11		excuse [3] 46/23 57/2 77/23
67/12 78/2 discussed [8] 52/23 61/17 61/21 62/15	effective [1] 10/3 efficient [2] 62/10 73/14	executive [2] 1/16 83/19 exercise [3] 6/13 6/15 35/19
76/16 79/19 80/10 80/13	efficiently [1] 64/15	expand [1] 45/10
discussing [5] 26/20 27/3 57/16 70/23	effort [1] 29/16	expect [2] 12/11 30/14
73/23	efforts [1] 57/22	expectation [5] 12/25 13/21 14/1 14/17
discussion [12] 3/11 3/15 8/10 14/14 20/9	eight [2] 65/23 65/25 either [4] 12/9 34/6 55/12 57/24	51/16
45/6 51/8 67/19 69/21 70/5 71/23 79/1 discussions [5] 13/15 35/9 51/20 75/15	either [4] 12/9 34/6 55/12 57/24 elected [4] 36/6 52/17 67/7 74/14	expected [3] 12/10 18/13 52/20 expensive [2] 81/19 83/24
77/13	election [1] 62/4	experience [2] 10/1 15/21
dissect [1] 71/20	eliminate [1] 36/10	expert [1] 10/10
dissertation [1] 80/18	else [6] 11/3 16/14 31/13 63/16 66/11	expertise [3] 36/13 36/16 59/6
diversification [1] 43/6	77/15	experts [6] 8/2 9/15 10/6 17/23 17/24 55/9
divisive [1] 75/10 do [95]	embrace [1] 54/7 emphasis [1] 29/9	explain [1]  40/4 explained [1]  40/10
[20]		

E	forth [4] 5/1 29/11 70/10 76/7	55/18 76/11 80/5 80/23 80/23 81/3 81/22
	forum [1] 57/12	82/8 84/4 84/12 84/17 85/2 86/10
explanation [1] 50/10	forums [1] 21/11	Goran [1] 80/14
explore [1] 47/14 extensive [1] 76/7		Gorman [3] 80/15 80/15 82/23
extinguishers [1] 6/17	73/7 found [3]  8/17 43/22 49/2	got [5]  26/4 39/19 76/5 81/20 84/7 Gotcha [2]  9/20 27/11
Extra [1] 5/17	four [1] 59/4	governance [1] 17/10
extracted [1] 36/3	Fox [1] 5/16	government [5] 17/22 17/24 18/17 19/21
extreme [2] 57/5 57/6	frankly [1] 63/22	21/11
eyes [1] 17/20	free [4] 4/7 46/20 79/24 80/2	grant [1]  41/25
IF	frequency [1] 30/3	grants [1] 4/13
FAA [2] 83/15 84/2	Friday [2] 1/6 3/4	grasp [1] 80/23
fact [5] 52/24 53/1 62/14 78/4 81/4	frontage [2] 40/20 47/20	great [6] 5/2 9/2 25/8 40/7 82/2 84/4
facts [1] 32/22	frustration [1]  58/8 full [5]  33/9 33/13 44/6 73/5 73/8	greatly [1] 41/21
fairly [1] 81/3	full-time [2] 33/9 33/13	green [2] 5/10 18/4 grinning [1] 81/15
faith [1] 58/10	fully [3] 44/13 51/15 53/8	grisp [1] 80/23
fall [1] 24/23	function [4] 46/20 47/1 58/24 73/15	group [10] 1/14 10/11 26/9 26/13 34/4
falling [1] 14/2	functional [1] 66/12	57/15 57/24 57/25 62/11 75/7
familiar [2] 16/2 16/4 far [9] 5/17 20/25 22/16 32/23 53/6 77/8	functions [7] 23/12 25/5 33/23 46/8 46/9	groups [3] 25/11 25/17 69/12
78/12 79/5 80/24	50/16 55/3	Grove [1] 1/15
fast [1] 63/25	fundamental [4] 31/9 48/8 50/14 51/2	Grumman [1] 14/25 Guard [1] 14/25
faster [1] 76/10	funded [1]  37/8 fundraising [4]  33/25 34/3 34/6 34/20	Guard [1]  14/25 guardrails [1]  66/14
fear [2] 35/18 53/6	funds [2] 34/2 42/14	guess [9] 5/4 17/2 41/4 42/9 76/6 76/18
February [3] 1/6 3/4 87/9	further [6] 22/22 40/10 41/3 50/10 64/24	83/9 85/7 86/12
federal [3] 41/25 42/24 42/25	78/2	guide [2] 13/13 77/24
feedback [11] 15/19 18/1 26/1 38/17 44/20	future [1] 40/19	guideline [1] 68/20
44/24 48/22 63/15 66/8 67/24 75/15 feel [9] 50/13 52/1 53/24 54/1 56/19 59/24	G	guys [2] 15/14 72/11
62/1 63/2 63/3		Н
feeling [1] 62/22	GAAP [1] 19/19 gate [1] 5/24	had [23] 5/16 5/20 5/22 6/1 6/8 11/20
fellow [1] 18/7	gave [1] 15/18	17/14 21/13 27/22 28/10 28/13 28/14 30/8
few [8] 17/12 22/6 22/19 23/10 46/14	general [12] 2/12 4/2 17/16 19/19 34/8	33/11 33/13 41/22 42/14 42/21 42/22
52/18 60/22 81/14	58/20 59/2 60/18 62/22 65/16 69/13 70/24	49/24 52/21 52/25 77/12
field [4] 8/2 13/4 13/13 14/22	generalized [1] 29/16	hadn't [1]_79/19
fifteen [3] 7/2 11/10 11/11 figure [3] 31/14 33/1 67/12	generating [1] 34/12	half [1] 86/3
figure [3] 31/14 33/1 67/12 fill [1] 73/21	generation [2] 24/22 40/22	hampered [1] 81/5
final [6] 22/14 48/25 49/12 55/3 55/6 79/14	gentleman [1] 85/12 get [57] 3/11 5/7 5/24 6/1 6/18 10/25	hand [2]  32/14 32/14 handle [4]  40/13 41/25 42/3 52/2
finance [4] 2/6 19/21 19/24 79/21	12/17 16/5 16/6 16/9 17/22 18/1 20/15	handled [2] 51/24 58/9
financial [7] 17/23 19/2 19/5 19/18 65/8	22/10 24/8 25/2 25/5 25/11 26/23 28/2	handling [1] 57/23
65/9 79/22	33/15 37/19 37/23 39/23 39/24 42/14	hangar [11] 6/17 60/24 61/5 61/13 64/16
find [6] 53/1 61/6 71/10 84/7 84/18 85/16	44/20 45/11 47/16 47/16 48/22 49/3 49/3	67/14 67/14 68/7 72/10 74/12 85/6
finding [2] 5/20 33/18		happen [3] 24/24 56/25 73/15
findings [2] 19/9 55/4 fine [1] 60/12		happening [1] 43/11
fire [6] 5/23 6/6 6/16 6/22 15/4 16/5	76/10 77/18 78/12 78/15 78/22 79/14 81/21 83/5 84/19 85/5	happens [3]  42/24 61/22 67/5 happy [4]  18/6 48/1 66/15 75/10
firemen [1] 13/11	gets [5] 21/7 26/13 63/24 77/10 81/18	hard [5] 5/20 13/4 21/7 21/14 83/4
firm [1] 4/6	getting [6] 5/23 10/1 45/9 49/7 65/20	harder [1] 10/9
first [15] 4/21 6/6 6/22 8/23 8/25 9/2 26/2	78/13	has [37] 4/12 4/17 5/4 6/10 6/25 9/5 9/7
26/8 34/1 48/12 51/22 59/4 72/24 84/8	girl [1] 35/5	9/14 15/21 17/4 17/14 22/18 24/5 24/21
84/21 5+ 11 17/19	give [13] 10/7 17/16 19/8 21/4 24/16 38/16	
fit [1] 17/18 five [4] 41/1 49/4 65/25 70/9	51/4 54/2 56/24 63/14 63/15 65/6 67/23	46/1 48/17 50/11 51/14 51/17 51/19 62/18
fix [1] 56/4	gives [1] 69/21 giving [4] 10/24 13/16 20/0 30/15	63/23 65/8 65/9 66/19 71/13 75/4 77/9
flight [2] 12/3 14/24	giving [4]  10/24 13/16 29/9 39/15 glad [2]  47/25 59/25	79/12 80/23 has a [1]  62/18
Florida [7] 1/5 1/15 1/24 3/19 44/3 72/23	global [1] 77/14	hate [1] 61/23
87/3		have [199]
focus [5] 33/24 34/3 41/19 49/1 63/12	46/17 50/8 55/20 56/3 58/25 59/9 60/23	having [22] 13/18 21/18 30/10 30/11 31/16
folder [1] 40/13	62/24 63/5 64/17 70/25 72/16 73/1 73/16	33/14 34/22 40/3 45/8 45/10 45/10 49/11
follow [2] 15/24 51/24	74/17 74/21 76/23 78/11 79/1	56/1 56/8 57/1 57/19 68/15 72/12 72/24
follow-up [1] 15/24 food [2] 10/13 14/6	goes [4] 21/1 22/16 33/3 77/15	73/8 82/22 83/18
for-profit [1] 17/13	going [46] 4/20 9/6 10/9 12/8 13/2 14/3	he [8] 13/11 13/12 14/3 15/18 16/10 46/1
forbidden [2] 41/13 41/16	14/4 24/24 25/5 26/8 26/10 26/14 26/15 26/20 28/1 32/24 32/25 33/1 34/11 35/5	46/1 60/23 he's [1]  14/3
force [1] 60/19		headed [1] 72/2
foregoing [1] 87/6		health [2] 7/11 8/2
forestalls [1] 62/8		hear [11] 24/10 35/23 38/8 42/4 48/9
form [2] 33/1 85/19	80/6 80/17 81/10 82/9 86/5	57/14 58/14 61/18 61/19 68/5 69/1
formal [3] 26/11 38/15 79/12	gone [2] 51/14 74/17	heard [6] 30/16 57/7 58/7 71/10 81/15
formalized [3] 30/20 40/15 44/7	good [25] 3/20 11/20 17/10 23/1 26/25	84/21
formed [3] 6/21 51/15 53/8	29/11 30/12 36/22 39/4 40/2 41/1 42/6	hearing [3] 16/18 59/8 59/12

Н	included [1] 46/21	iterations [1] 21/24
hearings [4] 13/5 13/6 51/14 51/20	includes [1]  15/4 including [1]  7/20	its [7] 4/17 7/15 44/19 45/11 51/5 58/11 76/25
heart [1] 48/15	inclusive [1] 46/13	itself [2] 21/17 51/10
held [1] 1/3	incorrect [1] 42/18	
helicopter [1] 15/1 helicopters [1] 6/20	increase [1] 23/11	JAMES [1] 1/14
help [14] 8/5 15/13 15/20 24/16 37/15	individual [2] 54/16 68/20 individuals [2] 68/6 75/12	JENNIFER [1] 1/12
46/6 68/15 75/16 75/16 75/23 75/24 77/24	industry [3] 7/19 44/1 44/2	jewels [1] 38/2
79/10 85/16	inform [1] 68/16	job [4] 11/1 39/21 40/7 74/14
helping [1] 37/5	informal [1] 44/10	Joe [1] 15/18
her [6] 5/17 5/19 5/20 6/3 15/18 16/6 here [26] 11/12 21/25 23/12 23/17 25/19	information [12] 10/24 13/16 17/18 19/9	JOHNS [8] 1/1 1/14 17/22 18/17 23/14 24/12 52/6 87/3
29/13 29/21 31/6 31/11 32/3 34/4 51/24	33/4 38/16 44/12 68/18 76/19 78/22 80/11 80/12	Jose [1] 37/15
	informed [1] 68/3	just [94]
74/1 74/5 74/21 75/23 76/5 79/25 85/12	initial [3] 43/2 72/12 77/11	К
hereby [2] 56/15 87/6 hey [7] 25/21 61/4 64/9 72/21 72/25 85/2	initially [1] 51/3	keep [5] 7/8 33/2 59/19 79/10 82/4
85/11	initiate [1] 41/23 initiative [1] 41/23	keeping [1] 13/4
highly [3] 55/10 61/17 61/18	initiatives [2] 40/17 47/6	Kevin [3] 13/10 13/22 13/24
hinges [1] 68/19	input [27] 10/7 11/25 12/3 13/8 15/16	key [1] 30/7
hire [2] 9/5 9/14 hiring [2] 33/6 83/13	38/18 39/20 44/18 45/10 45/22 49/17	kind [13] 23/22 25/23 27/1 28/3 34/5 38/22 59/20 66/25 69/24 70/12 72/1 76/5 77/12
hiring [2] 33/6 83/13 his [2] 14/5 15/21	51/13 52/25 53/2 53/3 53/4 54/2 55/1 55/12 56/0 56/11 63/12 63/15 64/3 73/23	know [119]
historically [1] 4/17		know what [1] 74/25
history [1] 16/25	inquiring [1] 14/9	knowing [3] 39/25 57/16 73/4
hoc [1] 57/25	insignificant [1] 80/1	knowledge [1] 36/16 knowledgeable [2] 16/10 75/3
hold [2] 25/14 41/24 hope [1] 37/19	instance [1] 82/2 instance [3] 25/15 31/22 70/0	
hopefully [4] 25/23 35/2 59/22 86/4	instead [3] 25/15 31/22 70/9 instituted [1] 50/20	
hoping [3] 48/8 66/6 74/4	integral [1] 13/10	lack [2] 42/15 43/11
hour [1] 74/9	intent [2] 53/10 75/8	lament [1]  32/16 lamenting [1]  30/17
hours [8] 14/2 14/6 25/18 59/4 65/24 66/1 69/7 86/4	interest [3] 23/12 37/18 51/21	land [4] 40/18 40/18 40/19 47/23
how [28] 9/5 14/9 15/20 20/13 21/22 30/23	interested [4] 47/7 59/7 67/3 68/23	language [10] 4/24 22/17 22/23 29/5
31/14 33/3 41/12 43/18 44/4 44/23 45/12	interests [1] 47/19	38/13 39/7 68/2 72/21 77/12 79/9
50/10 50/11 51/3 51/24 57/22 58/8 65/16	interviewed [1] 31/3	large [3] 26/9 48/23 83/23 larger [3] 26/13 69/12 69/12
67/17 69/5 71/3 77/10 77/18 77/23 86/1 86/8	into [26] 3/11 4/11 4/20 9/18 14/13 18/9	last [11] 4/16 4/23 5/15 10/14 10/20 33/23
oo/o huge [3] 29/19 30/20 32/18	20/6 23/22 30/3 35/1 52/25 57/12 57/13 60/6 62/16 63/11 63/20 65/11 66/10 70/8	48/6 48/14 49/4 52/21 63/22
husband [1] 15/18	70/19 71/1 72/11 72/18 73/17 82/9	lastly [1] 10/18
	investigation [2] 57/22 66/25	later [1]  33/5 LAURA [3]  1/23 87/5 87/14
I'd [2] 23/25 38/8	invitation [1] 12/17	law [14] 1/14 7/6 20/13 20/14 20/19 21/1
I'll [6] 14/22 15/22 37/15 38/10 52/18 65/5	invite [5] 8/4 12/23 25/1 34/4 84/15 invited [1] 58/23	21/2 21/15 22/2 22/9 55/22 56/1 72/23
ľm [41] 3/18 4/24 5/7 9/5 9/11 12/11 13/25	inviting [4] 15/10 31/24 31/25 54/5	81/8
14/15 20/11 26/1 29/13 30/20 31/9 31/12	involved [6] 17/11 25/2 25/22 37/24 60/10	laws [2]  3/19 30/21 lead [1]  19/23
32/17 37/17 41/12 44/21 46/7 47/25 48/1 48/8 59/8 59/12 59/25 61/25 62/7 65/2	76/23	leadership [2] 78/7 78/9
66/2 66/3 66/5 66/11 66/21 70/23 75/6	is [243] isp't [1] 7/0	leading [1] 35/2
75/10 75/23 75/24 82/10 82/12 85/19	isn't [1]  7/9 isolation [1]  37/11	leaned [1] 13/17
l've [9] 14/21 14/25 14/25 17/21 26/2 26/4	issue [19] 9/1 10/20 26/15 30/15 30/18	learned [1] 44/2
57/7 58/7 71/9 idea [12] 30/10 36/22 39/4 48/18 53/9	41/7 41/7 58/9 61/22 64/19 65/6 67/3	least [8] 4/3 4/5 7/5 25/4 31/4 31/16 31/21 79/20
56/23 57/19 63/4 76/5 78/15 81/3 82/9	68/24 72/14 72/20 77/7 80/24 81/21 82/3	led [1] 6/3
ideally [1] 64/4	issues [18] 7/25 9/3 10/23 13/19 14/11 26/7 33/2 38/24 48/21 49/1 52/22 55/23	left [1] 34/5
ideas [3] 29/9 29/11 81/2	56/4 58/20 61/20 64/22 81/23 81/24	legal [4] 20/15 22/11 22/24 79/14
if [90] imagine [3] 13/14 19/7 25/3	it [256]	legislature [2] 46/16 47/13 legs [1] 32/15
imagine [3] 13/14 19/7 25/3 immediate [1] 47/11	it's [85] 3/3 3/14 8/20 10/9 10/13 11/23	less [4] 22/23 44/25 45/2 45/3
impact [4] 41/9 46/12 68/1 79/17	13/19 20/5 21/14 22/5 22/5 23/11 26/15 28/19 32/4 32/25 33/5 35/15 36/24 36/25	let [4] 16/6 19/14 81/14 84/24
impacts [8] 2/11 41/12 67/15 67/18 75/15	37/8 37/25 38/6 38/25 41/1 42/4 44/17	let's [11] 6/25 12/1 16/12 48/9 59/13 59/15
79/3 80/7 80/8	44/18 44/22 45/5 45/9 45/12 46/14 46/19	70/1 70/2 78/11 79/6 86/12 level [2] 51/25 64/15
impasse [1] 74/10 impetus [1] 5/15	46/21 47/1 48/16 50/12 51/18 52/1 52/3	liabilities [1] 7/20
implemented [1] 17/3	52/5 53/18 56/9 56/9 56/10 56/19 56/20 57/1 58/4 60/9 60/9 60/13 60/17 61/17	light [1] 78/3
important [18] 11/25 12/11 16/1 29/6	61/18 62/2 62/3 62/12 63/9 63/10 66/6	like [70] 3/11 5/23 6/10 8/5 10/5 11/10
30/22 47/21 47/25 50/23 50/24 50/25	67/7 67/9 67/15 68/22 69/1 69/14 69/17	11/15 11/16 11/17 11/24 13/11 14/22 16/3 16/8 16/9 23/15 23/18 23/21 23/25 25/16
53/15 56/21 57/11 61/22 62/12 63/17 67/15 80/1	72/4 72/5 72/6 75/3 75/20 76/4 78/4 79/13	26/8 26/17 27/1 27/4 27/13 29/8 31/23
impossible [1] 82/5	80/1 80/17 81/11 81/12 83/4 83/8 83/22 84/12	33/11 34/6 34/14 34/14 34/15 34/16 36/2
improve [1] 18/2	itemized [1] 79/25	37/22 38/8 41/3 41/18 42/9 46/5 52/5
in [148]	items [3] 66/17 76/16 79/19	54/12 54/20 55/21 58/19 58/24 59/11

1	master [31] 2/8 4/13 4/18 35/11 35/12	middle [1] 86/7
	35/13 35/15 35/18 36/3 36/4 36/20 37/4	might [20] 8/6 8/6 10/3 10/4 15/15 26/25
like [23] 60/11 60/21 60/23 61/4 62/7 62/22 63/16 67/11 69/12 69/20 70/6 72/18	37/5 39/21 39/22 41/5 41/7 45/24 46/4 47/8 62/15 62/16 81/15 81/17 81/20 82/12	28/24 38/20 38/22 41/8 46/7 46/11 59/7
72/21 72/21 75/17 75/20 76/1 76/20 79/4	82/22 82/24 83/6 84/3 85/14	64/14 66/10 66/10 76/6 76/10 77/18 78/16 mind [3] 33/3 45/21 76/8
82/8 84/14 85/4 85/12	Matt [1] 15/17	mindful [2] 28/16 41/11
likely [1] 55/18	matter [4] 9/2 26/12 79/15 81/13	mine [1] 8/7
limit [1] 69/5 limited [2] 69/19 78/22	matters [3] 7/25 8/3 62/10 may [30] 3/23 3/24 9/7 10/11 10/25 12/24	minimum [2] 6/11 29/20 minor [1] 9/24
limited for [1] 78/22	15/10 17/19 17/22 18/1 29/24 33/5 33/8	minute [2] 68/19 69/16
limits [1] 78/24		minutes [13] 33/7 33/17 49/17 67/22 69/3
line [2] 59/1 59/1	56/4 59/2 65/4 72/14 77/6 77/21 79/9	69/19 69/23 70/14 73/17 75/14 78/20
lined [1] 41/23 LIOTTA [2] 1/12 80/23	79/10 79/24 85/2 maybe [22] 9/1 9/7 10/10 11/14 27/14 30/1	85/25 86/9 miscommunication [1] 72/3
Liotta's [1] 29/4	31/7 38/25 46/4 46/6 47/7 47/17 48/8	misconceptions [1] 24/5
list [9] 4/20 30/19 61/5 61/14 61/21 64/17	57/20 66/13 67/13 72/2 77/5 77/25 78/10	missed [2] 33/22 42/20
67/14 68/7 72/10 listed [1] 11/23	78/17 79/5	mission [3] 50/14 54/1 55/11
listen [3] 39/20 48/13 64/18	me [18] 19/14 26/3 30/16 30/18 35/23 38/24 46/23 57/2 57/16 58/19 59/8 69/20	mistrust [1]  67/6 misunderstanding [1]  40/24
listening [2] 12/22 68/18	74/14 76/5 77/23 81/14 81/21 85/15	mixed [1] 63/13
little [4] 16/25 16/25 28/19 69/14	mean [21] 11/11 12/7 14/10 18/19 20/14	Monday [1] 74/18
live [1] 49/16 loathed [1] 55/15		monetized [1] 47/22
local [2] 21/11 46/17	54/23 68/17 71/5 74/22 74/25 79/8 80/17 83/9 83/12	money [2] 20/4 34/24 month [10] 29/23 30/2 31/16 31/19 32/25
logical [1] 74/5	mean that [1] 11/11	43/13 73/11 86/3 86/5 86/9
long [5] 37/9 48/20 63/13 80/18 84/13	meaning [1] 38/15	months [1] 49/5
long-range [1] 37/9 longer [1] 57/9	means [1]  63/24 meant [6]  23/18 34/13 53/4 63/9 63/10	more [37] 4/1 5/4 9/24 10/3 10/11 15/23 22/23 24/17 25/21 26/13 28/20 29/10
look [26] 17/17 20/1 20/6 27/1 29/4 30/13	67/23	29/15 29/23 30/6 32/6 33/12 35/9 37/23
31/2 37/11 37/11 47/22 57/22 59/14 60/6	measure [1] 6/11	37/25 45/10 49/17 57/21 57/22 58/25
60/24 64/10 65/11 66/20 72/11 72/15	mechanic [1] 15/12	63/12 63/12 66/8 66/14 66/24 66/25 67/23
72/18 72/23 74/15 76/9 76/20 76/23 79/6 looked [4] 8/17 20/2 35/20 51/10	mechanical [2]  9/3 77/7 mechanics [2]  15/25 16/9	69/21 75/14 78/22 82/7 82/8 most [5]  13/12 40/4 47/11 62/12 70/9
looking [14] 4/11 14/15 19/22 32/9 32/10	meet [10] 6/5 7/5 21/2 22/1 22/1 28/22	mostly [1] 26/5
37/5 44/24 49/24 52/3 65/23 65/24 66/11	29/25 30/2 31/19 32/4	motivation [1] 43/3
68/8 75/23 looks [3] 26/8 72/21 72/21	meeting [61] 1/2 1/3 3/5 3/9 3/19 4/8 10/10 10/16 10/20 14/5 14/18 20/13 21/13 21/17	move [5] 16/13 23/6 33/21 35/10 73/7
lose [1] 41/19	23/19 26/19 27/16 30/21 31/16 31/21	Mr [2] 35/12 81/15
lot [20] 16/20 24/5 24/22 25/4 32/6 32/15	31/23 32/4 48/6 49/5 49/18 50/4 50/6	Mr. [12] 5/8 8/12 17/4 17/6 18/10 18/20
32/19 34/17 37/18 38/3 41/17 43/1 43/14 44/2 48/7 57/8 58/10 62/15 67/15 77/10	51/12 51/23 53/22 57/13 59/2 59/9 59/23	29/1 65/4 80/14 80/15 82/23 84/11
love [3] 15/17 15/24 24/23	60/21 61/3 62/8 63/7 64/18 65/24 67/5 67/13 67/13 67/20 68/11 69/5 69/6 70/3	Mr. Burnett [1]  18/10 Mr. Chair [2]  8/12 65/4
lovers [1] 24/23	70/20 70/24 71/2 71/18 71/19 72/9 72/9	Mr. Clarke [4] 17/4 17/6 18/20 29/1
LUDLOW [4] 1/10 5/1 5/5 5/11		Mr. Clarke's [1] 5/8
Μ		Mr. Goran [1]  80/14 Mr. Gorman [2]  80/15 82/23
made [6] 18/10 46/14 52/19 56/15 60/1	23/16 24/8 28/18 28/18 29/12 29/18 29/19	Mr. Riera [1] 84/11
64/3	29/20 32/25 36/12 39/18 42/7 46/3 48/20	Mrs. [1] 80/23
mail [2] 15/23 27/9 main [2] 1/15 63/23		Mrs. Liotta [1] 80/23
mainly [1] 7/14	63/13 63/24 68/5 78/15 78/23 86/2 86/9 meets [1] 73/10	Ms. [4] 5/1 5/5 5/11 29/4 Ms. Liotta's [1] 29/4
maintain [2] 43/10 52/9	member [26] 7/1 10/21 10/21 10/23 12/9	Ms. Ludlow [3] 5/1 5/5 5/11
major [1] 14/22 majority [2] 21/10 22/18		much [10] 16/20 25/8 29/9 43/6 45/12
make [30] 6/8 6/23 9/22 10/9 14/1 17/15	38/21 48/16 48/17 52/25 57/14 60/17 60/22 63/5 63/9 64/17 68/4 81/9 81/10	75/25 79/19 80/22 86/1 86/8 muck [2]  5/18 5/20
19/14 19/25 21/21 22/11 22/23 27/3 27/4	86/1	multiple [1] 69/7
27/17 31/17 48/11 48/15 61/3 65/4 66/14 74/18 75/9 75/11 77/8 78/21 79/4 81/2	members [51] 1/9 7/3 8/1 9/25 10/5 10/8	my [26] 5/13 9/25 10/13 18/7 30/10 31/7
84/24 85/1 85/8	10/9 10/19 10/19 11/6 11/10 11/12 11/17 11/25 18/8 18/11 18/12 18/16 27/9 28/6	32/20 37/10 37/17 41/4 42/12 43/2 45/21 48/10 49/6 49/23 74/14 80/24 81/11 82/5
makes [3] 31/15 54/11 69/6	30/14 31/22 37/16 38/14 38/15 38/19	48/10 49/6 49/23 74/14 80/24 81/11 82/5 82/13 84/20 84/21 84/25 85/19 87/7
making [8] 3/15 20/3 22/15 54/25 56/17	38/23 41/1 41/14 48/22 49/8 52/16 53/11	myself [2] 3/22 19/6
68/14 70/10 76/8 manage [2] 32/10 78/5		myths [1] 24/9
managed [1] 3/17	67/20 69/10 69/11 69/13 70/22 74/5 76/21 76/24 77/19 79/7 81/6	Ν
management [10] 2/5 4/19 4/22 7/8 8/15	membership [5] 6/25 8/14 11/19 23/20	names [1] 15/7
9/13 24/6 26/15 43/14 55/9 manager [4] 11/21 14/10 79/21 83/19	26/18	National [1] 14/25
managing [2] 19/23 43/12	memorial [1] 35/1 mention [1] 28/15	nature [2]  25/18 83/13 near [1]  16/6
manual [1] 65/12	mentioned [4] 12/22 26/25 41/22 85/13	necessarily [5] 11/24 18/15 19/22 46/13
many [1]  6/2 Marianne [2]  5/16 16/5	messy [1] 51/8	51/18
mark [6] 16/13 23/6 23/7 40/9 41/4 48/6	methodology [1] 46/18	necessary [1]  36/25 need [36]  3/17 8/13 11/24 14/1 14/5 17/20
Martin [1] 85/22	MICHELLE [2] 1/11 64/3 microphone [1] 5/8	24/23 24/25 29/25 30/2 31/23 33/3 37/15

Ν	offloading [1] 44/14	56/13 57/10 58/4 58/14 58/15 58/20 58/20
	offshore [1] 5/17	59/3 67/2 67/7 70/2 70/2 70/24 71/12 78/9
need [23] 38/1 40/9 43/7 46/17 47/8 47/15 47/22 51/7 51/12 53/2 53/11 53/17	often [2] 10/24 24/10 oh [10] 5/12 7/21 8/1 11/5 12/1 27/7 28/13	78/20 79/14 80/11 84/1 ourselves [2] 33/18 55/1
54/16 55/1 58/13 61/18 61/19 64/13 73/24		out [32] 6/18 8/5 12/17 14/6 16/5 24/4
75/19 76/1 77/3 78/2	okay [50]  3/3 5/11 8/9 9/11 9/20 11/5	24/9 24/14 25/16 29/9 31/14 33/1 33/7
needed [3] 23/7 50/12 67/19	12/21 14/8 14/19 15/4 15/7 16/12 16/18	35/25 36/17 40/3 41/13 44/17 45/18 50/19
needs [24] 9/18 13/16 14/10 14/12 31/11 37/7 40/11 41/17 41/18 45/25 46/1 47/24	16/24 19/13 20/21 23/1 23/3 23/6 26/16 28/8 28/25 29/8 33/20 35/9 36/22 38/20	53/7 56/24 60/17 61/24 67/12 68/19 74/15 74/22 74/23 77/16 84/7 85/7
56/6 57/21 57/22 57/23 58/16 61/19 61/21		outlined [1] 58/4
64/1 64/11 64/12 64/21 85/3		outlook [1] 15/16
needs that [1] 13/16	70/6 72/1 76/13 76/14 78/25 80/5 83/2	outreach [3] 23/24 25/7 31/1
negative [1]  41/11 never [1]  35/20	83/3 86/12	outside [15] 10/10 17/24 19/15 20/2 20/3
new [7] 51/14 56/24 60/7 60/8 60/8 68/18	OLSON [1] 1/10 on [132]	31/24 33/6 48/19 51/23 56/2 63/12 63/18 78/17 82/17 85/16
78/19		outsiders [1] 39/20
newsletter [1] 24/3	one [44] 3/8 4/3 4/21 6/1 7/1 11/20 12/23	over [6] 13/13 17/12 56/3 58/21 63/22
newsletters [1] 32/18 next [5] 24/22 70/2 71/19 76/9 77/25	17/14 21/4 23/23 23/23 23/24 26/25 27/6	74/21
night [2] 68/24 86/8		overall [1]  72/15 overlap [1]  36/18
nilly [2] 28/2 53/7		overlapping [1] 40/24
no [32] 4/9 5/13 8/12 18/25 18/25 22/14	69/17 73/2 77/9 77/17 79/16 79/19 81/8	overlaps [1] 62/16
25/10 29/3 31/19 35/9 39/9 39/24 40/24 42/18 44/11 46/25 48/3 52/21 53/9 57/9	83/21 85/7	overlook [1] 55/14
42/18 44/11 46/25 48/3 52/21 53/9 57/9 61/11 61/12 62/24 64/11 69/5 75/22 80/19		overrun [1] 25/10 oversee [1] 45/14
82/15 83/20 85/11 86/12 86/14	only [13] 6/12 6/12 19/19 35/15 41/4 50/23	
nominate [2] 52/11 62/5	53/13 54/17 56/7 67/22 67/25 80/21 84/20	
non [7] 17/12 34/7 37/20 46/9 52/25 71/5 75/12	open [9] 3/19 26/1 30/21 34/5 57/5 66/8	Р
non-airport [1] 75/12	69/21 70/5 84/16	p.m [4] 1/7 1/7 3/3 86/15
non-aviation [1] 37/20		PACIFIC [1] 1/24
non-board [1] 52/25	operates [1] 58/3	package [1] 49/25
non-charter [1] 46/9		page [7] 2/3 8/16 8/18 8/23 9/2 9/4 33/23
non-for-profit [1] 17/12 non-profit [1] 34/7		pages [3]  35/15  39/18  40/5 paid [2]  18/13  39/23
non-starter [1] 71/5		paper [1] 63/1
none [5] 6/19 16/16 16/18 23/4 71/12		Pappy's [1] 36/23
nonproprietary [1] 17/18		paragraph [1] 8/15
Northrop [1] 14/24 not [127]		parallel [1]  59/22 park [2]  25/9 35/2
note [2] 22/18 28/14		part [17] 3/14 4/8 13/10 14/4 17/10 21/16
notes [2] 27/4 87/7	or [82] 4/4 4/10 5/25 6/1 6/2 8/3 8/6 11/20	23/15 23/16 25/19 29/25 32/2 37/8 39/7
Nothing [2] 55/19 73/7	12/9 13/22 15/12 15/16 17/18 18/13 18/24	58/23 68/10 84/15 85/9
notice [1] 21/5 noticing [1] 85/25	19/2 19/5 19/9 19/23 21/25 22/3 22/3 22/4	participants [1] 13/15 participate [3] 15/3 63/8 86/6
notified [1] 15/22		participate [5] 15/3 65/8 66/6 participating [2] 12/9 14/18
now [20] 3/22 5/4 5/10 14/13 16/15 17/4		participation [6] 17/23 18/11 18/14 37/19
29/12 30/7 32/23 35/23 41/5 46/21 50/8	49/2 49/2 50/1 53/14 54/9 54/11 54/14	54/5 75/13
55/25 58/7 65/14 70/23 73/10 78/5 80/6 nuances [1] 83/6	55/4 55/13 56/17 57/24 57/25 58/9 62/19	particular [5] 10/12 55/17 61/4 64/16 84/21
nuances [1] 83/6 number [8] 10/2 11/14 21/4 21/6 29/18	62/22 63/16 64/15 64/23 66/20 68/3 68/11 69/12 69/13 71/9 72/20 73/2 74/19 75/9	partnership [1] 34/7
29/19 29/20 37/1		passenger [1] 57/8
0	79/22 82/4 85/4	passionate [1] 33/16
oak [1] 82/3		past [3] 15/21 31/7 40/16
objective [1] 63/1		path [1]  46/17 pattern [1]  4/14
obligated [1] 35/17		Patty [2] 14/23 16/3
obligation [1] 49/19	other [54] 8/24 9/23 10/22 11/21 12/1 12/2	pay [1] 38/4
obligations [1] 7/19 observe [1] 3/12	12/23 16/13 16/13 16/14 17/24 19/14 20/9	
observed [1] 3/22 83/9		Peachtree [1] 34/16 people [48] 6/7 8/4 10/1 10/4 10/12 12/22
obviously [6] 4/11 16/19 21/3 34/23 51/12	38/22 39/12 41/14 43/25 47/2 48/3 49/21	15/10 15/11 16/6 21/12 24/9 24/11 24/17
75/3	53/13 55/13 56/17 57/23 64/15 64/25	24/20 25/1 25/11 26/19 26/21 30/7 30/15
of the [1] 27/18 off [6] 22/7 24/2 33/9 54/1 82/4 83/16	66/20 68/8 68/10 69/1 70/8 74/5 77/18	31/24 31/25 32/1 33/15 35/1 36/16 37/24
offer [2] 12/16 29/4	79/1 81/7 81/10 84/16 84/25 86/12 86/14 others [5] 26/17 20/1 37/23 48/8 74/17	38/22 40/5 49/15 51/3 58/19 59/6 61/20 62/21 63/14 67/2 67/16 67/16 68/6 68/22
offers [2] 59/5 70/12	others [5] 26/17 30/1 37/23 48/8 74/17 otherwise [1] 55/14	69/8 69/22 70/8 74/12 75/8 78/13 82/4
Office [1] 15/1	ought [1] 37/6	people's [1] 69/1
officer [2] 19/2 79/22 Officers [1] 19/21	our [55] 3/14 4/1 4/5 4/16 6/9 6/23 7/19	percent [1] 26/18
Officio [2] 18/12 38/14		perfect [1] 30/10 perform [2] 9/15 79/24
offload [3] 50/16 50/17 67/9		perhaps [3] 18/1 58/21 70/19
offloaded [3] 52/4 61/16 61/23		person [17] 5/25 20/19 30/9 30/9 30/13

Р	problematic [1] 53/1	reasons [1] 64/15
person [12] 30/24 30/25 32/13 32/15	problems [2] 5/22 82/10 procedure [1] 65/12	REBA [5] 1/10 5/1 27/24 45/17 76/4 receive [1] 51/12
33/7 33/13 43/21 69/6 69/7 79/22 80/2	procedure [1] 00/12 procedures [1] 7/21	received [1] 3/12
81/8	proceed [1] 17/1	receiving [2] 43/12 73/23
phone [3] 21/13 21/16 21/16	proceeding [1] 87/6	receptive [1] 57/10
phrase [1] 38/25	process [2] 42/2 76/7	recollection [1] 49/6
physical [2] 34/25 78/24 picture [1] 37/8	processes [1] 7/11	recommend [4] 7/10 9/8 15/9 71/17
PIERLE [3] 1/23 87/5 87/14	procurement [1]  9/6 profit [3]  17/12 17/13 34/7	recommendation [6] 9/18 14/14 23/19 55/5 61/9 63/19
pilots [1] 69/12	prohibition [1] 46/25	recommendations [5] 36/4 36/8 36/9 48/21
place [4] 21/13 24/23 31/22 68/16	project [5] 37/10 37/10 42/15 43/13 43/13	54/11
places [1] 34/17	projects [3] 37/2 37/13 46/12	recommended [2] 55/20 68/4
plan [38] 2/8 4/13 4/18 35/11 35/12 35/13	promote [2] 7/11 47/4	recommends [1] 48/24
35/15 35/18 36/3 36/4 36/20 37/1 37/5 39/21 39/22 41/5 41/7 43/19 44/22 45/24	proper [3] 9/9 40/11 45/25	record [1] 87/7
46/4 47/8 62/15 62/16 78/21 81/15 81/17	properly [1] 84/19 proposal [5] 17/7 29/13 60/12 60/13 67/10	recordings [1] 33/8
81/21 82/12 82/22 82/24 82/24 82/25	proposals [4] 3/9 16/14 27/14 51/16	recruiting [4] 37/14 37/15 82/12 85/15 redline [1] 27/2
82/25 83/6 84/1 84/3 85/14	propose [1] 40/15	redo [1] 31/1
plane [1] 5/19	proposed [5] 40/14 62/20 66/7 76/18	redrafting [1] 52/22
planes [1] 15/13	79/20	refer [2] 60/4 65/14
planning [1] 37/9 plans [2] 83/7 83/10	protection [1] 7/12	referral [13] 60/10 62/2 62/3 64/5 66/4
plate [1] 24/2	protections [1] 46/15 protocols [1] 15/14	71/21 71/22 71/24 72/5 73/15 74/22 75/11 75/20
platform [1] 67/23	Provide [1] 38/18	referred [3] 64/23 67/1 73/18
please [3] 3/6 39/2 62/11	provided [1] 4/13	refine [1] 65/22
pledge [3] 2/4 3/6 3/7	public [22] 2/12 9/9 17/11 21/7 21/14	refined [1] 50/11
plenty [1] 34/9	23/12 24/4 35/2 37/21 51/11 51/12 58/15	reflected [1] 20/5
point [14] 5/6 5/13 8/5 13/8 38/5 38/6 38/11 45/22 49/22 55/3 67/17 69/25 75/4	67/20 68/20 69/2 79/1 79/11 80/4 80/6	reflects [1] 64/3
84/2	81/13 84/15 85/21 publish [1]  8/21	regarding [3]  7/24 11/19 18/10 region [1]  43/5
pointed [1] 68/19	pulled [1] 50/19	regional [1] 42/25
points [7] 9/24 10/14 11/20 25/13 40/3	purchase [1] 34/23	regular [12] 11/14 14/2 33/9 56/3 56/8
60/1 86/11	purely [1] 23/18	67/19 68/11 69/10 71/18 72/8 78/14 78/23
policies [23] 7/10 7/18 22/23 29/5 50/24	purpose [5] 19/17 23/9 31/15 31/16 83/18	regularly [2] 15/13 31/5
51/2 51/11 53/6 55/11 56/5 56/24 59/7 59/14 59/15 62/25 64/13 64/14 64/22	purposes [1] 28/10	regulations [1] 7/19
71/13 73/23 84/23 85/5 85/13	pursuant [1] 22/8 pursue [3] 42/17 42/22 46/19	reinvent [1] 81/25 rejected [1] 36/9
policy [127]	purview [1] 63/18	relaxation [1] 21/9
pond [1] 82/3	put [11] 22/16 24/4 29/22 34/25 35/19	relay [1] 81/8
populated [1] 77/24	41/24 61/7 73/6 79/17 81/14 81/20	relevant [1] 55/19
portfolio [3] 30/11 40/13 43/21	putting [3] 10/15 14/6 66/13	remember [1] 73/19
portion [1] 25/3 posed [1] 84/8	Q	repair [1] 25/23
positive [2] 18/1 41/11	quarterly [1] 7/5	repeat [1]  51/20 repeats [1]  8/16
possibility [1] 33/5	question [13] 12/1 12/2 23/1 54/9 54/18	replace [1] 53/5
possible [4] 17/16 83/17 85/11 85/12	57/12 65/19 71/15 78/6 80/25 81/11 81/13	report [14] 7/14 18/23 18/24 22/14 30/18
possibly [2] 23/7 83/21	84/8	32/18 33/13 33/14 43/17 46/3 55/4 65/8
post [1]  30/18 potential [4]  7/20 9/1 28/16 38/3	questions [12] 8/11 12/2 20/10 20/10 23/3 27/23 38/11 39/13 60/5 60/11 66/23 84/5	65/9 87/6
potentially [4] 27/15 27/18 39/4 42/14	quick [3] 37/12 48/11 65/18	Reporter [1] 87/5 REPORTER'S [1] 2/14
power [2] 14/23 22/15	quickly [1] 82/8	REPORTERS [1] 2/14 REPORTERS [1] 1/23
powers [2] 47/14 51/5	quite [1] 17/11	reporting [3] 19/5 43/22 62/19
practices [1] 31/3	quorum [2] 26/18 26/20	reports [1] 68/1
prefer [1] 44/5	R	representative [6] 4/7 14/21 20/24 47/5
preparation [1] 4/9 prepare [1] 30/14	raising [2] 34/1 34/24	69/14 74/11 representatives [1] 17/21
prerogative [1] 64/21	ran [1] 24/21	repurposing [1] 57/9
presence [1] 3/25	range [2] 37/9 50/22	request [1] 58/9
present [6] 1/9 1/13 10/4 12/8 14/18 21/12	rate [1] /3/21	requested [1] 49/2
presentations [1] 4/10	rather [3] 40/15 44/5 44/6 ratification [1] 51/18	requesting [1] 61/1
presented [1] 5/2 pretty [1] 73/14	reach [2] 25/16 38/7	require [7] 3/24 3/25 4/4 19/23 25/17
priceless [1] 16/11	read [6] 8/18 23/17 35/15 38/22 39/17	43/14 66/24 required [1]  6/12
pride [1] 25/21	40/5	required [1] 0/12 requirements [4] 3/20 21/2 22/2 85/24
primary [2] 19/17 67/8	reading [3] 5/13 8/7 33/23	rescue [2] 5/23 15/5
principles [2] 19/20 19/20	ready [5] 15/2 42/1 51/18 52/10 62/7 real [4] 22/14 25/8 40/21 71/11	research [2] 64/24 66/25
prior [3] 29/12 42/12 58/8 prioritizing [1] 44/23	really [26] 6/14 11/21 14/10 16/1 18/2	residents [1] 25/24
priority [3] 36/24 37/7 83/11	21/16 23/11 24/10 24/16 25/15 29/8 30/12	resistant [2]  65/3 65/3 resolution [1]  76/18
probably [9] 11/13 13/4 22/4 22/7 27/19	36/15 40/18 41/20 45/23 47/4 57/11 57/11	resolution [1] 21/25
33/22 69/7 73/19 83/9	61/22 63/8 71/19 81/12 81/22 83/8 83/13	resolve [2] 65/16 75/4
problem [3] 5/22 39/9 71/16	reason [4] 25/10 31/19 47/21 47/22	resource [1] 80/22

R	59/13 60/25 66/3 66/21 67/6 74/10 74/22	single [5] 22/22 48/16 63/5 63/5 65/24
resources [3] 35/21 79/23 80/3	74/22 75/1 says [14]  8/7 8/15 9/4 9/25 20/19 55/4	singular [1]  77/22 sit [3]  64/18 69/24 70/14
respect [1] 55/11	58/22 60/14 60/23 65/9 65/12 70/20 71/2	sitting [3] 52/16 67/21 73/20
responders [2] 6/7 6/22	71/8	situation [1] 53/18
responsibilities [2] 33/24 55/3 responsibility [5] 41/2 46/2 52/2 58/5 67/7	scarry [1] 61/7	six [2] 11/14 49/4
responsible [1] 19/4	scenario [3]  67/12 69/4 73/14 scheduled [1]  76/15	sixth [1]  45/15 sleeves [1]  58/11
rest [1] 43/18	schools [2] 12/3 14/24	slightly [1] 38/25
rests [1] 56/22	scope [2] 5/4 19/10	slow [1] 56/7
results [1] 86/1 retained [1] 4/5	scout [1] 35/5	slowly [1] 63/24
retention [1] 45/14	Sea [1]  1/15 second [6]  8/14 8/16 8/18 9/1 9/4 71/14	smaller [2]  10/3 10/11 smile [1]  70/14
revenue [3] 34/8 34/12 40/22	secret [1] 71/13	snafus [1] 5/22
reverse [1] 59/12	section [1] 8/14	snowball [1] 66/10
review [13] 4/2 6/5 7/9 7/9 7/13 7/16 49/12 49/19 53/8 55/21 61/1 68/8 84/23	security [3] 7/12 8/3 9/15	so [187]
reviewed [4] 22/6 49/6 52/23 61/10	see [32] 5/13 6/8 6/25 8/6 11/13 11/13 12/1 13/18 15/11 16/12 23/15 23/21 23/25	social [1]  25/5 solely [1]  21/19
revised [1] 50/19	24/21 25/15 28/11 28/12 29/14 30/23	some [75] 3/23 3/23 3/24 6/15 8/25 10/4
revising [1] 74/3	31/13 33/3 43/12 45/18 45/18 53/17 54/8	12/25 14/12 15/8 17/22 17/23 18/1 21/9
rewrite [5] 59/11 74/21 75/11 75/19 76/2 rewriting [1] 76/3	75/19 76/1 76/1 76/19 84/17 86/12 seeing [1] 25/20	21/10 22/1 22/18 24/7 24/9 24/16 24/20 25/5 25/15 25/24 26/4 26/17 27/3 30/15
rewritten [3] 62/2 62/4 72/20	seem [2] 65/3 82/8	32/9 32/15 32/19 32/22 33/2 33/11 33/17
rewrote [1] 49/8	seemed [1] 74/4	36/18 37/19 38/5 38/21 38/22 40/8 45/4
rid [1] 26/23	seems [7] 11/24 44/25 54/19 57/3 58/4	46/15 48/15 48/22 49/10 52/25 53/13
Riera [1] 84/11 right [26] 6/18 14/13 16/15 17/16 26/22	66/9 81/17 seen [2]   34/15 63/22	55/12 56/3 56/4 56/11 57/7 59/14 63/10 63/20 64/13 66/13 66/25 70/7 70/17 70/18
27/21 28/9 31/10 32/22 35/16 36/1 39/6	select [1] 4/2	72/12 73/3 75/23 76/8 76/21 77/1 77/6
40/6 41/5 48/17 50/7 55/25 56/5 65/1	self [1] 77/1	78/17 78/22 79/9 79/24 84/14 85/5 86/6
70/23 71/8 76/22 80/5 83/22 83/25 84/10	self-appointed [1] 77/1	somebody [6] 16/9 40/3 70/19 71/1 71/8
rightly [1] 31/10 Ring [1] 14/23	sell [1]  35/5 send [6]  15/12 24/14 27/2 27/13 27/14	72/8 somehow [1] 53/18
risk [7] 2/5 4/19 4/22 6/4 7/7 8/15 9/13	27/17	someone [19] 13/22 15/12 16/2 16/8 30/12
risks [2] 7/20 8/5	sense [2] 9/22 31/15	34/24 52/8 59/2 60/20 60/24 61/2 64/8
ROBERT [1] 1/10 robust [1] 67/24	separate [9] 20/20 28/10 51/9 54/10 57/15	69/4 70/11 71/13 72/7 77/10 77/18 78/17
role [7] 9/19 13/17 13/18 50/14 56/20 67/8	60/7 63/20 73/23 77/14 separately [1]  81/6	something [44] 5/25 19/11 23/25 24/3 25/1 25/12 30/15 31/6 31/11 34/12 34/14 35/3
67/8	series [2] 51/13 69/15	35/22 36/2 36/5 41/10 41/13 41/20 45/18
roll [1] 58/11	serious [1] 61/25	45/19 46/5 46/19 47/15 52/3 53/23 53/25
rolling [1] 56/24 room [5] 1/3 35/14 65/5 68/22 70/18	serve [2]  4/8 67/3 service [2]  25/18 57/10	54/13 60/20 61/7 61/15 62/23 66/7 66/11 66/18 70/12 71/5 73/4 73/6 73/17 75/10
round [1] 77/25	SES [1] 42/25	75/17 79/7 81/11 81/12
row [1] 6/17	set [5] 31/18 39/19 48/24 49/19 51/4	something like [1] 36/2
RPR [2] 1/23 87/14 rubber [2] 81/18 81/19	setting [3]  39/21 50/17 57/5 several [3]  5/22 21/24 30/1	sometimes [4] 29/25 48/20 62/21 63/13 somewhere [2] 29/21 77/15
rule [2] 56/17 60/18	share [2] 48/7 48/10	sore [1] 75/3
rules [2] 9/6 28/3	shared [2] 56/9 56/9	sorry [6] 3/18 5/1 20/11 28/14 46/7 85/19
run [3] 82/4 82/9 83/16	she [7] 5/16 5/17 5/18 5/18 16/7 45/18	sort [7] 21/16 29/5 31/9 64/3 67/12 74/10
running [3] 59/22 85/24 86/3 runs [1] 10/16	45/21 sheet [1] 20/6	77/7 sorted [1] 61/24
Runway [1] 36/23	shelf [1] 35/20	sorting [1] 64/18
runways [2] 12/4 12/14	sheriff [1] 5/23	sound [1] 75/17
S	Sheriff's [2]  6/5 15/1 sheriffs' [1]  16/6	sounds [6] 57/4 57/6 58/19 58/24 60/11 69/20
SAAPA [1] 25/4	sheritis [1] 10/6 short [4] 5/6 32/4 80/19 80/20	o9/20 Southeast [1] 14/23
Sacha [1] 85/22	should [48] 6/15 6/18 9/7 11/21 12/16 13/6	spare [1] 59/1
safer [2] 6/9 6/24 safety [19] 2/5 4/19 4/21 4/21 5/3 6/4 7/7		speak [6] 5/5 17/7 53/20 68/25 69/18 81/5
7/8 7/11 7/24 8/2 8/15 9/13 9/14 13/2	49/13 50/18 50/20 51/10 52/3 52/20 53/3 53/16 54/3 54/6 54/7 54/9 54/10 55/20	special [4]  1/2 3/5 12/16 81/24 specific [3]  50/2 51/21 63/15
14/15 15/19 16/14 36/18	59/10 59/24 61/15 61/16 63/17 64/19	specifically [2] 15/12 85/6
said [6] 4/6 54/12 60/6 64/2 75/21 80/9 same [11] 5/19 12/20 27/7 28/5 38/13 39/3	66/22 67/2 67/4 67/4 67/5 71/2 72/15	speculation [1] 6/19
61/3 74/11 77/8 80/21 81/19	72/16 72/16 72/23 73/18 73/19 75/13 78/7 80/20	spend [3] 65/23 65/25 86/8
sat [1] 39/18	ou/20 Shouldn't [1] 12/3	spirit [1]  49/14 spoke [1]  15/11
satisfaction [1] 39/25	show [2] 53/8 68/5	spoken [4] 14/19 14/21 14/24 17/21
saw [3] 29/20 33/25 43/4 say [35] 6/8 7/8 9/7 9/12 13/6 14/22 18/20	shows [2] 7/4 44/2	spot [1] 38/7
20/4 22/8 22/19 23/24 30/10 32/8 46/4	sign [2]  51/7  76/2 signed [1]  44/13	ST [12] 1/1 1/5 1/14 1/15 1/23 1/24 17/22 18/17 23/14 24/12 52/6 87/3
54/2 59/10 60/18 60/20 61/9 61/11 61/12	silent [1] 77/17	staff [47] 2/11 3/13 3/13 3/18 4/9 4/10
63/23 64/9 66/16 69/22 69/23 70/1 70/11 70/22 72/9 72/18 72/25 81/16 84/2 85/2	simplest [1] 27/20	10/18 10/19 10/21 10/23 11/6 11/23 12/9
saying [21] 22/1 22/3 28/21 30/16 31/13	simplified [1] 29/16 simply [1] 85/10	13/9 13/14 13/22 18/11 18/13 24/6 27/2 27/14 30/7 30/9 30/12 30/13 30/25 32/20
32/3 33/11 34/3 38/14 55/21 58/18 58/18	simply [1]  85/10 since [1]  9/9	27/14 30/7 30/9 30/12 30/13 30/25 32/20 33/3 33/10 38/5 42/3 43/11 47/16 47/17

S	Т	there [106]
staff [13] 49/7 49/9 52/22 53/2 78/5 78/6	T-hangar [9] 60/24 61/5 61/13 64/16	these [43] 3/16 3/23 4/3 9/3 10/24 11/1 12/2 12/10 13/23 21/19 22/5 22/13 22/23
78/9 78/15 79/17 79/24 79/24 80/7 80/8	67/14 67/14 68/7 72/10 85/6	24/9 26/17 27/1 27/4 29/7 31/18 32/23
staffing [4] 42/15 78/13 79/3 79/5	tail [1] 53/19	33/2 33/19 38/3 42/7 48/19 53/13 53/22
stakeholder [1] 69/12 stakeholders [9] 6/7 7/22 12/6 14/22 55/2	take [17] 13/11 13/12 20/1 22/7 24/2 27/1 32/25 46/21 48/19 54/3 59/13 63/10 63/20	54/4 54/16 56/3 59/14 63/6 63/13 74/17 76/20 76/21 76/22 77/4 77/7 78/3 78/7
55/13 58/15 67/2 84/23	65/21 74/22 74/23 76/15	85/24 86/6
stamp [1] 81/19	takes [2] 33/9 75/7	they [83] 4/6 4/6 5/20 5/24 6/8 6/16 7/3
stamped [1] 81/18 stand [7] 3/6 41/21 49/17 52/10 68/16	taking [2] 4/10 36/15 talk [16] 8/4 10/10 10/22 22/12 23/7 25/15	7/16 10/6 10/7 10/8 10/8 10/22 11/1 11/16
69/11 80/21	26/11 41/14 44/18 67/22 69/6 70/20 78/18	11/22 11/24 12/8 13/5 13/6 13/7 13/7 13/8 14/20 15/2 15/2 15/13 15/15 16/4 17/18
standard [2] 7/18 22/17	82/14 82/17 82/17	18/15 18/16 18/23 18/23 19/16 19/16
standards [2] 6/11 7/11	talked [7] 10/20 14/25 15/1 15/8 24/22	19/17 19/22 20/6 21/20 22/8 24/23 25/18
standing [9] 17/7 17/9 32/11 42/8 43/10 44/7 45/15 45/20 79/17	25/13 34/22 talking [8] 30/22 31/1 31/24 47/2 51/13	25/19 25/20 25/20 25/22 26/4 26/11 28/1 32/12 34/16 37/24 38/15 38/16 46/12 48/9
stare [1] 69/23	60/12 62/24 66/3	48/21 49/2 49/2 59/7 67/1 67/3 67/17
start [3] 78/13 78/14 78/23	tangents [2] 82/5 83/16	67/21 68/2 68/8 68/23 68/24 68/25 69/1
started [1] 5/7 starter [1] 71/5	task [1]  59/19 tasked [1]  40/12	69/24 69/25 73/18 73/19 74/14 74/19
state [6] 3/19 10/18 46/10 46/23 46/24	tear [1] 59/10	75/14 77/21 79/8 79/8 81/5 86/3 they'll [1] 13/16
87/3	technical [8] 13/19 37/4 38/18 55/9 57/21	they're [3] 12/4 12/6 73/19
stated [2] 56/16 62/19 statement [3] 48/11 65/8 65/9	61/17 66/24 83/21	they've [2] 31/7 79/25
statements [3] 19/18 48/14 52/19	technically [2] 19/4 60/5 technology [1] 20/17	thing [19] 7/21 12/23 12/24 12/24 13/9 16/1 19/14 22/7 27/7 39/17 40/2 41/20
status [1] 36/9	telephone [5] 20/13 21/8 21/10 22/4 22/19	47/25 59/3 62/12 66/20 71/7 74/11 76/11
stay [2] 7/19 68/24	telephonic [4] 20/21 21/19 22/4 23/2	things [35] 4/11 6/3 6/16 8/5 10/2 12/23
stenographic [1] 87/7 stenographically [1] 87/6	tell [3] 5/14 36/22 47/6 telling [2] 22/3 85/11	15/14 15/19 18/1 23/11 23/18 24/7 25/18 27/3 31/18 34/9 34/22 39/17 41/8 44/22
stick [2] 11/10 11/17	ten [3] 4/15 4/18 11/14	44/23 45/4 45/11 48/19 50/22 50/22 56/4
still [9] 6/19 20/21 21/11 21/13 28/4 28/5	tenant [3] 37/18 53/3 69/17	58/12 60/8 63/25 74/16 81/14 82/1 82/1
28/8 47/4 59/18 stood [1] 42/16	tenants [11] 12/6 12/19 13/3 24/6 50/23 50/25 55/13 61/20 69/13 69/17 74/12	82/9
strategic [1] 41/17	tentative [1] 11/13	think [101] think those [1]  27/7
strategies [1] 7/10	term [3] 18/12 29/18 50/21	thinking [11] 12/11 13/25 24/19 32/7 34/1
street [3] 1/15 1/24 73/2	terminal [1] 57/8	36/2 41/17 42/5 42/10 82/14 82/19
strong [3] 5/2 13/8 56/13 stronger [1] 12/24	terms [1] 17/16 than [7] 15/23 44/5 44/6 49/17 56/18	this [190] thorough [2]  75/15 83/14
strongly [3] 50/13 62/1 63/3	75/14 77/19	those [28] 10/23 11/19 15/11 17/14 21/11
structure [1] 57/19	thank [25] 5/12 8/9 8/22 11/6 14/8 16/11	25/1 25/5 27/7 31/5 31/17 41/8 42/5 48/14
structured [5] 32/11 44/25 45/2 45/3 52/4 struggling [1] 57/20	16/17 16/19 16/21 22/21 35/4 39/10 39/14 39/15 54/22 69/23 70/1 78/25 84/6 84/9	51/11 51/12 52/15 52/18 55/8 56/3 59/15 60/1 68/5 68/6 78/12 81/4 83/7 83/10 85/5
study [1] 84/22	84/10 85/15 85/18 85/18 86/10	thought [10] 6/14 8/18 10/13 11/20 14/7
stuff [2] 32/15 32/16	Thanks [2] 35/8 39/11	31/8 32/7 36/13 60/7 82/5
stumbled [1] 55/24 style [1] 58/25	that [493] that's [73] 3/20 6/12 6/21 8/6 9/5 9/17 11/4	thoughtfull [1] 56/12
subcommittee [1] 28/1	12/13 13/2 13/25 16/9 21/7 24/24 26/14	thoughts [1] 48/7
subject [3] 10/5 10/8 26/12	27/22 29/6 29/19 30/12 31/7 32/20 37/20	three [15] 6/13 23/22 31/4 49/17 67/22
submit [1] 7/23	39/17 40/24 41/4 41/13 42/18 44/4 44/13	68/19 69/3 69/16 69/19 69/22 70/13 73/16
submitted [1] 42/23 such [10] 12/4 15/19 18/17 27/25 33/6	47/21 47/24 49/14 50/4 50/5 53/4 53/9 55/25 57/25 58/12 58/21 60/2 60/12 64/19	74/9 75/14 86/3 three-hour [1]  74/9
37/4 42/16 57/23 64/16 75/13	65/12 68/20 68/21 69/9 69/24 70/15 70/16	three-minute [2] 68/19 69/16
suggest [3] 17/19 22/22 74/20	71/4 71/5 71/21 71/22 71/22 72/1 73/13 73/13 73/17 74/14 74/14 75/10 76/11	through [20] 9/8 18/5 35/15 36/3 36/20
suggesting [1] 66/2 suggestion [3] 20/1 74/8 78/11	76/19 77/5 80/9 80/25 81/11 82/7 82/15	39/18 43/25 44/1 51/14 55/20 57/17 58/25 59/4 62/10 64/19 66/22 74/17 74/17 75/25
suggestions [5] 18/7 21/21 21/25 76/8	83/12 83/18 85/10 85/16	78/6
85/9 ouit [1] 70/12	their [16] 4/7 4/7 10/7 11/1 18/14 19/17	time [25] 4/25 5/20 6/5 13/1 13/4 22/12
suit [1] 79/13 SUITE [1] 1/24	29/5 30/25 33/16 36/9 44/17 44/20 68/25 69/22 79/7 79/9	24/25 32/20 33/1 33/2 33/9 33/13 33/16 34/1 48/14 51/6 52/17 54/3 55/18 77/4
Sunshine [17] 7/6 10/8 10/20 20/12 20/14	them [38] 3/24 10/25 12/11 12/12 12/16	78/8 78/18 80/21 86/1 86/8
20/19 20/22 20/25 21/15 21/20 22/2 22/9	12/23 12/24 13/5 13/18 14/24 15/8 17/19	timeline [1] 44/23
26/5 26/19 38/24 80/24 81/8 support [9] 3/14 3/25 4/4 4/9 5/2 13/18	20/1 22/1 22/5 22/6 22/6 22/12 22/17 22/19 25/2 32/1 32/3 32/9 32/12 33/1 33/2	times [2] 30/1 66/24
32/10 32/13 38/16	36/10 48/9 49/3 49/3 56/23 67/18 69/23	today [1]  76/16 today's [1]  62/8
supported [1] 3/17	74/15 74/18 78/13 83/8	together [5] 24/13 25/11 28/2 81/14 81/20
supporting [1] 10/24 sure [23] 4/24 5/7 9/5 11/22 14/1 15/23	themselves [2] 19/3 38/4	told [2] 6/10 81/7
sure [23] 4/24 5/7 9/5 11/22 14/1 15/23 19/15 20/3 22/11 26/6 27/5 30/20 32/17	then [33] 10/14 10/22 14/1 24/13 25/7 25/22 27/16 29/23 31/1 33/24 34/25 43/18	tomorrow [1] 37/14 too [6] 12/15 15/24 29/14 38/6 43/13
37/17 39/9 44/21 45/17 56/11 62/7 65/2	48/10 51/15 51/19 51/23 52/22 67/24	57/18
68/11 82/10 82/18	69/23 70/4 70/10 70/11 70/14 70/25 71/18	took [4] 18/9 48/14 49/4 77/16
system [1] 7/10 systems [1] 9/15	72/17 72/24 74/19 74/24 77/13 78/2 81/9 82/13	top [1] 30/19 topic [3] 3/8 45/22 59/19
	theory [2] 18/25 19/1	topics [7] 10/12 26/20 56/24 58/1 60/8

т	25/14 25/14 30/23 31/24 36/22 37/5 39/15	49/6 49/6 49/9 49/14 50/3 52/7 52/16
	41/18 43/12 43/18 44/24 46/2 46/6 47/6	52/23 58/8 61/7 62/20 64/6 66/6 67/23
topics [2] 63/14 63/15	52/15 55/8 56/6 58/22 59/1 59/5 59/16	68/18 69/5 69/5 69/9 72/2 75/8 77/13 81/7
total [2] 26/18 72/15 totally [1] 11/5	60/4 60/4 62/4 70/10 75/25 76/8 76/10 79/10 79/18	81/10 81/15 81/16 82/3 82/5 82/24 83/11 83/11 84/22 84/22 85/1 87/6
touches [3] 62/13 62/13 62/14	use [4] 36/16 38/21 47/11 62/21	wasn't [3] 17/3 17/4 36/10
tough [1] 60/10	used [2] 4/25 18/12	waste [1] 35/21
towards [2] 30/19 66/12	useful [1] 10/11	way [38] 1/4 11/20 12/25 14/16 25/14
tower [2] 5/21 14/20	user [1] 12/4	27/20 30/4 32/12 32/12 40/16 41/22 42/16
tracts [1] 40/17	users [1] 50/25	44/10 44/19 45/9 48/8 49/1 49/13 52/6
trade [1] 44/2 training [1] 12/13	using [2] 29/17 33/19	53/17 56/13 56/22 58/3 58/18 63/18 64/5
transcriber [1] 73/22	V	66/11 67/9 70/16 73/2 74/3 75/4 76/16 79/6 82/13 83/1 84/18 85/15
transcript [2] 73/25 87/7	valid [1] 38/6	ways [3] 33/6 33/8 47/22
transitions [1] 47/17		we [278]
transparency [3] 17/25 23/11 44/19	variety [1]  9/15	we'd [2] 7/10 72/18
treasurer [4] 1/11 18/21 18/22 19/2	various [4] 3/9 3/10 21/1 25/13	we'll [6] 4/1 20/15 23/6 33/4 54/15 76/21
tree [2] 82/3 82/4 trends [1] 7/20	vehicle [1]  66/22 venue [4]  58/14 67/5 69/21 73/24	we're [13] 9/9 11/12 16/24 32/9 32/10
tried [1] 17/15	verbiage [1] 21/22	34/24 48/5 56/7 60/19 66/3 67/13 83/25 84/1
trigger [1] 38/23	Verify [1] 20/23	we've [7] 15/8 25/12 63/22 74/16 76/16
truck [1] 6/18	versus [2] 45/14 77/22	79/20 84/7
true [1] 87/7		website [2] 65/12 79/9
try [4] 6/23 66/11 81/24 85/16		week [1] 65/25
trying [8] 16/5 25/5 31/12 31/14 66/5 75/6 75/9 76/5	48/20 50/23 63/1 63/13 63/17 66/9 72/9 75/3 75/3 75/25 76/7 80/1 80/19 80/20	welcome [3] 18/14 46/24 70/3
TSA[1] 6/6	83/7 83/8 86/10	well [31] 6/14 11/5 13/1 14/6 17/13 25/20 32/6 32/21 33/13 33/25 37/12 40/2 40/20
tuned [1] 31/11	vice [8] 10/15 11/8 28/6 39/5 53/11 53/14	41/6 44/16 45/17 46/6 46/24 47/1 48/9
turn [5] 35/1 42/2 49/23 58/21 85/19	59/17 70/21	52/14 54/17 56/19 58/17 62/18 65/20
turned [2] 5/18 9/18	vice-chair [2] 53/11 53/14	68/17 71/15 75/24 76/3 78/10
turns [1] 70/7	vice-chaired [1] 59/17	went [3] 36/2 44/1 77/16
twenty [1] 32/25	view [6] 13/8 37/10 37/12 37/12 45/22	were [21] 6/2 6/16 6/20 11/20 16/4 18/10
twice [1] 73/11 two [16] 10/14 12/22 17/2 21/6 26/19	67/17 viewing [2] 34/14 34/18	21/11 36/8 36/9 42/23 43/8 43/9 45/17
26/21 30/2 31/4 40/17 42/5 44/1 55/24	viewpoint [3] 69/15 69/18 77/20	69/10 72/2 72/17 78/16 79/18 82/2 82/25 85/9
71/14 82/16 86/2 86/5	viewpoints [1] 69/1	west [1] 40/19
typical [1] 4/14	vision [1] 47/24	what [101]
U		what's [2] 36/23 53/9
U.S [2] 40/20 47/20		whatever [2] 31/2 35/1
ultimate [2] 54/25 85/3		wheel [1] 81/25
ultimately [10] 10/13 24/1 38/4 52/24	vote [8] 4/23 51/4 54/13 54/16 72/13	when [28] 4/2 15/10 15/13 16/4 22/6 23/17 23/24 24/21 25/20 32/3 33/13 33/25 38/14
54/15 56/14 67/25 68/13 75/16 84/24	72/16 73/7 74/16	39/19 52/21 58/19 58/21 63/4 67/20 69/22
uncomfortable [1] 75/9	voted [2] 51/4 66/19	76/20 76/20 78/12 78/14 78/23 81/15
under [13] 3/18 6/19 8/14 20/14 20/21 21/2 28/4 28/6 30/21 40/25 69/4 73/14	voters [2] 50/15 52/6	81/16 84/21
81/7	voting [4] 23/17 23/18 26/18 81/4	where [25] 7/16 8/15 8/19 21/7 21/14 23/7
understand [11] 14/12 35/4 37/6 42/10	W	32/23 34/17 42/25 53/18 57/20 57/20 58/14 58/16 59/2 59/23 60/7 65/14 66/12
47/3 61/4 61/6 67/17 68/7 75/2 76/17	wags [1] 53/19	67/13 68/2 69/5 72/2 77/6 83/10
understanding [7] 37/17 42/12 68/1 68/9	Wagstaff [1] 14/23	whether [10] 11/22 24/3 44/22 54/14
68/14 84/21 84/25	wait [2] 61/14 61/21	54/18 72/14 77/1 78/7 79/21 85/4
understands [1] 19/15 uniform [1] 22/24	waiting [6] 61/5 64/16 67/14 70/10 70/11 72/10	which [22] 9/17 18/12 30/23 31/5 36/7
unify [1] 29/5	walk [1] 70/19	36/9 43/6 47/7 47/15 50/18 55/10 60/16
unit [1] 15/2	walks [1] 71/1	66/22 73/14 74/6 76/23 76/24 78/18 79/25 81/2 82/25 85/15
until [1] 38/7	walkway [1] 34/23	while [4] 40/12 40/12 46/11 82/19
unusual [1] 83/8		
	17/0 05/00 00/4 05/4 00/5 00/04 40/00	white [1] 71/16
up [50] 6/11 6/16 6/20 7/2 7/4 7/19 9/25	17/6 25/22 32/1 35/1 38/5 38/24 40/23	WHITEHEAD [1] 1/14
11/7 13/24 15/24 19/23 23/7 31/11 31/18	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19	WHITĒĒHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17	17/6 25/22 32/1 35/1 38/5 38/24 40/23	WHITĚĤEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20
11/7 13/24 15/24 19/23 23/7 31/11 31/18	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1	WHITĚHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7	WHITĚHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13 ups [1] 16/13 upside [1] 5/18 urge [1] 74/2	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16 was [78] 4/16 4/23 4/24 5/2 5/15 5/17 5/17 5/18 5/19 5/24 6/21 7/21 8/19 10/2 16/1 16/2 16/4 16/7 17/3 21/9 24/19 27/6 30/3	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25 will [74] 5/14 7/3 7/3 7/5 7/6 7/12 7/15 8/1
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13 ups [1] 16/13 upside [1] 5/18 urge [1] 74/2 urged [1] 41/24	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16 was [78] 4/16 4/23 4/24 5/2 5/15 5/17 5/17 5/18 5/19 5/24 6/21 7/21 8/19 10/2 16/1 16/2 16/4 16/7 17/3 21/9 24/19 27/6 30/3 34/11 34/13 34/19 34/21 36/2 36/6 36/7	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13 ups [1] 16/13 upside [1] 5/18 urge [1] 74/2 urged [1] 41/24 urging [1] 71/23	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16 was [78] 4/16 4/23 4/24 5/2 5/15 5/17 5/17 5/18 5/19 5/24 6/21 7/21 8/19 10/2 16/1 16/2 16/4 16/7 17/3 21/9 24/19 27/6 30/3 34/11 34/13 34/19 34/21 36/2 36/6 36/7 36/8 36/22 39/11 39/19 40/12 41/25 42/13	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25 will [74] 5/14 7/3 7/3 7/5 7/6 7/12 7/15 8/1 11/7 11/8 11/12 11/18 12/7 12/17 12/19 13/4 13/5 13/7 13/7 13/8 13/11 13/12 13/15 13/17 14/20 15/22 15/23 15/23
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13 ups [1] 16/13 upside [1] 5/18 urge [1] 74/2 urged [1] 41/24	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16 was [78] 4/16 4/23 4/24 5/2 5/15 5/17 5/17 5/18 5/19 5/24 6/21 7/21 8/19 10/2 16/1 16/2 16/4 16/7 17/3 21/9 24/19 27/6 30/3 34/11 34/13 34/19 34/21 36/2 36/6 36/7	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25 will [74] 5/14 7/3 7/3 7/5 7/6 7/12 7/15 8/1 11/7 11/8 11/12 11/18 12/7 12/17 12/19 13/4 13/5 13/7 13/7 13/8 13/11 13/12
11/7 13/24 15/24 19/23 23/7 31/11 31/18 33/18 36/5 39/19 39/21 40/9 41/4 41/17 41/23 44/14 45/24 48/6 49/2 49/7 49/17 51/4 51/7 53/8 53/19 53/22 54/3 57/6 58/11 60/7 66/23 68/5 69/22 73/5 74/25 76/6 79/24 80/2 80/22 81/2 81/4 82/6 83/1 updated [1] 4/17 updates [1] 4/14 upgrading [1] 14/13 ups [1] 16/13 upside [1] 5/18 urge [1] 74/2 urged [1] 41/24 urging [1] 71/23	17/6 25/22 32/1 35/1 38/5 38/24 40/23 42/11 43/3 44/9 44/11 45/13 46/7 46/19 54/14 54/18 57/14 61/4 62/4 63/8 64/8 64/17 65/23 66/17 67/16 68/24 68/25 69/1 70/20 71/8 71/9 74/9 74/23 74/23 75/25 76/21 77/6 77/8 77/20 77/22 79/14 85/22 86/7 wanted [2] 19/8 35/7 wanting [2] 7/8 33/12 wants [4] 23/15 27/16 62/24 73/16 was [78] 4/16 4/23 4/24 5/2 5/15 5/17 5/17 5/18 5/19 5/24 6/21 7/21 8/19 10/2 16/1 16/2 16/4 16/7 17/3 21/9 24/19 27/6 30/3 34/11 34/13 34/19 34/21 36/2 36/6 36/7 36/8 36/22 39/11 39/19 40/12 41/25 42/13	WHITEHEAD [1] 1/14 who [18] 10/16 15/12 26/10 27/25 32/17 33/1 33/16 49/8 49/15 52/8 52/17 52/20 67/16 67/21 68/7 69/10 69/11 69/17 whoa [1] 34/1 whoever [6] 7/13 22/11 39/22 45/13 52/11 52/16 whole [8] 29/13 39/21 41/22 49/1 50/22 74/21 83/5 83/10 why [10] 6/12 6/19 6/21 42/10 50/12 53/10 65/2 69/9 74/14 80/25 will [74] 5/14 7/3 7/3 7/5 7/6 7/12 7/15 8/1 11/7 11/8 11/12 11/18 12/7 12/17 12/19 13/4 13/5 13/7 13/7 13/8 13/11 13/12 13/15 13/17 14/20 15/22 15/23 15/23

W	zoom [1] 20/16	
will [39] 22/8 24/1 27/3 32/4 32/8 32/16		
34/10 34/12 35/10 36/18 37/14 37/23 38/4 38/6 46/6 47/4 48/10 48/11 48/12 49/1		
50/11 51/17 54/15 56/7 58/24 66/16 70/3 74/11 74/13 76/12 76/12 76/19 78/19		
79/23 81/3 81/4 82/6 82/11 85/16		
willing [2] 58/11 75/24 willy [2] 28/2 53/7		
willy-nilly [2] 28/2 53/7		
wind [1] 82/6 wish [1] 82/7		
within [9] 17/23 19/10 23/13 23/19 23/20 36/4 38/2 42/7 78/24		
without [13] 8/7 10/7 29/17 42/6 55/7		
55/21 56/25 57/16 57/17 66/13 72/12 72/24 73/8		
won't [3] 82/13 82/14 86/4 wondered [1] 8/19		
wonderful [1] 15/19		
wondering [3] 29/15 30/4 31/9 word [9] 5/6 5/13 5/14 8/7 8/8 12/17 24/8		
38/21 62/22		
words [4] 81/7 81/10 84/16 84/25 work [34] 4/6 6/2 6/22 9/6 14/5 16/20 25/4		
30/25 32/14 39/23 41/18 43/3 43/23 44/5		
44/12 44/14 45/4 47/17 50/11 51/17 51/22 56/2 58/11 60/11 63/11 63/20 64/24 66/16		
72/12 73/1 73/3 78/11 78/15 78/18 working [13] 5/8 11/12 18/3 24/12 30/23		
34/6 40/16 45/6 56/10 57/24 62/10 63/2		
80/20 works [3] 15/12 15/18 58/1		
workshop [1] 58/25		
world [2] 30/10 31/20 worried [1] 66/10		
would [107] wouldn't [5] 10/22 42/11 71/6 76/8 82/16		
write [4] 12/24 52/20 71/3 74/25		
written [13] 26/2 48/16 53/11 60/14 60/15 62/21 62/25 64/6 65/21 71/11 72/4 72/5		
72/6		
wrong [3] 35/22 57/1 59/8 WUELLNER [1] 1/16		
Y		
yeah [18] 12/7 13/14 13/18 20/18 21/23 26/24 28/13 29/22 29/24 35/16 36/22		
47/10 55/16 60/15 72/18 78/1 78/1 80/10		
year [5] 4/16 29/25 49/4 52/21 63/23 years [7] 4/15 4/18 6/13 17/2 17/12 30/16		
46/14		
yes [20] 5/12 8/22 13/18 13/23 15/6 15/8 15/24 16/11 20/25 28/21 39/14 49/24		
59/25 61/8 63/17 66/19 73/12 80/11 80/16 86/10		
yet [1] 79/14		
you [273] you'd [1]  75/17		
you're [13] 18/4 18/5 18/21 18/22 35/13 35/24 39/25 51/13 54/20 59/9 74/9 75/2		
82/19		
you've [2] 29/10 32/6 you-all [3] 73/20 85/2 85/11		
your [24] 9/21 19/4 19/9 22/11 32/7 32/14		
32/15 37/15 39/8 42/10 42/12 42/12 43/20 44/21 46/8 46/12 46/13 48/12 48/13 49/25		
65/13 71/15 74/21 82/17 yourself [1] 19/1		
Z		
zero [1] 32/24		